

TAMA COUNTY IOWA

APPLICATION FOR EMPLOYMENT



Secondary Road Department
1002 E. 5th Street, Tama, IA



Administration Building
104 W. State Street, Toledo, IA



Sheriff's Office and Jail
100 N. Main Street, Toledo, IA

**Completing this application is your first step toward
joining a dynamic workforce dedicated to public
service.**

*In order to present the strongest, most
accurate record of your qualifications and
skills, please read this packet and the
job announcement carefully prior to
preparing your application.*

Tama County is an equal opportunity employer. We consider applicants for all positions without regard to age, race, creed, color, sex (including pregnancy), sexual orientation, gender identity, national origin, religion, disability, genetic information, marital or veteran status, or any other legally protected status.

Instructions for Completing Application

Before Applying

Obtain a copy of the job announcement that you are interested in applying for. Job announcements are available at the department posting the job and/or Tama County web-site at www.tamacounty.org

Compare your education, experience and physical ability with the requirements listed on the job description. If you meet the requirements, proceed with the application process.

Non-USA Citizens: Resident Aliens & Non-Resident Aliens:

You must provide the proper documents as proof of your legal right to work in the USA with this job application.

Application Tips

When filling out your application

Type or print clearly in ink.

Provide all requested information.

Emphasize your experience and education that relates directly to the requirements of the job.

Submit application (with all requested information) by closing date of position.

Please be advised that because Tama County is a public entity, it is subject to the requirements of Chapter 22, Code of Iowa, regarding the examination of public records, and this Application may be subject to examination under that statute.

Driving Record

Your authorization to allow the County to receive a report of your driving record will also allow the County to continue monitoring your driving record if you are employed. To receive mileage reimbursement for using your personal vehicle on County business, you must have a good driving record.

Now What?

Notification

The Department you applied to will notify you of your application's status as soon as possible after the closing date. Please allow time for the necessary verification of your qualifications.

Testing

If you've met the requirements and a written exam is required, you will receive an exam schedule notice with further instructions.

Exam Assistance

Assistance will be provided to persons of disability whose condition would interfere with taking an exam.

Pre-employment Physical

If you are offered employment, the department may request a physical from your doctor prior to your first day of work. You must take a copy of the job description to your doctor in order for him/her to evaluate your ability to physically perform the essential work

APPLICATION FOR EMPLOYMENT TAMA COUNTY, IOWA

GENERAL INFORMATION (Please be advised that because Tama County is a public entity, it is subject to the requirements of Chapter 22, Code of Iowa, regarding the examination of public records, and this Application may be subject to examination under that statute).

POSITION APPLIED FOR: (Job title)		COUNTY DEPARTMENT:	
HOW DID YOU LEARN ABOUT US?		DATE:	
LAST NAME	FIRST NAME	MIDDLE	
ADDRESS:	CITY	STATE	ZIP CODE
HOME TELEPHONE	CELL PHONE	EMAIL ADDRESS	
Best time to contact you is: _____ A.M. P.M. Preferred method of contact: _____			

BACKGROUND INFORMATION

- | | | |
|-----|----|--|
| YES | NO | If you are under 18 years of age, can you provide required proof of your eligibility to work? |
| YES | NO | Have you ever filed an application with Tama County before? |
| | | If yes, give date and position applied for: _____. |
| YES | NO | Have you ever been employed by Tama County before? |
| | | If yes, give dates and position held: _____. |
| YES | NO | Do any of your friends or relatives, other than spouse, work for Tama County? |
| | | If yes, provide name and position or department for each person: _____. |
| YES | NO | Are you currently employed? |
| YES | NO | May we contact your present employer? |
| YES | NO | Are you prevented from lawfully becoming employed in this country because of Visa or Immigration status? <i>Proof of citizenship or immigration status will be required if an offer of employment is made.</i> |
| YES | NO | Have you ever been discharged or asked to resign from employment? |
| YES | NO | Have you ever been convicted of a crime other than a conviction for a minor traffic violation? |
| YES | NO | Has your driver's license ever been suspended or revoked? |

IF YOU HAVE ANSWERED "YES" TO ANY OF THE FOREGOING QUESTIONS, PLEASE PROVIDE ALL PARTICULARS ON AN ATTACHED SHEET. A "YES" ANSWER DOES NOT AUTOMATICALLY DISQUALIFY YOU FROM CONSIDERATION OF YOUR APPLICATION OR FROM EMPLOYMENT.

VETERANS PREFERENCE

Chapter 35C of the Code of Iowa provides certain rights, including preference in hiring if equally qualified, to certain Veterans of United States Military Service. Qualification for these rights is defined in the statute.

Are you a Veteran of the United States Military Service: Yes _____ No _____

Branch of Service and dates of Active Duty: _____

Are you a member of the Reserves or National Guard? Yes _____ No _____

Any person who may wish to claim a Veterans Preference must submit a copy of a certified form DD214 by the deadline set for the receipt of applications for the position for which the person is applying.

QUALIFICATIONS

Please read the attached position description for the position of: _____.

Do you know of any reason that you would not be able to perform the essential functions of this position, with or without a reasonable accommodation? Yes _____ No _____

If you have answered "Yes" to this question, you may provide, on a voluntary basis, information which you believe would help to explain you answer. (You are not required to provide this information at this time):

EMPLOYMENT EXPERIENCE (Start with your present or last employer. Include any job-related military service assignments and volunteer activities. You may exclude organizations which would reveal a protected status as identified on Page One of this application).

Employer		Dates Employed		Work Performed
		From	To	
Address				
Telephone Numbers		Hourly Rate/Salary		
		Start	Final	
Job Title	Supervisor			
Reason for Leaving				
Employer		Dates Employed		Work Performed
		From	To	
Address				
Telephone Numbers		Hourly Rate/Salary		
		Start	Final	
Job Title	Supervisor			
Reason for Leaving				
Employer		Dates Employed		Work Performed
		From	To	
Address				
Telephone Numbers		Hourly Rate/Salary		
		Start	Final	
Job Title	Supervisor			
Reason for Leaving				
Employer		Dates Employed		Work Performed
		From	To	
Address				
Telephone Numbers		Hourly Rate/Salary		
		Start	Final	
Job Title	Supervisor			
Reason for Leaving				

EDUCATION

Circle highest year of education completed

1 2 3 4 5 6 7 8 9 10 11 12
13 14 15 16 ____

High School graduate or equivalent (GED)?
_____(other)

Yes No

Name and Location of Schools Attended or Vocational Training Obtained Beyond High School

Degree/Certification

PROFESSIONAL, TRADE, BUSINESS OR CIVIC ACTIVITIES AND OFFICES HELD

You may exclude membership which would reveal a protected status as identified on Page One of this application.

REFERENCES

Name_____
Address_____
Relationship_____
Phone_____

Name_____
Address_____
Relationship_____
Phone_____

Name_____
Address_____
Relationship_____
Phone_____

ADDITIONAL INFORMATION State any additional information you feel may be helpful to us in considering your application.

APPLICANT'S STATEMENT

I certify that answers given herein are true and complete.

I authorize investigation of all statements contained in this Application for Employment as may be necessary in arriving at an employment decision.

I authorize Tama County to conduct a check of the status of my driver's license and my driving record and agree to sign an authorization for this specific purpose.

This Application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with Tama County is of an "*at will*" nature, which means that the Employee may resign at any time, and the Employer may discharge Employee at any time with or without cause. It is further understood that this "*at will*" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of Tama County.

I understand that any offer of employment that is extended to me is considered to be a conditional offer and is subject to successful completion of all background checks. Identifying information such as my social security number and driver's license number will be requested at the post-offer, pre-employment stage.

In the event of employment, I understand that false or misleading information given in my Application or interview(s) may result in discharge, also, that I am required to abide by all rules and regulations of the Employer.

I agree to give Tama County permission to complete appropriate background checks, and agree to sign permission/authorization documents so that this can be accomplished. Yes _____ No _____

Signature of Applicant

Date

FOR DEPARTMENT USE ONLY

Arrange Interview? Yes _____ No _____

Remarks _____

Interviewer _____ Date _____

**AUTHORIZATION FOR RELEASE OF PERSONAL INFORMATION
CONTAINED IN MOTOR VEHICLE/DRIVING RECORD**

I hereby give my full and complete authorization and express written consent for the release of personal information contained in my motor vehicle/driving record. This authorization is given in connection with either my application for employment with or my ongoing employment with Tama County, Iowa. This authorization is being given with the understanding that Tama County, Iowa, either as a part of my application for employment or my ongoing employment, will obtain and evaluate my personal motor vehicle/driving record as a part of the County's policy to evaluate this information for the purpose of determining insurability and other insurance matters. I further understand that this information will be provided to the Consultant to the Heartland Insurance Risk Pool for the purpose of evaluation.

This authorization is given pursuant to the provisions of 18 United States Code, Section 2721, et. Seq. and Section 321.11, Code of Iowa. Copies of these two provisions have been provided below.

Date_____

Attach copy of
Driver's License
here

Signature of Applicant/Employee

Name as it Appears on Drivers License

Drivers License Number/State of Issuance

Payroll Administrator for Tama County, Iowa

Date of Birth

18 U.S.C. § 2721 - Prohibition on release and use of certain personal information. This federal statute prohibits state departments of motor vehicles from knowingly disclosing personal information or highly restricted personal information obtained in connection with a motor vehicle record, unless specifically permitted.

Permissible Uses: Information may be disclosed for specific purposes, including motor vehicle/driver safety, recalls, and for use by government agencies or authorized private entities.

Consent: Highly restricted personal information requires express consent for release.

Iowa Code § 321.11 - Records of department This state law governs the confidentiality of Iowa motor vehicle records, largely adopting the federal standards in 18 U.S.C. §2721.

Disclosure Rules: Personal information, including name, address, and social security number, cannot be disclosed without express written consent, subject to federal exceptions. Exceptions: Records are generally open to public inspection, but specific restrictions apply to photographs, digital images, and requests based solely on plate numbers.