

**Board of Supervisors Minutes**  
**April 29, 2024**

The Tama County Board of Supervisors met at 8:30 a.m. April 29, 2024. Present: 1st District Supervisor, Curt Hilmer; 2nd District Supervisor, Bill Faircloth and 3rd District Supervisor, Dan Anderson.

8:30 – 9:15 Employee/Department Head Time

9:15 – 9:30 Meeting called to order. Present: Supervisors Hilmer, Faircloth, Anderson. Tama County Auditor Laura Kopsa, Assistant Auditor Karen Rohrs, members of the public. Deputy Sheriff Boldt was also present. The Pledge of Allegiance was recited. Public Comment on Agenda Items: None.

9:30 Motion by Faircloth, seconded by Anderson to approve the minutes of the April 22nd regular meeting. All voted aye. Motion carried

The Board met with Ben Daleske, Tama County Engineer, to get a road projects report. He asked the Supervisors to approve temporary changes to the Local No. 886 United Electrical, Radio and Machine Workers of America (representing the Secondary Road Employees) Union Agreement regarding summer hours. Motion by Anderson, seconded by Faircloth to make the following temporary changes to the Local No. 886 United Electrical, Radio and Machine Workers of America Union Agreement:

The Tama County Board of Supervisors and Local No. 886, United Electrical, Radio & Machine Workers of America (the Union representing the Secondary Road Employees, or UE for short) agree to temporary changes to the Bargaining Agreement as follows:

1. Beginning Monday, June 3, 2024, the work week will be Monday thru Thursday from 6:00 am to 12:00 pm and 12:30 pm to 4:30 pm.
2. Overtime will be paid after ten hours.
3. A full day of leave taken by employees will consume 10 hours from the appropriate leave balance. A day of Funeral Leave or a Floating Holiday will still be considered as 8 hours. Other appropriate types of leave may be used in conjunction with Funeral Leave or Floating Holiday to complete the 10-hour day.
4. During the week of the July 4<sup>th</sup> holiday, employees shall work three (3) days for ten (10) hours and will use two (2) hours of either vacation or compensatory time. Employees will also be allowed the option of receiving no pay for the two (2) hours.
5. Normal hours of Monday thru Friday 7:00 am to 12:00 pm and 12:30 pm to 3:30 pm will resume on Monday, September 2, 2024 (Labor Day).
6. The following classification will be excluded from this change:
  - Construction Technicians

All voted aye. Motion carried.

Tammy Wise, HR/Insurance Administrator, reminded the Supervisors of the May 2<sup>nd</sup> employee stroke screening and the June 5<sup>th</sup> employee benefits day.

Motion by Faircloth, seconded by Anderson to approve the claims for payment as presented. All voted aye. Motion carried.

The Treasurer's office has asked the Supervisors to approve a county credit card for their office. The approved signors would be: Amanda Kriegel, Sara Gilbert, Amanda Morris, Beth Young and Melissa Depaz. Motion by Anderson, seconded by Faircloth to approve a county credit card for the Tama County Treasurer's office with the above approved signors on the card. All voted aye. Motion carried.

Motion by Faircloth, seconded by Anderson to approve the Veteran Affairs Quarterly Report. All voted aye. Motion carried.

At 9:45 Chairman Hilmer opened the second public hearing of Ordinance V.14 Public Meeting Procedural Rules. Public comments: There were comments regarding that the Rules of Conduct may violate the freedom of speech and who determines if the information is irrelevant, immaterial or unduly repetitious. There is a feeling that lawyers wrote this with insurance companies in mind, not the people. The three minutes to speak is unreasonable. The Supervisors can get information and different ways of handling things with input and research by the public. The public should be able to speak about anything. It's hard to talk to all three supervisors, soon to be five, but at their weekly meetings all three can hear the same thing at the same time. The County Attorney is a prosecuting attorney so he was not involved with this, the Heartland Risk Pool attorney was and there are nine other counties working on this same ordinance. It was asked if the Supervisors would be open to allow comments on non-agenda items. Hilmer said he would be, Anderson and Faircloth agree that keeping comments to agenda items keeps the meeting focused on agenda items that need action taken. The most important thing is transparency.

At 10:11 Chairman Hilmer closed the public hearing. Motion by Faircloth, seconded by Anderson to approve the second reading of Ordinance V.14 Public Meeting Procedural Rules. All voted aye. Motion carried. The next hearing is scheduled for May 6<sup>th</sup> at 9:45 am. A copy of the proposed ordinance is available in the County Auditor's office.

At 10:12 the Board held a public hearing to receive comments on the proposed county budget for Fiscal Year 2024-2025. There were members of the public present. Public comments: None. Chairman Hilmer closed the public hearing at 10:14 am. Motion by Anderson, seconded by Faircloth to approve the total amount of property taxes levied at \$11,986,084, an increase of \$1,415,357 from last year due to an increase in the number of supervisors, increased insurance costs, loss of state backfill money for credits and rebuilding fund balance reserves for the 2024-2025 fiscal year budget and to approve the following resolution:

**RESOLUTION 4-29-2024A**

The Board of Supervisors of Tama County hereby approves and adopts the 2024-2025 fiscal year budget making the total property taxes levied \$ 11,986,084. The Board further notes that the budget was published in official newspapers for Tama County and orders the budget to be certified and filed with/by the Tama County Auditor, as required by law.

Roll Call Vote: Hilmer, aye. Faircloth, aye. Anderson, aye. Resolution adopted this 29th day of April, 2024. Curt Hilmer, Chairman, Board of Supervisors. Laura Kopsa, County Auditor.

Motion by Faircloth, seconded by Anderson to approve the following resolution:

**RESOLUTION 4-29-2024B**

WHEREAS, the Tama County Compensation Board meets annually to recommend a compensation schedule for elected officials for the fiscal year immediately following, in accordance with Iowa Code Chapters 331.905 and 331.907, and

WHEREAS, the Tama County Compensation Board met on December 12, 2023, and made the following salary recommendations for the following elected officials for the fiscal year beginning July 1, 2024:

| <u>Elected Official</u> | <u>Current Salary</u> | <u>Proposed Increase</u> | <u>Recommended Salary</u> |
|-------------------------|-----------------------|--------------------------|---------------------------|
| Attorney                | \$108,015             | 8.0%                     | \$116,659                 |
| Auditor                 | \$71,282              | 8.0%                     | \$76,985                  |
| Recorder                | \$71,088              | 8.0%                     | \$76,776                  |
| Sheriff                 | \$103,371             | 14.0%                    | \$117,842                 |
| Supervisors             | \$37,415              | 3.5%                     | \$38,724                  |
| Treasurer               | \$71,186              | 8.0%                     | \$76,881                  |

WHEREAS, on January 2, 2024 the Board of Supervisors met and approved the Compensation Board's recommendations as presented.

THEREFORE, BE IT RESOLVED that the Tama County Board of Supervisors approves the following salary adjustments for the following elected officials for the fiscal year beginning July 1, 2024:

| <u>Elected Official</u> | <u>Approved Salary</u> | <u>Approved Increase</u> |
|-------------------------|------------------------|--------------------------|
| Attorney                | \$116,659              | 8.0%                     |
| Auditor                 | \$76,985               | 8.0%                     |
| Recorder                | \$76,776               | 8.0%                     |
| Sheriff                 | \$117,842              | 14.0%                    |
| Supervisors             | \$38,724               | 3.5%                     |
| Treasurer               | \$76,881               | 8.0%                     |

Roll call vote: Hilmer, Aye. Faircloth, Aye. Anderson, aye. Motion carried. Resolution passed and adopted this 29th day of April, 2024. Curt Hilmer, Chairman, Board of Supervisors. Laura Kopsa, County Auditor.

Chairman Hilmer adjourned the meeting at 10:23 a.m