

BOARD OF SUPERVISORS MEETING

Meeting Notice

Tama County Board of Supervisors

Mon., Dec. 8, 2025

Meetings may also be available online for viewing and/or participating in by clicking the below link barring no power, internet, or equipment failure or other unforeseen circumstances. Meetings will still be held if there is no electronic availability.

[Click here to join meeting](#)

Agenda Schedule

** Agenda is not printed in any particular order, only time specific items will be addressed at certain times

8:30AM

Call to Order, Pledge of Allegiance

Approve agenda

Public comments-This time is set aside for public comments on County business topics. To be recognized raise your hand or stand. After recognition by the Chair, state your name and address. You may speak one time per issue. If the comment is for an item not on the agenda, please understand the Board of Supervisors will not act on your comments at this meeting due to the Open Meetings Law requirements but may do so at a future board meeting by placing it on the agenda. The Chair and Board members welcome comments from the public; however, all comments must be directed to the board and not others in attendance; keep your comments germane; it is not appropriate to use profane, obscene, or slanderous language. No personal attacks will be allowed. The Chair may limit each speaker to three minutes.

Discuss/Approve 12/1/25 regular minutes

Engineer-road projects report

Discussion/possible action on 3 utility permits for Windstream in the City of Chelsea

Discussion/possible action on tax abatement for Roger Bradley

Discussion/possible action on 28E Agreement with City of Toledo for Bandstand

Discussion/possible action on Tama County EMS Trust Fund Distribution Policy

Discussion/possible action on Tama County Essential Service Advisory Council

Operating Charter

Discussion/possible action to appoint a primary and alternate representative to the

Tama County 911 Service Board

Discussion/possible action on contract with Region 6 for Comprehensive Land Use Plan

Discussion/possible action on short and long term disability plans with Skip Lowe from

North Risk Partners

Discussion/possible action to approve an agreement with Health Gauge to perform a

wellness screening for county employees and their spouses

Discussion/approve claims

Public comments

New Business:

Discussion/possible action: Supervisor reports

IPIB Training

Adjourn

**Board of Supervisors Minutes
December 1, 2025**

The Tama County Board of Supervisors met at 8:30 a.m. December 1, 2025. Present: 2nd District Supervisor, David Turner; 3rd District Supervisor, Heather Knebel; 4th District Supervisor, Mark Doland and 5th District Supervisor, Curt Kupka. Also, Tama County Auditor, Karen Rohrs, and members of the public. Absent: 1st District Supervisor, Curt Hilmer.

The Pledge of Allegiance was recited.

Motion by Turner, seconded by Kupka to approve the agenda. Discussion: None. All voted aye. Motion carried.

Public Comments: Public comments were heard from Gerald Husak. Public comment time closed at 8:33 am.

Motion by Knebel, seconded by Turner to approve the minutes of the November 24th regular meeting and November 25th special meeting. Discussion: None. All voted aye. Motion carried.

Roger Bradley had approached the Tama County Treasurer regarding a tax abatement on parcel 1427404016. He is a veteran and is requesting that the Board abate his taxes 100%. Motion by Kupka, seconded by Turner to postpone action on a tax abatement until next week's meeting. Discussion: None. All voted aye. Motion carried.

The Board met with Ben Daleske, Tama County Engineer, to get a road projects report. Daleske also presented the following resolution for the Board to approve. Motion by Knebel, seconded by Kupka to approve Resolution 12-1-2025A Contract Acceptance. Discussion: Doland asked Daleske to explain what late start date means.

RESOLUTION 12-1-2025A

WHEREAS, the Board of Supervisors, hereafter referred to as "the Board", believes the HMA Resurfacing Project: BROS-7692(605)--5F-86, hereafter referred to as "the project" is in the best interest of Tama, Iowa, and the residents thereof; and

WHEREAS, the Board has sought appropriate professional guidance for the concept and planning for the project and followed the steps as required by the Code of Iowa for notifications, hearings, and bidding/letting; and

WHEREAS, The Board finds this resolution appropriate and necessary to protect, preserve, and improve the rights, privileges, property, peace, safety, health, welfare, comfort, and convenience of Tama County and its citizens, all as provided for in and permitted by section 331.301 of the Code of Iowa; and

IT IS THEREFORE RESOLVED by Board to accept the bid from Peterson Contractors Inc. in the amount of \$1,389,808.21 and awards the associated contract(s) to the same;

BE IT FURTHER RESOLVED that all other resolutions or parts of resolutions in conflict with this resolution are hereby repealed. If any part of this resolution is adjudged invalid or unconstitutional, such adjudication shall not affect the validity of the resolution or action of The Board as a whole or any part thereof not adjudged invalid or unconstitutional. This resolution shall be in full force and effect from and after the date of its approval as provided

by law; and

BE IT FURTHER RESOLVED by the Board of Supervisors of Tama County, Iowa, that after receiving the necessary contract documents, including but not limited to, the contractor's bond and certificate of insurance, Ben Daleske PE, the County Engineer for Tama County, Iowa, be and is hereby designated, authorized, and empowered on behalf of the Board of Supervisors of said County to execute the contracts in connection with the afore awarded construction project let through the DOT for this county.

Roll Call Vote: Turner, aye. Knebel, aye. Doland, aye. Kupka, aye. Resolution passed and adopted this 1st day of December, 2025. Mark Doland, Chairman, Board of Supervisors. Karen Rohrs, County Auditor.

Daleske had Final Plans for BRS-C086(118)—60—86 for the culvert replacement project on E44. Motion by Kupka, seconded by Turner to approve the Final Plans for BRS-C086(118)—60—86, the culvert replacement project on E44, and to authorize the Board to sign the approved plans. Discussion: None. All voted aye. Motion carried.

Daleske also had Final Plans for BROS-C086(120)—8J—86 for the bridge replacement project on I Ave. Motion by Turner, seconded by Knebel to approve the Final Plans for BROS-C086(120)—8J—86, the bridge replacement project on I Ave, and to authorize the Board to sign the approved plans. Discussion: None. All voted aye. Motion carried.

Knebel explained that due to some changes to the Iowa Workforce Development Area Chief Elected Officials Shared Liability Agreement the Board must take action to approve the new agreement. She said that the county attorney was ok with the changes to the agreement. Motion by Kupka, seconded by Turner to approve the Eastern Iowa Workforce Development Area Shared Liability Agreement. Discussion: None. All voted aye. Motion carried.

New Business:

Supervisor Kupka stated that he and Supervisor Hilmer had met with Daleske last week and reviewed the maps and forms Daleske and the two supervisors had worked on. Supervisors Turner gave an IT update and informed the Board of the need for IdP from Tyler for the roads department to use the mobile app to clock in and out. Supervisor Knebel informed the Board of the Heartland Insurance Risk Pool meeting on Thursday.

Motion by Turner, seconded by Kupka to approve the claims for payment as presented in the amount of \$71,208.28. Discussion: None. All voted aye. Motion carried.

Public Comments: Public comments were heard from Gerald Husak. Public comment time closed at 9:23 am.

Motion by Kupka, seconded by Turner to adjourn the meeting. All voted aye. Motion carried. Chairman Doland adjourned the meeting at 9:24 am.

These minutes are intended to provide a summary of the discussions and decisions made during the Board of Supervisor meeting. For the most accurate and comprehensive record, please refer to the audio recording of the meeting that can be provided upon request at the auditor's office.

Tama County Board of Supervisors - Weekly Engineer's Office Report

December 8th, 2025

Update on Winter storms

TAMA COUNTY UTILITY PERMIT APPLICATION

This is a Utility Permit Application for telecommunications, electric, gas, water and sewer utilities. The applicant agrees to comply with the following permit requirements. Compliance shall be determined by the sole discretion of the County Engineer as deemed necessary to promote public health, safety and the general welfare. These requirements shall apply unless waived in writing by the County Engineer prior to installation.

Applicant Name: Windstream Iowa Communications, LLC

Street Address: 4005 N Rodney Parham Rd

City, State & Zip Code: Little Rock, AR, 72212

Telephone Number: 870.414.3190

Contact Person: Natalia Ewing

1. Location Plan. An applicant shall file a completed location plan as an attachment to this Utility Permit Application. The location plan shall set forth the location of the proposed line on the secondary road system and include a description of the proposed installation.
2. Written or Verbal Notice. At least two working days prior to the proposed installation, an applicant shall file with the County Engineer a notice stating the time, date, location and nature of the proposed installation.
3. Inspection. The County Engineer shall provide a full-time inspector during all permitted work done by a third party contractor. The inspector shall have the right, during reasonable hours and after showing proper identification, to enter any installation site in the discharge of the inspector's official duties, and to make any inspection or test that is reasonably necessary to protect the public health, safety and welfare. The cost of providing this inspection service shall be paid by the permit holder upon submission by Tama County of a bill for such services. All requirements listed in 4. Requirements shall be met (less written exemptions) regardless of whom actually performs the work.
4. Requirements. The installation inspector shall assure that the following requirements have been met:
 - A) Construction signing shall comply with the Manual on Uniform Traffic Control Devices.
 - B) Depth – The minimum depth of cover shall be as follows:

Telecommunications.....36"	Electric.....48"	
Gas.....48"	Water.....60"	Sewer.....60"

 If the utility is installed in the road ditch and if the ditch has silted in above the original flowline, add the depth of silting to the "minimum depth" to obtain the required depth in a particular location.
 - C) The applicant shall use reference markers in the right of way ("R.O.W.") boundary to locate line and changes in alignment as required by the County Engineer. A permanent warning tape shall be placed one (1) foot above all underground utility lines.
 - D) All tile line locations shall be marked with references located in the R.O.W. line.
 - E) No underground utility lines shall cross over a crossroad drainage structure.
 - F) Residents along the utility route shall have uninterrupted access to the public roads. An all-weather access shall be maintained for residents adjacent to the project.
 - G) A joint assessment of the road surfacing shall be made by the applicant and the County Engineer both before and after construction. After construction, granular surfacing shall be added to the road by the applicant to restore the road to its original condition. After surfacing has been applied, the road surface shall be reviewed by the County Engineer (after the road has been saturated), to determine if additional surfacing on the roadway by the applicant is necessary.

- H) All damaged areas within the R.O.W. shall be repaired and restored to at least its former condition by the applicant or the cost of any repair work caused to be performed by the County will be assessed against the applicant.
 - I) Areas disturbed during construction which present an erosion problem shall be solved by the applicant in a manner approved by the County Engineer.
 - J) All trenches, excavations, and utilities that are knifed shall be properly tamped.
 - K) All utilities shall be located between the bottom of the backslope and the bottom of the foreslope, unless otherwise approved in writing by the County Engineer prior to installation.
 - L) Road crossings shall be bored. The minimum depth below the road surface shall match the minimum depth of cover for the respective utility. All entrances with culverts shall either be bored or, the utility shall be placed at least 24" below the bottom elevation of the culvert.
5. Non-Conforming Work. The County Engineer may halt the installation at any time if the applicant's work does not meet the requirements set forth in this Utility Permit.
6. Emergency Work. In emergency situations, work may be initiated by an applicant without first obtaining a Utility Permit. However, a Utility Permit must be obtained within fourteen (14) days of initiation of the work. All emergency work shall be done in conformity with the provisions of this ordinance and shall be inspected for full compliance.
7. County Infraction. Violation of this permit is a county infraction under Iowa Code section 331.307, punishable by a civil penalty of \$100 for each violation or if the infraction is a repeat offense a civil penalty not to exceed two hundred dollars for each repeat offense. Each day that a violation occurs or is permitted to exist by the applicant constitutes a separate offense.
8. Hold Harmless. The utility company shall save this County harmless of any damages resulting from the applicant's operations. A copy of a certificate of insurance naming this county as an additional named insured for the permit work shall be filed in the County Engineer's office prior to installation. The minimum limits of liability under the insurance policy shall be \$1,000,000.
9. Permit Required. No applicant shall install any lines unless such applicant has obtained a Utility Permit from the county Engineer and has agreed in writing that said installation will comply with all ordinances and requirements of the County for such work. Applicants agree to hold the County free from liability for all damage to applicant's property which occurs proximately as a result of the applicant's failure to comply with said ordinances or requirements.
10. Relocation. The applicant shall, at any time subsequent to installation of utility lines, at the applicant's own expense, relocate or remove such lines as may become necessary to conform to new grades, alignment or widening of R.O.W. resulting from maintenance or construction operations for highway improvements.

DATE 11/26/2025 Windstream Iowa Communications, LLC Natalia Ewing

NAME OF COMPANY

RECOMMENDED FOR APPROVAL:

DATE _____

TAMA COUNTY ENGINEER

APPROVAL:

DATE _____

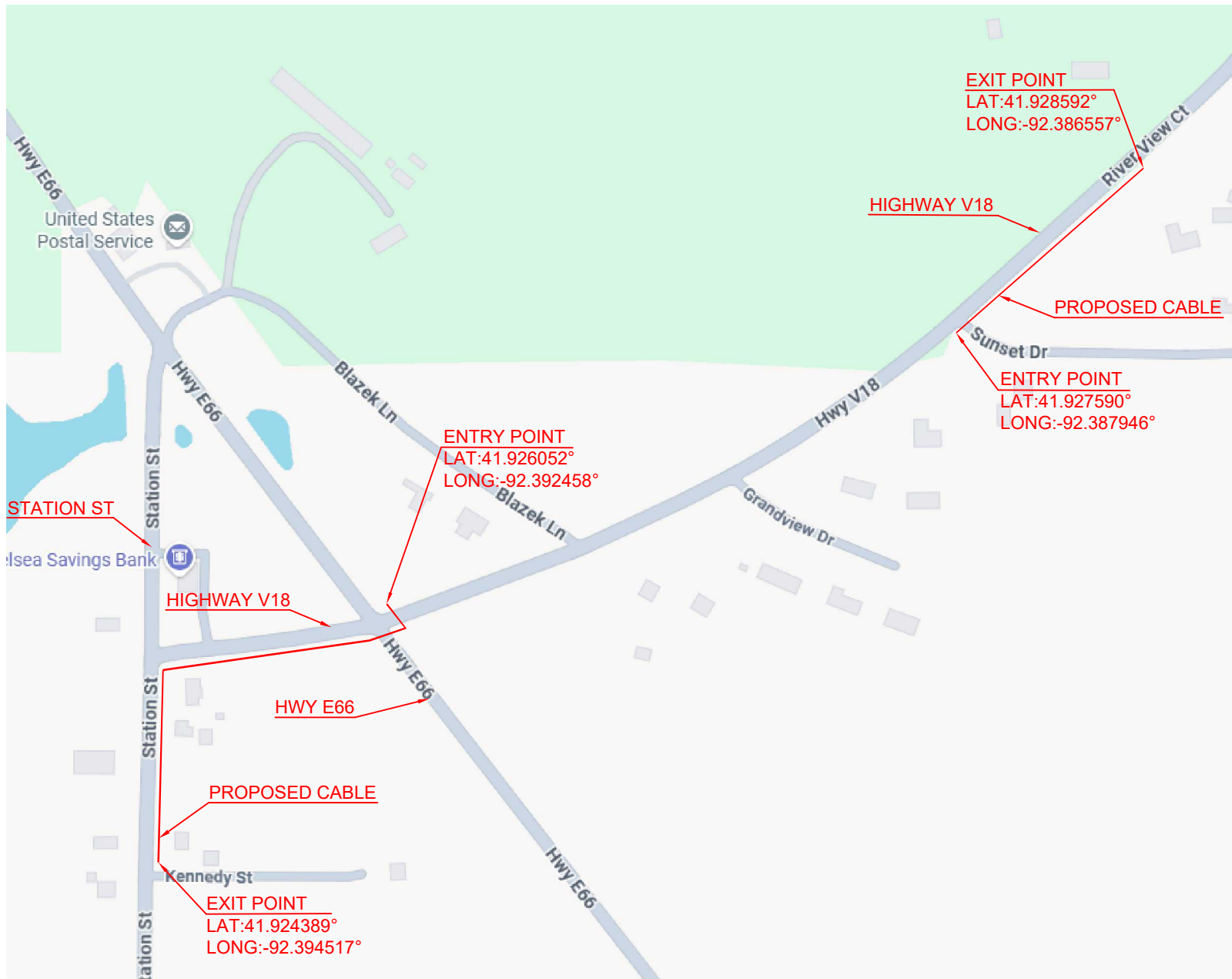
CHAIRPERSON, TAMA COUNTY BOARD OF SUPERVISORS

Adopted by Resolution 9-22-92A

VICINITY MAP

WINDSTREAM LOCATION MAP

WINDSTREAM LOCATION MAP_TAMA COUNTY PERMIT
WINDSTREAM PROPOSES TO INSTALL 1,995' FOC WITHIN ROW
690' OF 12 FOC BY DIRECT BORE 820' OF 12 FOC BY DIRECTIONAL BORE,
485' OF 12 FOC BY DIRECT BURY PLOWING METHOD.
NO.OF 6" PED = 5
NO.OF 8" PED = 0
NO.OF 10" PED = 7




Windstream Proposes Fiber Optic Placement:

Footage Inside Row:

Buried	12 FOC	24 FOC	48 FOC	144 FOC
Direct Bore	690'			
Directional bore	820'			
Direct Bury/Plowing	485'			
Dry Bore				
Total	1,995'			
Aerial	12 FOC	24 FOC	48 FOC	144 FOC
Lash To Exisiting				
10M				
Total				

Total Footage Inside Row: 1,995'

Total Proposed Footage: 1,995'

 DIG ALERT: 811,KNOW WHAT'S BELOW,PLEASE CALL BEFORE YOU DIG

FOR THE PURPOSE OF PROVIDING FIBER OPTIC CABLE FOR INTERNET ACCESS

UG FOOTAGE DETAILS

DESCRIPTION	FOOTAGE
BORE IN 1.25" CONDUIT	1,510' L.F
DIRECT BURY PLOWING	485' L.F
TRENCH	0' L.F
DRY BORE	0' L.F
TOTAL	1,995' L.F

STRUCTURE DETAILS

6" PED	5 E.A
8" PED	0 E.A
10" PED	7 E.A
AERIAL TERMINAL	0 E.A

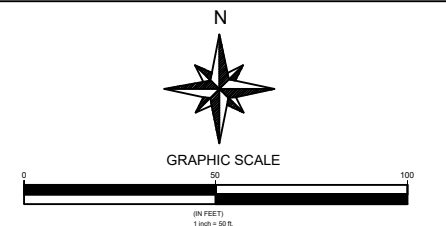
AERIAL FOOTAGE DETAILS

NEW 10M STRAND	0' L.F
ELASHING	0' L.F
NO LASHING	0' L.F
TOTAL	0' L.F

DATE CREATED: 11/20/2025

DATE REVISED:

DRAWN BY: CYIENT INC



COMPANY: WINDSTREAM

SYSTEM: CHELSEA_IA










PROJECT NUMBER: 713352814


DESCRIPTION:
SEFH11910
COA2_SERVING_AREA

MAP: VICINITY MAP

CYIENT INC

LEGEND

	Water line		Proposed Ped
	Fire Hydrant		Bore Pit
	Joint Use Power Pole		Proposed Conduit
	Windstream Pole		Proposed Splice Enclosure
	Proposed Windstream Direct Buried FOC		Existing Fiber Ped
	Proposed Windstream Aerial FOC		Existing Fiber Splice Enclosure
	Proposed Riser		Existing Copper Ped
	Culvert		Splice
	Edge of Pavement		Proposed Aerial Terminal
	Right of Way		Ditch Line
	Center line		Cable Marker
	Existing Fiber Aerial Cable		Proposed Windstream Aerial FOC out of ROW
	Existing Fiber Buried Cable		Proposed Windstream Directional Bore FOC
	Existing Copper Aerial Cable		Proposed Ped
	Existing Copper Buried Cable		Tree
	Water Hydrant		Sewer
	Railway Tracks		Power Line
	FDH		PROPOSED HH

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FOR THE PURPOSE OF PROVIDING FIBER OPTIC CABLE FOR INTERNET ACCESS

UG FOOTAGE DETAILS

DESCRIPTION	FOOTAGE
BORE IN 1.25" CONDUIT	0' L.F
DIRECT BURY PLOWING	0' L.F
TRENCH	0' L.F
DRY BORE	0' L.F
TOTAL	0' L.F

STRUCTURE DETAILS

6" PED	0 E.A
8" PED	0 E.A
10" PED	0 E.A
AERIAL TERMINAL	0 E.A

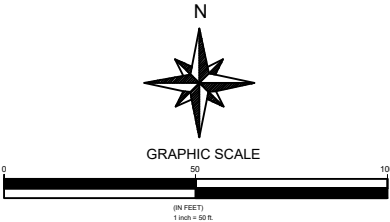
AERIAL FOOTAGE DETAILS

NEW 10M STRAND	0' L.F
ELASHING	0' L.F
NO LASHING	0' L.F
TOTAL	0' L.F

DATE CREATED: 11/20/2025

DATE REVISED:

DRAWN BY: CYIENT INC



COMPANY: WINDSTREAM

SYSTEM: CHELSEA_IA

PROJECT NUMBER: 713352814

DESCRIPTION:
SEFH11910
COA2_SERVING_AREA

MAP: LEGEND

CYIENT INC

SEE DETAILS ON MAP A-1-1
SEE DETAILS ON MAP A-1-2


PROP 10" PED
100/@11
LAT:41.926052°
LONG:-92.392458°
STA:00+00/00+05

PROP 10" PED
100/11-1
LAT:41.925873°
LONG:-92.392374°
STA:00+00/00+95

BORE PIT-K1
LAT:41.925707°
LONG:-92.393072°
STA:02+05

- (S1) WINDSTREAM PROPOSES TO PLACE 90' OF BURIED 12-CT FIBER OPTIC CABLE, BY DIRECT BORE METHOD VIA 1.25" HDPE CONDUIT, @48" MIN. DEPTH, FROM PROPOSED PED (100/@11) TO PROPOSED PED (100/11-1).
- (S2) WINDSTREAM PROPOSES TO PLACE 205' OF BURIED 12-CT FIBER OPTIC CABLE, BY DIRECT BORE METHOD VIA 1.25" HDPE CONDUIT, @48" MIN. DEPTH, FROM PROPOSED PED (100/11-1) TO BORE PIT-K1.

WINDSTREAM PROPOSES TO PLACE 385' OF BURIED 12-CT FIBER OPTIC CABLE, BY DIRECTIONAL BORE METHOD VIA 1.25" HDPE CONDUIT, @36" MIN. DEPTH, FROM BORE PIT-K1 TO PROPOSED PED (100/@9.10).

 DIG ALERT: 811, KNOW WHAT'S BELOW, PLEASE CALL BEFORE YOU DIG

FOR THE PURPOSE OF PROVIDING FIBER OPTIC CABLE FOR INTERNET ACCESS

UG FOOTAGE DETAILS

DESCRIPTION	FOOTAGE
BORE IN 1.25" CONDUIT	402' L.F
DIRECT BURY PLOWING	0' L.F
TRENCH	0' L.F
DRY BORE	0' L.F
TOTAL	402' L.F

STRUCTURE DETAILS

6" PED	0 E.A
8" PED	0 E.A
10" PED	2 E.A
AERIAL TERMINAL	0 E.A

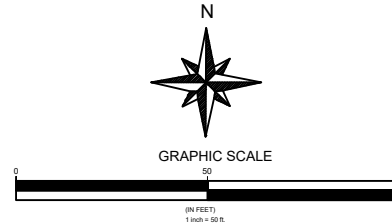
AERIAL FOOTAGE DETAILS

NEW 10M STRAND	0' L.F
ELASHING	0' L.F
NO LASHING	0' L.F
TOTAL	0' L.F

DATE CREATED: 11/20/2025

DATE REVISED:

DRAWN BY: CYIENT INC



COMPANY: WINDSTREAM

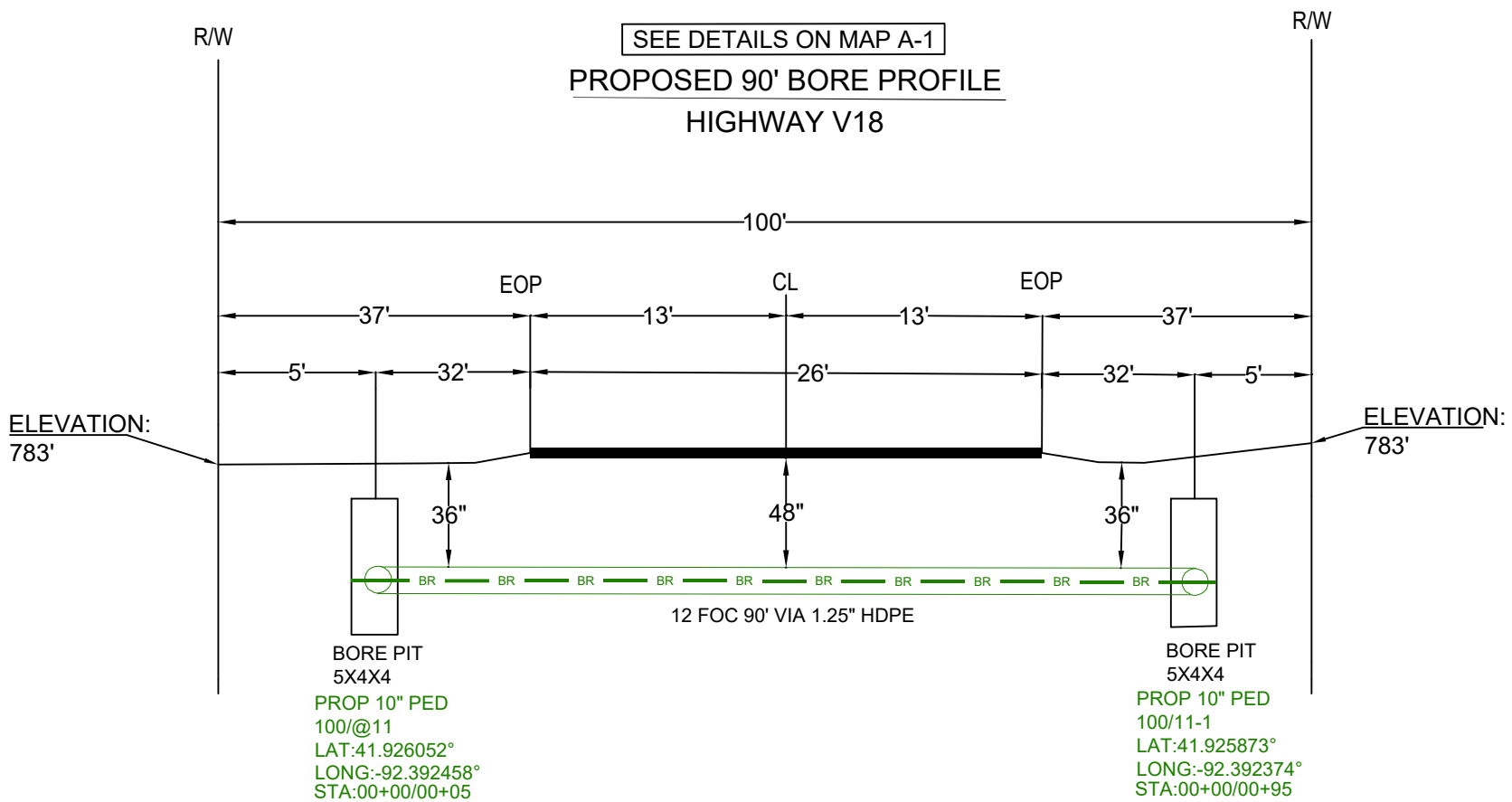
SYSTEM: CHELSEA IA


PROJECT NUMBER: 713352814

DESCRIPTION:
SEFH11910
COA2_SERVING_AREA

SHEET:
A-1

CYIENT INC



 DIG ALERT: 811.KNOW WHAT'S
BELOW,PLEASE CALL BEFORE YOU DIG

FOR THE PURPOSE OF PROVIDING FIBER
OPTIC CABLE FOR INTERNET ACCESS

UG FOOTAGE DETAILS	
DESCRIPTION	FOOTAGE
BORE IN 1.25" CONDUIT	0' L.F
DIRECT BURY PLOWING	0' L.F
TRENCH	0' L.F
DRY BORE	0' L.F
TOTAL	0' L.F

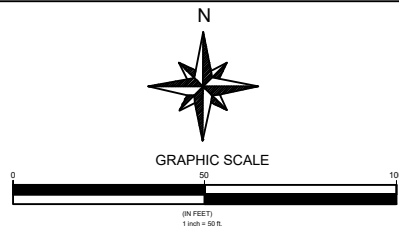
STRUCTURE DETAILS	
6" PED	0 E.A
8" PED	0 E.A
10" PED	0 E.A
AERIAL TERMINAL	0 E.A

AERIAL FOOTAGE DETAILS	
NEW 10M STRAND	0' L.F
ELASHING	0' L.F
NO LASHING	0' L.F
TOTAL	0' L.F

DATE CREATED: 11/20/2025

DATE REVISED:

DRAWN BY: CYIENT INC



COMPANY: WINDSTREAM

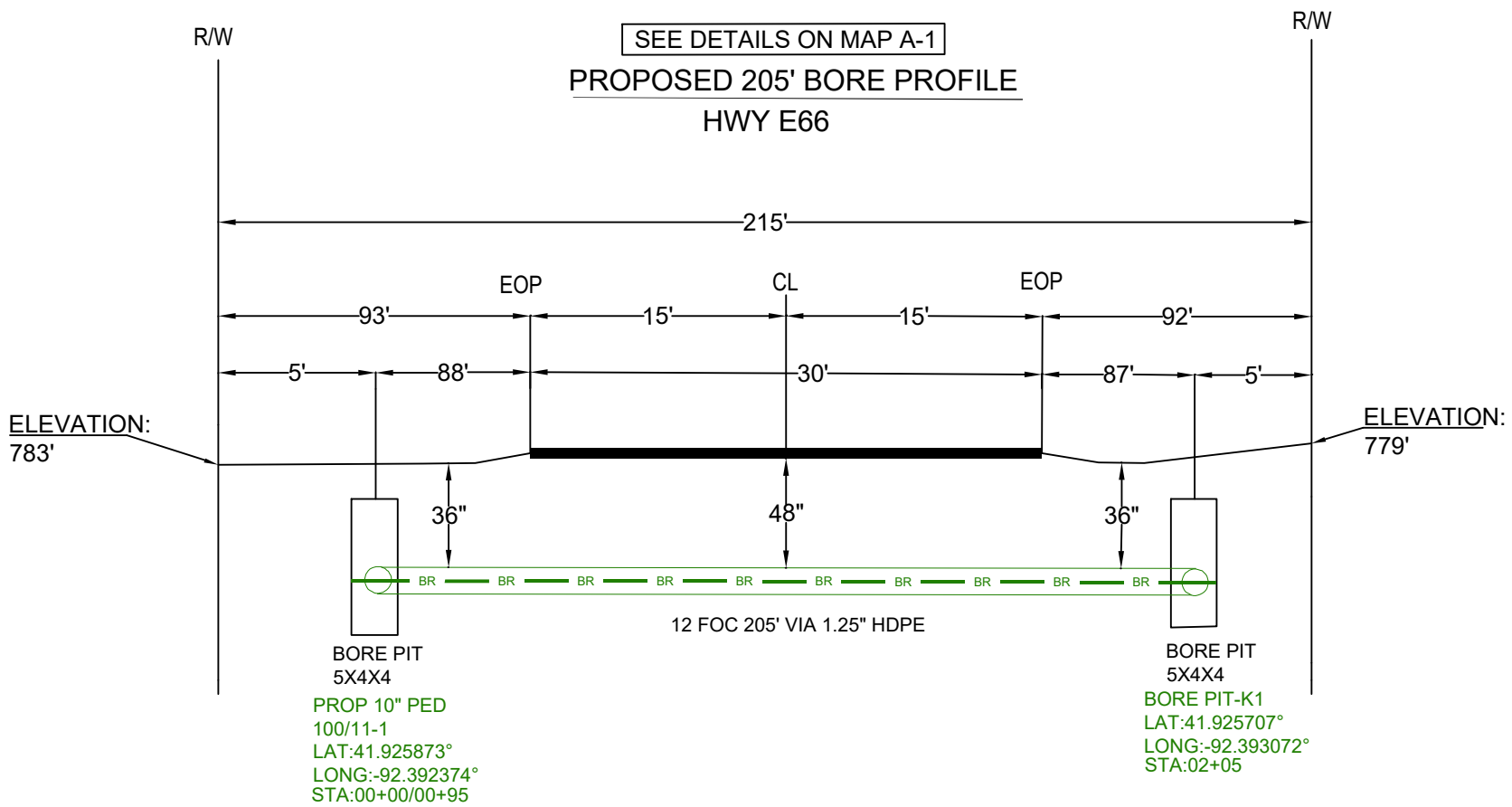
SYSTEM: CHELSEA IA


PROJECT NUMBER: 713352814

DESCRIPTION:
SEFH11910
COA2_SERVING_AREA

SHEET:
A-1-1

CYIENT INC



 DIG ALERT: 811.KNOW WHAT'S BELOW,PLEASE CALL BEFORE YOU DIG

FOR THE PURPOSE OF PROVIDING FIBER OPTIC CABLE FOR INTERNET ACCESS

UG FOOTAGE DETAILS	
DESCRIPTION	FOOTAGE
BORE IN 1.25" CONDUIT	0' L.F
DIRECT BURY PLOWING	0' L.F
TRENCH	0' L.F
DRY BORE	0' L.F
TOTAL	0' L.F

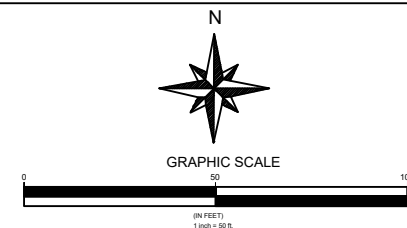
STRUCTURE DETAILS	
6" PED	0 E.A
8" PED	0 E.A
10" PED	0 E.A
AERIAL TERMINAL	0 E.A

AERIAL FOOTAGE DETAILS	
NEW 10M STRAND	0' L.F
ELASHING	0' L.F
NO LASHING	0' L.F
TOTAL	0' L.F

DATE CREATED: 11/20/2025

DATE REVISED:

DRAWN BY: CYIENT INC



COMPANY: WINDSTREAM

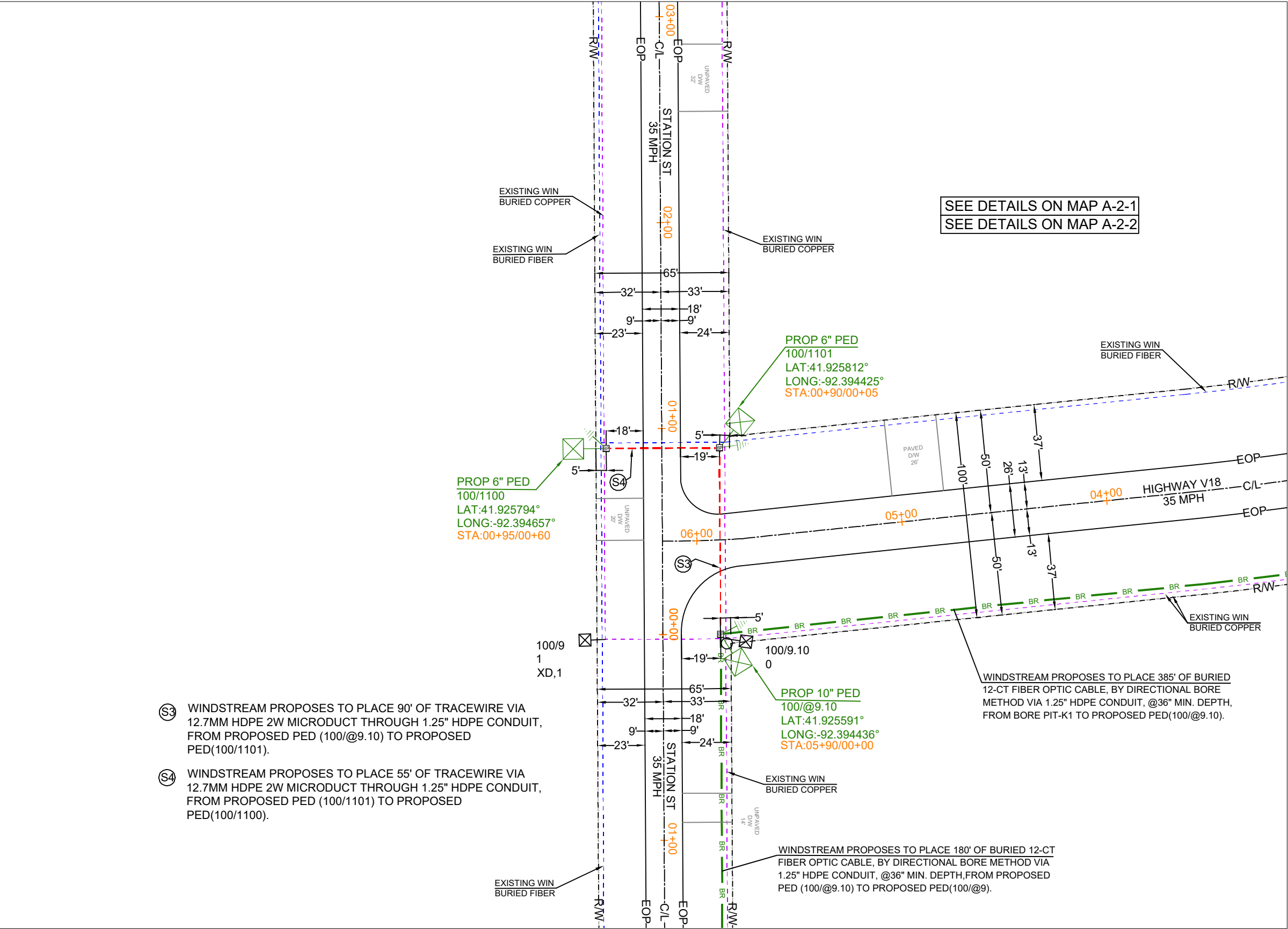
SYSTEM: CHELSEA IA

PROJECT NUMBER: 713352814

DESCRIPTION:
SEFH11910
COA2_SERVING_AREA

SHEET:
A-1-2

CYIENT INC



- ③ WINDSTREAM PROPOSES TO PLACE 90' OF TRACEWIRE VIA 12.7MM HDPE 2W MICRODUCT THROUGH 1.25" HDPE CONDUIT, FROM PROPOSED PED (100/@9.10) TO PROPOSED PED(100/1101).
- ④ WINDSTREAM PROPOSES TO PLACE 55' OF TRACEWIRE VIA 12.7MM HDPE 2W MICRODUCT THROUGH 1.25" HDPE CONDUIT, FROM PROPOSED PED (100/1101) TO PROPOSED PED(100/1100).

SEE DETAILS ON MAP A-2-1
SEE DETAILS ON MAP A-2-2

A-3 (STA: 01+43)

A-1 (STA: 03+12)

DIG ALERT: 811,KNOW WHAT'S BELOW,PLEASE CALL BEFORE YOU DIG

FOR THE PURPOSE OF PROVIDING FIBER OPTIC CABLE FOR INTERNET ACCESS

UG FOOTAGE DETAILS	
DESCRIPTION	FOOTAGE
BORE IN 1.25" CONDUIT	566' L.F
DIRECT BURY PLOWING	0' L.F
TRENCH	0' L.F
DRY BORE	0' L.F
TOTAL	566' L.F

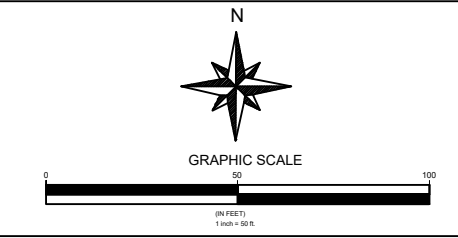
STRUCTURE DETAILS	
6" PED	2 E.A
8" PED	0 E.A
10" PED	1 E.A
AERIAL TERMINAL	0 E.A

AERIAL FOOTAGE DETAILS	
NEW 10M STRAND	0' L.F
ELASHING	0' L.F
NO LASHING	0' L.F
TOTAL	0' L.F

DATE CREATED: 11/20/2025

DATE REVISED:

DRAWN BY: CYIENT INC



COMPANY: WINDSTREAM

SYSTEM: CHELSEA IA

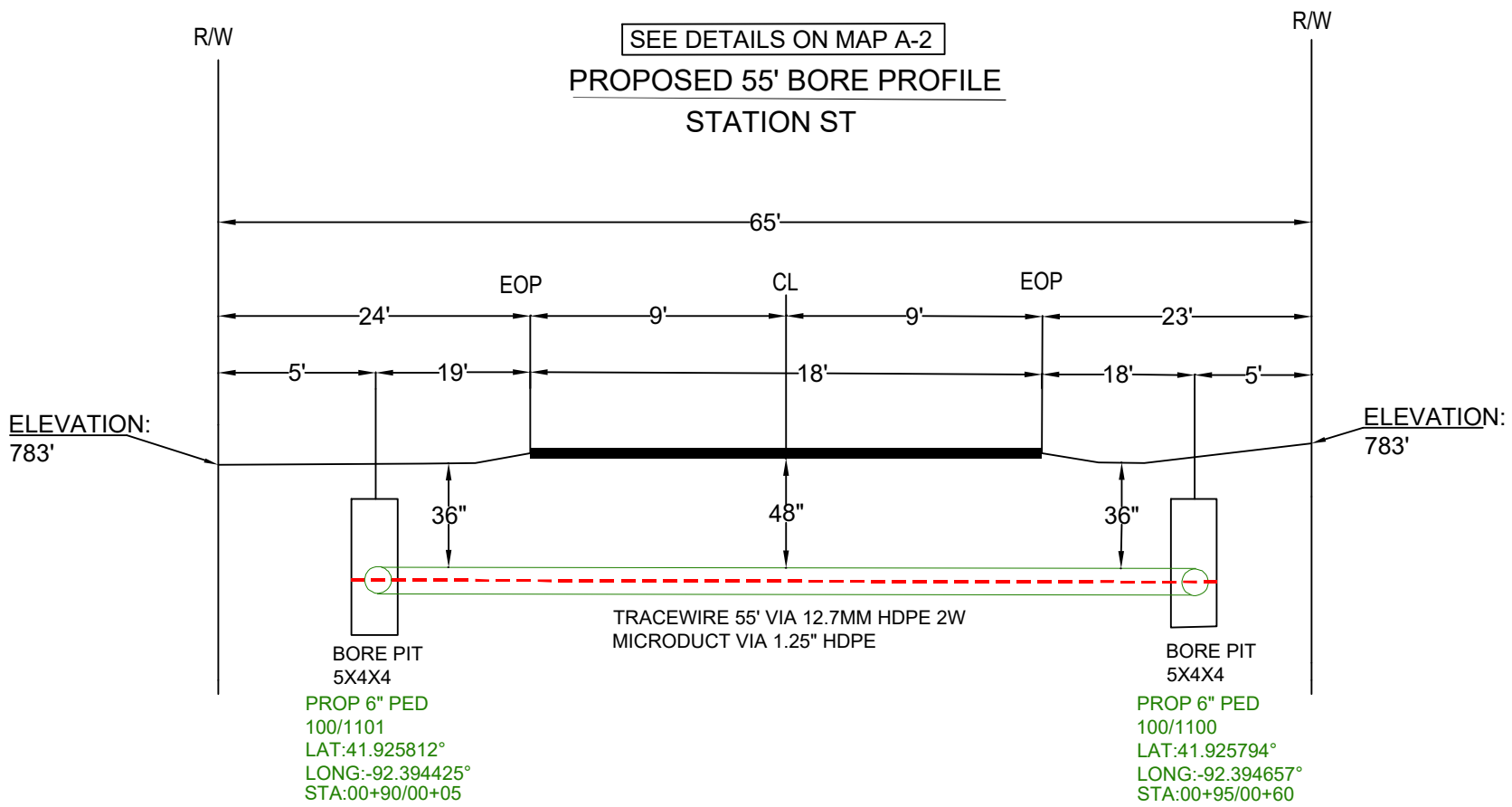
PROJECT NUMBER: 713352814


DESCRIPTION:
SEFH11910
COA2_SERVING_AREA

SHEET:
A-2

CYIENT INC

CYIENT INC



 DIG ALERT: 811.KNOW WHAT'S
BELOW,PLEASE CALL BEFORE YOU DIG

FOR THE PURPOSE OF PROVIDING FIBER
OPTIC CABLE FOR INTERNET ACCESS

UG FOOTAGE DETAILS	
DESCRIPTION	FOOTAGE
BORE IN 1.25" CONDUIT	0' L.F
DIRECT BURY PLOWING	0' L.F
TRENCH	0' L.F
DRY BORE	0' L.F
TOTAL	0' L.F

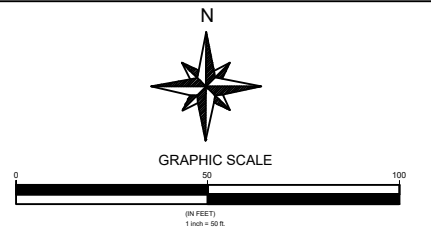
STRUCTURE DETAILS	
6" PED	0 E.A
8" PED	0 E.A
10" PED	0 E.A
AERIAL TERMINAL	0 E.A

AERIAL FOOTAGE DETAILS	
NEW 10M STRAND	0' L.F
ELASHING	0' L.F
NO LASHING	0' L.F
TOTAL	0' L.F

DATE CREATED: 11/20/2025

DATE REVISED:

DRAWN BY: CYIENT INC



COMPANY: WINDSTREAM

SYSTEM: CHELSEA IA

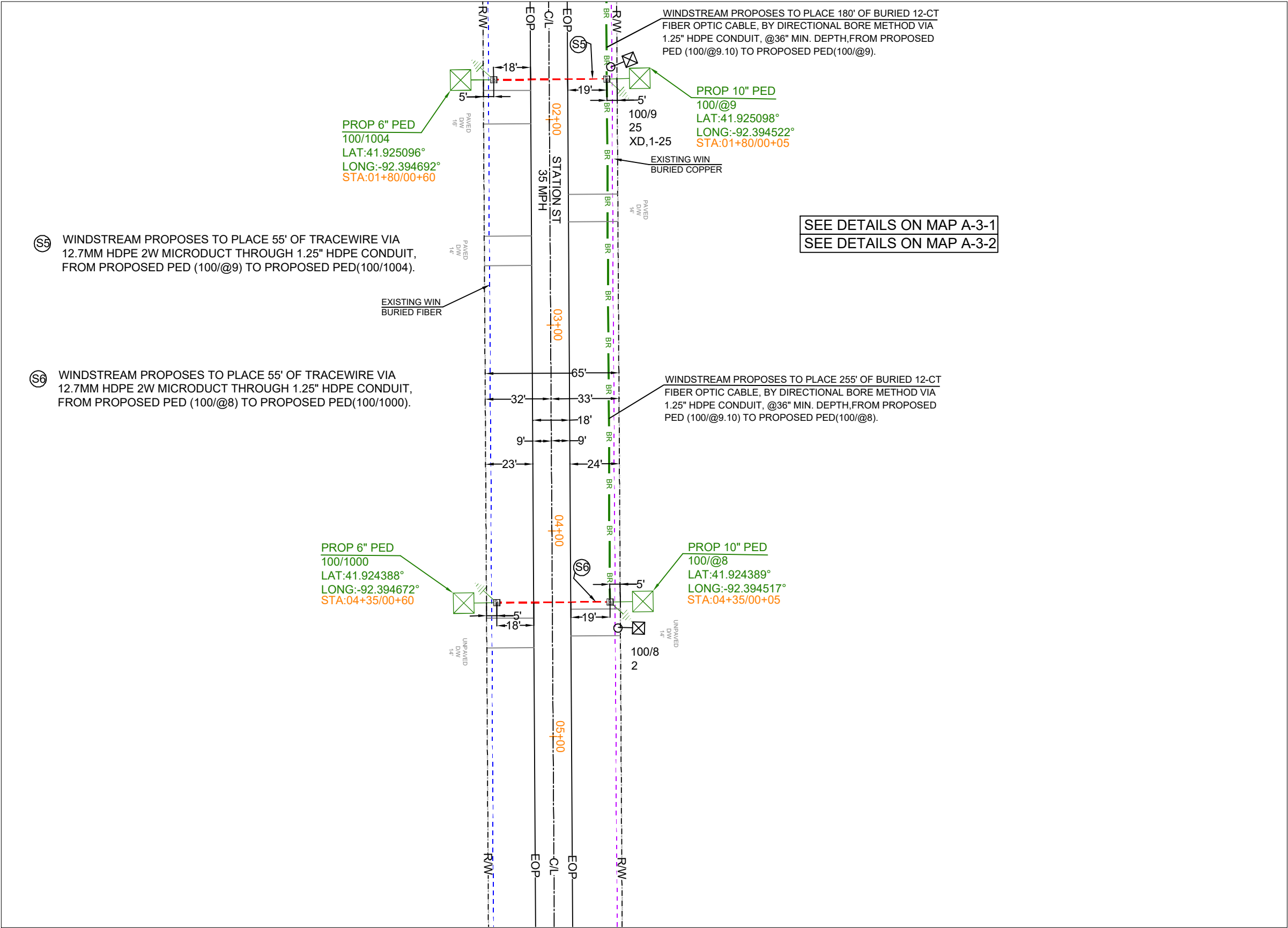
PROJECT NUMBER: 713352814


DESCRIPTION:
SEFH11910
COA2_SERVING_AREA

SHEET:
A-2-2

CYIENT INC

A-2 (STA: 01+43)



 DIG ALERT: 811,KNOW WHAT'S BELOW,PLEASE CALL BEFORE YOU DIG

FOR THE PURPOSE OF PROVIDING FIBER OPTIC CABLE FOR INTERNET ACCESS

UG FOOTAGE DETAILS	
DESCRIPTION	FOOTAGE
BORE IN 1.25" CONDUIT	402' L.F
DIRECT BURY PLOWING	0' L.F
TRENCH	0' L.F
DRY BORE	0' L.F
TOTAL	402' L.F

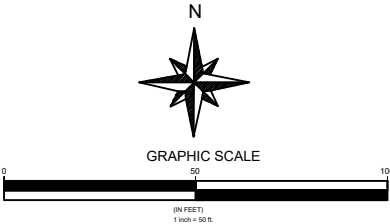
STRUCTURE DETAILS	
6" PED	2 E.A
8" PED	0 E.A
10" PED	2 E.A
AERIAL TERMINAL	0 E.A

AERIAL FOOTAGE DETAILS	
NEW 10M STRAND	0' L.F
ELASHING	0' L.F
NO LASHING	0' L.F
TOTAL	0' L.F

DATE CREATED: 11/20/2025

DATE REVISED:

DRAWN BY: CYIENT INC



COMPANY: WINDSTREAM

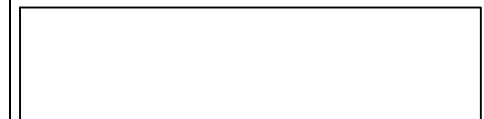
SYSTEM: CHELSEA IA

PROJECT NUMBER: 713352814

DESCRIPTION:
SEFH11910
COA2_SERVING_AREA

SHEET:
A-3

CYIENT INC



FOR THE PURPOSE OF PROVIDING FIBER
OPTIC CABLE FOR INTERNET ACCESS

UG FOOTAGE DETAILS	
DESCRIPTION	FOOTAGE
BORE IN 1.25" CONDUIT	0' L.F
DIRECT BURY PLOWING	0' L.F
TRENCH	0' L.F
DRY BORE	0' L.F
TOTAL	0' L.F

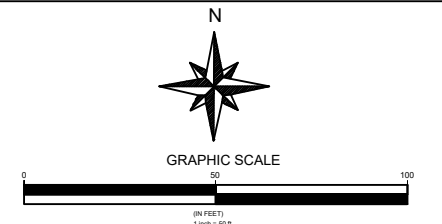
STRUCTURE DETAILS	
6" PED	0 E.A
8" PED	0 E.A
10" PED	0 E.A
AERIAL TERMINAL	0 E.A

AERIAL FOOTAGE DETAILS	
NEW 10M STRAND	0' L.F
ELASHING	0' L.F
NO LASHING	0' L.F
TOTAL	0' L.F

DATE CREATED: 11/20/2025

DATE REVISED:

DRAWN BY: CYIENT INC



COMPANY: WINDSTREAM

SYSTEM:	CHELSEA IA
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PROJECT NUMBER: 713352814

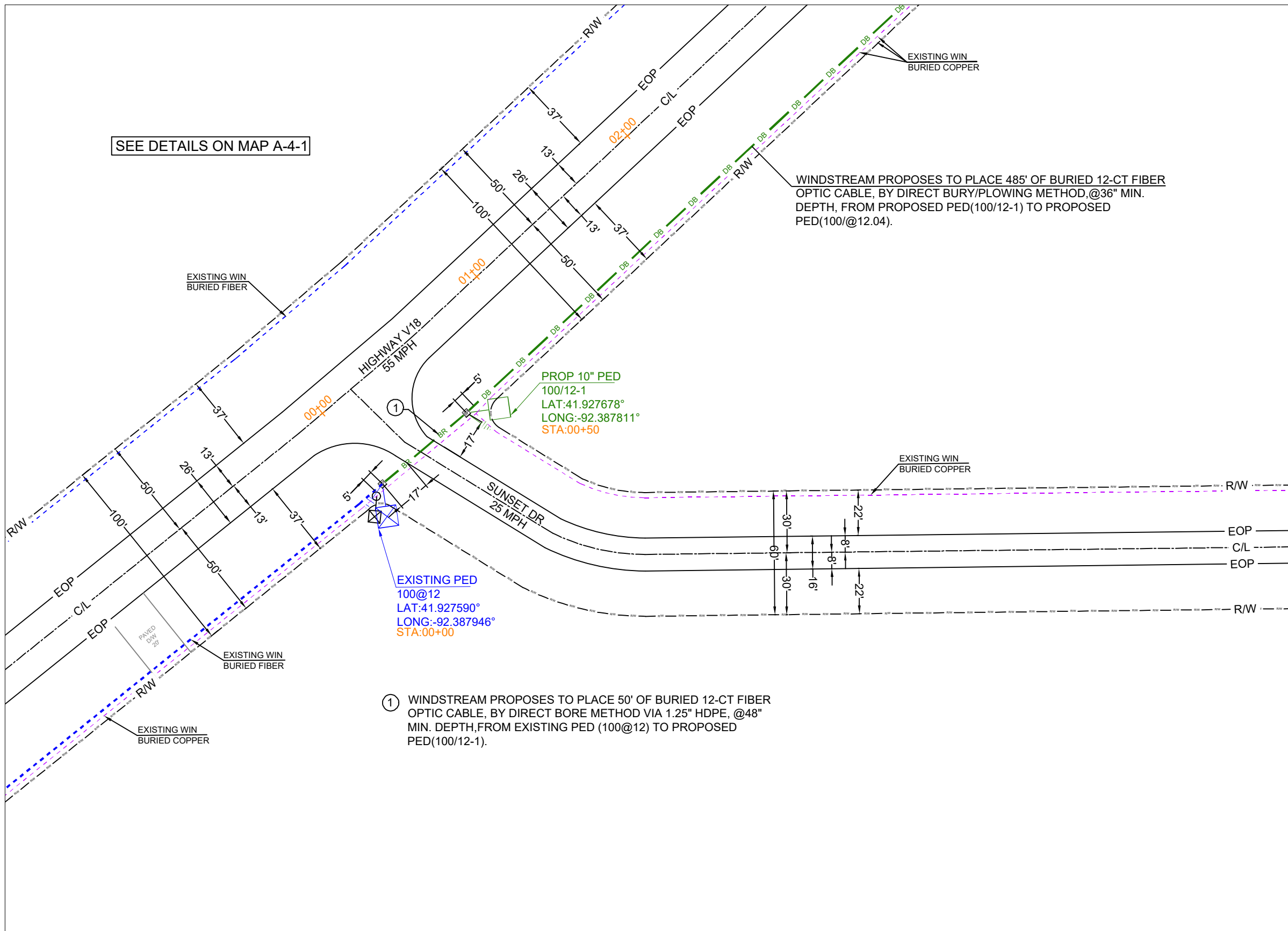
DESCRIPTION:
SEFH11910
COA2_SERVING_AREA


SHEET: A-3-1

CYIENT INC

CYIENT INC

A-5 (STA: 02+93)



 **DIG ALERT: 811,KNOW WHAT'S BELOW,PLEASE CALL BEFORE YOU DIG**

FOR THE PURPOSE OF PROVIDING FIBER
OPTIC CABLE FOR INTERNET ACCESS

UG FOOTAGE DETAILS

DESCRIPTION	FOOTAGE
BORE IN 1.25" CONDUIT	50' L.F
DIRECT BURY PLOWING	243' L.F
TRENCH	0' L.F
DRY BORE	0' L.F
TOTAL	293' L.F

STRUCTURE DETAILS

6" PED	0 E.A
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10" PED	1 E.A
AERIAL TERMINAL	0 E.A

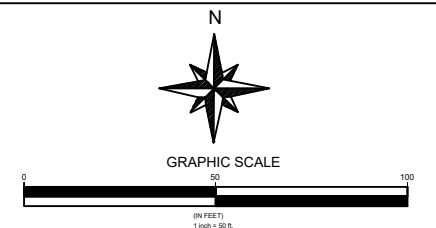
AERIAL FOOTAGE DETAILS

NEW 10M STRAND	0' L.F
ELASHING	0' L.F
NO LASHING	0' L.F
TOTAL	0' L.F

DATE CREATED: 11/20/2025

DATE REVISED:

DRAWN BY: CYIENT INC



COMPANY: WINDSTREAM

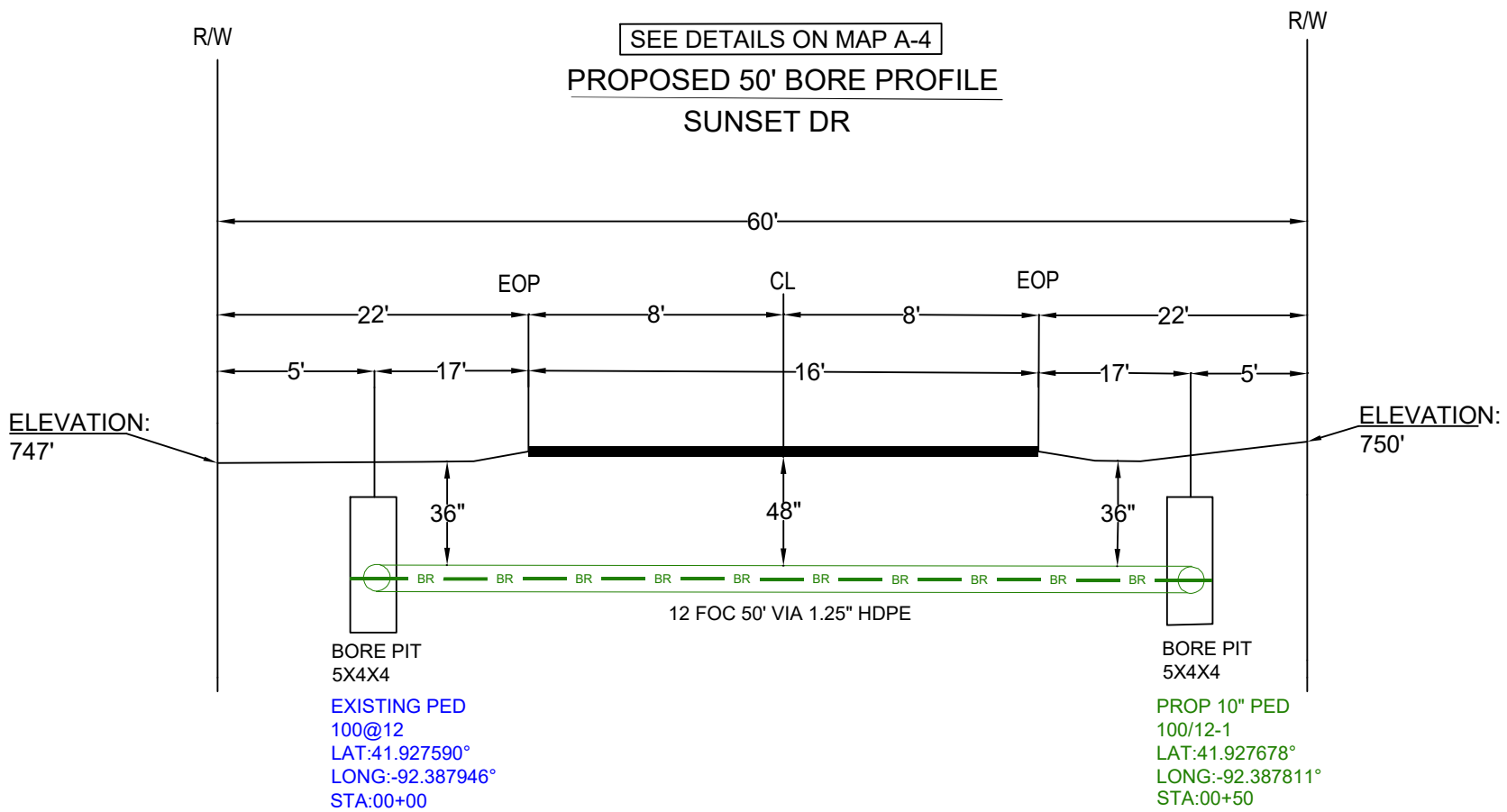
SYSTEM:	CHELSEA IA
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PROJECT NUMBER: 713352814

DESCRIPTION:	SEFH11910
	COA2_SERVING_AREA

SHEET: **A-4**

CYIENT INC



 DIG ALERT: 811,KNOW WHAT'S BELOW,PLEASE CALL BEFORE YOU DIG

FOR THE PURPOSE OF PROVIDING FIBER OPTIC CABLE FOR INTERNET ACCESS

UG FOOTAGE DETAILS	
DESCRIPTION	FOOTAGE
BORE IN 1.25" CONDUIT	0' L.F
DIRECT BURY PLOWING	0' L.F
TRENCH	0' L.F
DRY BORE	0' L.F
TOTAL	0' L.F

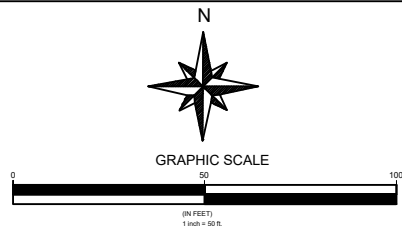
STRUCTURE DETAILS	
6" PED	0 E.A
8" PED	0 E.A
10" PED	0 E.A
AERIAL TERMINAL	0 E.A

AERIAL FOOTAGE DETAILS	
NEW 10M STRAND	0' L.F
ELASHING	0' L.F
NO LASHING	0' L.F
TOTAL	0' L.F

DATE CREATED: 11/20/2025

DATE REVISED:

DRAWN BY: CYIENT INC



COMPANY: WINDSTREAM

SYSTEM: CHELSEA IA

PROJECT NUMBER: 713352814

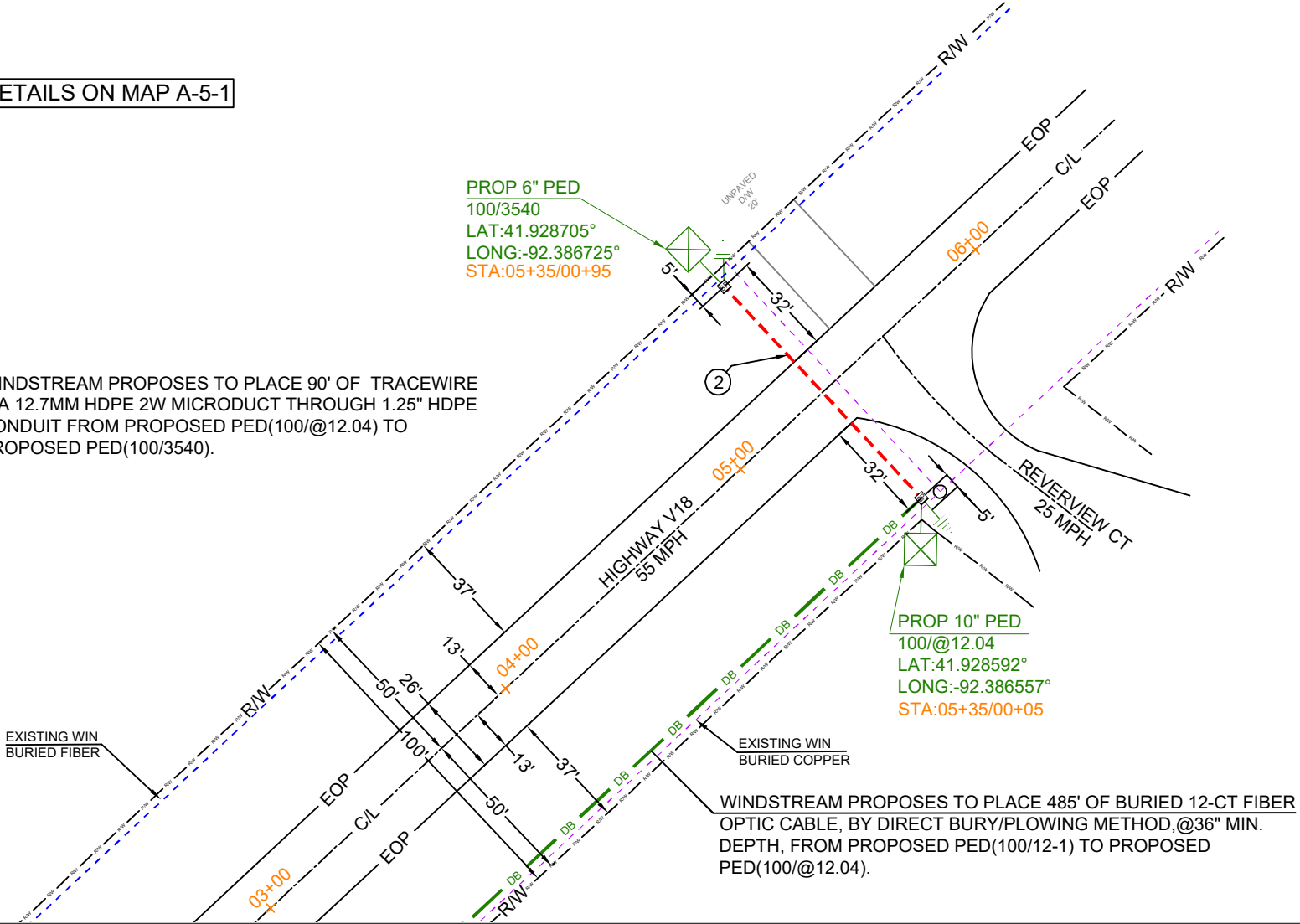
DESCRIPTION:
SEFH11910
COA2_SERVING_AREA

SHEET:
A-4-1


CYIENT INC

SEE DETAILS ON MAP A-5-1

② WINDSTREAM PROPOSES TO PLACE 90' OF TRACEWIRE VIA 12.7MM HDPE 2W MICRODUCT THROUGH 1.25" HDPE CONDUIT FROM PROPOSED PED(100/@12.04) TO PROPOSED PED(100/3540).



A-4 (STA: 02+93)

 DIG ALERT: 811,KNOW WHAT'S BELOW,PLEASE CALL BEFORE YOU DIG

FOR THE PURPOSE OF PROVIDING FIBER OPTIC CABLE FOR INTERNET ACCESS

UG FOOTAGE DETAILS	
DESCRIPTION	FOOTAGE
BORE IN 1.25" CONDUIT	90' L.F
DIRECT BURY PLOWING	242' L.F
TRENCH	0' L.F
DRY BORE	0' L.F
TOTAL	332' L.F

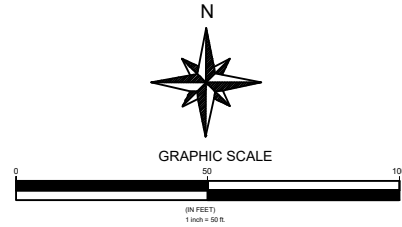
STRUCTURE DETAILS	
6" PED	1 E.A
8" PED	0 E.A
10" PED	1 E.A
AERIAL TERMINAL	0 E.A

AERIAL FOOTAGE DETAILS	
NEW 10M STRAND	0' L.F
ELASHING	0' L.F
NO LASHING	0' L.F
TOTAL	0' L.F

DATE CREATED: 11/20/2025

DATE REVISED:

DRAWN BY: CYIENT INC



COMPANY: WINDSTREAM

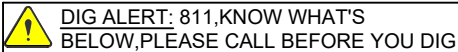
SYSTEM: CHELSEA IA

PROJECT NUMBER: 713352814

DESCRIPTION:
SEFH11910
COA2_SERVING_AREA

SHEET: A-5

CYIENT INC



FOR THE PURPOSE OF PROVIDING FIBER
OPTIC CABLE FOR INTERNET ACCESS

UG FOOTAGE DETAILS

DESCRIPTION	FOOTAGE
BORE IN 1.25" CONDUIT	0' L.F
DIRECT BURY PLOWING	0' L.F
TRENCH	0' L.F
DRY BORE	0' L.F
TOTAL	0' L.F

STRUCTURE DETAILS

6" PED	0 E.A
8" PED	0 E.A
10" PED	0 E.A
AERIAL TERMINAL	0 E.A

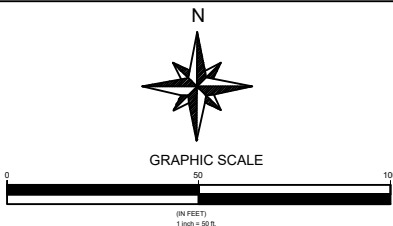
AERIAL FOOTAGE DETAILS

NEW 10M STRAND	0' L.F
ELASHING	0' L.F
NO LASHING	0' L.F
TOTAL	0' L.F

DATE CREATED: 11/20/2025

DATE REVISED:

DRAWN BY: CYIENT INC



COMPANY: WINDSTREAM

SYSTEM: CHELSEA IA

PROJECT NUMBER: 713352814

DESCRIPTION:
SEFH11910
COA2_SERVING_AREA

SHEET: **A-5-1**

CYIENT INC

TAMA COUNTY UTILITY PERMIT APPLICATION

This is a Utility Permit Application for telecommunications, electric, gas, water and sewer utilities. The applicant agrees to comply with the following permit requirements. Compliance shall be determined by the sole discretion of the County Engineer as deemed necessary to promote public health, safety and the general welfare. These requirements shall apply unless waived in writing by the County Engineer prior to installation.

Applicant Name: Windstream Iowa Communications, LLC

Street Address: 4005 N Rodney Parham Rd

City, State & Zip Code: Little Rock, AR, 72212

Telephone Number: 870.414.3190

Contact Person: Natalia Ewing

1. Location Plan. An applicant shall file a completed location plan as an attachment to this Utility Permit Application. The location plan shall set forth the location of the proposed line on the secondary road system and include a description of the proposed installation.
2. Written or Verbal Notice. At least two working days prior to the proposed installation, an applicant shall file with the County Engineer a notice stating the time, date, location and nature of the proposed installation.
3. Inspection. The County Engineer shall provide a full-time inspector during all permitted work done by a third party contractor. The inspector shall have the right, during reasonable hours and after showing proper identification, to enter any installation site in the discharge of the inspector's official duties, and to make any inspection or test that is reasonably necessary to protect the public health, safety and welfare. The cost of providing this inspection service shall be paid by the permit holder upon submission by Tama County of a bill for such services. All requirements listed in 4. Requirements shall be met (less written exemptions) regardless of whom actually performs the work.
4. Requirements. The installation inspector shall assure that the following requirements have been met:
 - A) Construction signing shall comply with the Manual on Uniform Traffic Control Devices.
 - B) Depth – The minimum depth of cover shall be as follows:

Telecommunications.....36"	Electric.....48"	
Gas.....48"	Water.....60"	Sewer.....60"

 If the utility is installed in the road ditch and if the ditch has silted in above the original flowline, add the depth of silting to the "minimum depth" to obtain the required depth in a particular location.
 - C) The applicant shall use reference markers in the right of way ("R.O.W.") boundary to locate line and changes in alignment as required by the County Engineer. A permanent warning tape shall be placed one (1) foot above all underground utility lines.
 - D) All tile line locations shall be marked with references located in the R.O.W. line.
 - E) No underground utility lines shall cross over a crossroad drainage structure.
 - F) Residents along the utility route shall have uninterrupted access to the public roads. An all-weather access shall be maintained for residents adjacent to the project.
 - G) A joint assessment of the road surfacing shall be made by the applicant and the County Engineer both before and after construction. After construction, granular surfacing shall be added to the road by the applicant to restore the road to its original condition. After surfacing has been applied, the road surface shall be reviewed by the County Engineer (after the road has been saturated), to determine if additional surfacing on the roadway by the applicant is necessary.

- H) All damaged areas within the R.O.W. shall be repaired and restored to at least its former condition by the applicant or the cost of any repair work caused to be performed by the County will be assessed against the applicant.
 - I) Areas disturbed during construction which present an erosion problem shall be solved by the applicant in a manner approved by the County Engineer.
 - J) All trenches, excavations, and utilities that are knifed shall be properly tamped.
 - K) All utilities shall be located between the bottom of the backslope and the bottom of the foreslope, unless otherwise approved in writing by the County Engineer prior to installation.
 - L) Road crossings shall be bored. The minimum depth below the road surface shall match the minimum depth of cover for the respective utility. All entrances with culverts shall either be bored or, the utility shall be placed at least 24" below the bottom elevation of the culvert.
5. Non-Conforming Work. The County Engineer may halt the installation at any time if the applicant's work does not meet the requirements set forth in this Utility Permit.
6. Emergency Work. In emergency situations, work may be initiated by an applicant without first obtaining a Utility Permit. However, a Utility Permit must be obtained within fourteen (14) days of initiation of the work. All emergency work shall be done in conformity with the provisions of this ordinance and shall be inspected for full compliance.
7. County Infraction. Violation of this permit is a county infraction under Iowa Code section 331.307, punishable by a civil penalty of \$100 for each violation or if the infraction is a repeat offense a civil penalty not to exceed two hundred dollars for each repeat offense. Each day that a violation occurs or is permitted to exist by the applicant constitutes a separate offense.
8. Hold Harmless. The utility company shall save this County harmless of any damages resulting from the applicant's operations. A copy of a certificate of insurance naming this county as an additional named insured for the permit work shall be filed in the County Engineer's office prior to installation. The minimum limits of liability under the insurance policy shall be \$1,000,000.
9. Permit Required. No applicant shall install any lines unless such applicant has obtained a Utility Permit from the county Engineer and has agreed in writing that said installation will comply with all ordinances and requirements of the County for such work. Applicants agree to hold the County free from liability for all damage to applicant's property which occurs proximately as a result of the applicant's failure to comply with said ordinances or requirements.
10. Relocation. The applicant shall, at any time subsequent to installation of utility lines, at the applicant's own expense, relocate or remove such lines as may become necessary to conform to new grades, alignment or widening of R.O.W. resulting from maintenance or construction operations for highway improvements.

DATE: 11/26/2025 Windstream Iowa Communications, LLC Natalia Ewing

NAME OF COMPANY

RECOMMENDED FOR APPROVAL:

DATE _____

TAMA COUNTY ENGINEER

APPROVAL:

DATE _____

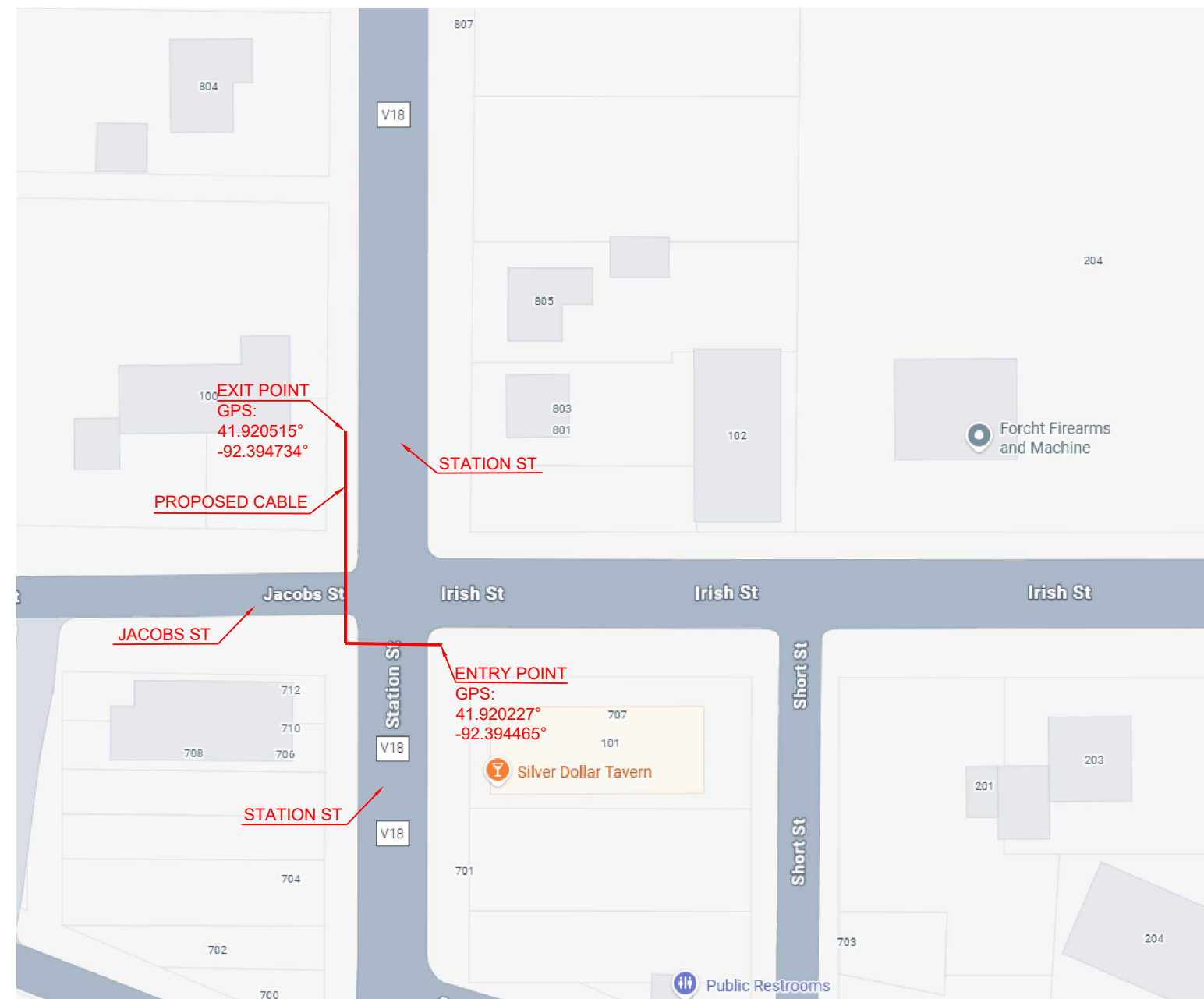
CHAIRPERSON, TAMA COUNTY BOARD OF SUPERVISORS

Adopted by Resolution 9-22-92A

VICINITY MAP
WINDSTREAM LOCATION MAP

WINDSTREAM LOCATION MAP_TAMA COUNTY PERMIT
WINDSTREAM PROPOSES TO INSTALL 203' FOC WITHIN ROW
100 OF 12 FOC BY DIRECT BORE, 53' OF 12 FOC BY DIRECTIONAL BORE,
50' OF 24 FOC BY DIRECT BORE METHOD.

NO.OF 10" PED = 1 & NO.OF 6" PED = 1




Windstream Proposes Fiber Optic Placement:

Footage Inside Row:

Buried	12 FOC	24 FOC	48 FOC	144 FOC
Direct Bore	100'	50'		
Directional bore	53'			
Direct Bury/Plowing				
Dry Bore				
Total	153'	50'		
Aerial	12 FOC	24 FOC	48 FOC	144 FOC
Lash To Exisiting				
10M				
Total				

Total Footage Inside Row: 203'

Total Proposed Footage: 203'

 DIG ALERT: 811,KNOW WHAT'S BELOW,PLEASE CALL BEFORE YOU DIG

FOR THE PURPOSE OF PROVIDING FIBER OPTIC CABLE FOR INTERNET ACCESS

UG FOOTAGE DETAILS

DESCRIPTION	FOOTAGE
BORE IN 1.25" CONDUIT	203' L.F
DIRECT BURIED	0' L.F
TRENCH	0' L.F
DRY BORE	0' L.F
TOTAL	203' L.F

STRUCTURE DETAILS

6" PED	1 E.A
8" PED	0 E.A
10" PED	1 E.A
AERIAL TERMINAL	0 E.A

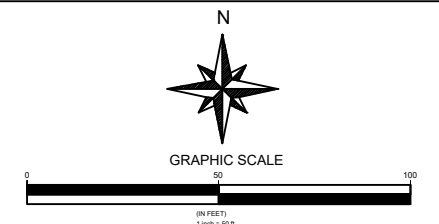
AERIAL FOOTAGE DETAILS

NEW 10M STRAND	0' L.F
ELASHING	0' L.F
NO LASHING	0' L.F
TOTAL	0' L.F

DATE CREATED: 11/19/2025

DATE REVISED:

DRAWN BY: CYIENT INC



COMPANY: WINDSTREAM

SYSTEM: CHELSEA_IA

PROJECT NUMBER: 713352816


DESCRIPTION:
SEFH11911
COA3_SERVING_AREA

MAP: VICINITY MAP

CYIENT INC

LEGEND

	Water line		Proposed Ped
	Fire Hydrant		Bore Pit
	Joint Use Power Pole		Proposed Conduit
	Windstream Pole		Proposed Splice Enclosure
	Proposed Windstream Direct Buried FOC		Existing Fiber Ped
	Proposed Windstream Aerial FOC		Existing Fiber Splice Enclosure
	Proposed Riser		Existing Copper Ped
	Culvert		Splice
	Edge of Pavement		Proposed Aerial Terminal
	Right of Way		Ditch Line
	Center line		Cable Marker
	Existing Fiber Aerial Cable		Proposed Windstream Aerial FOC out of ROW
	Existing Fiber Buried Cable		Proposed Windstream Directional Bore FOC
	Existing Copper Aerial Cable		Proposed Ped
	Existing Copper Buried Cable		Tree
	Water Hydrant		Sewer
	Railway Tracks		Power Line
	FDH		PROPOSED HH

 DIG ALERT: 811.KNOW WHAT'S BELOW,PLEASE CALL BEFORE YOU DIG

FOR THE PURPOSE OF PROVIDING FIBER OPTIC CABLE FOR INTERNET ACCESS

UG FOOTAGE DETAILS

DESCRIPTION	FOOTAGE
BORE IN 1.25" CONDUIT	0' L.F
DIRECT BURIED	0' L.F
TRENCH	0' L.F
DRY BORE	0' L.F
TOTAL	0' L.F

STRUCTURE DETAILS

6" PED	0 E.A
8" PED	0 E.A
10" PED	0 E.A
AERIAL TERMINAL	0 E.A

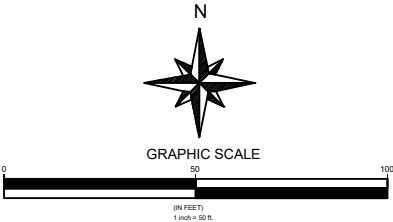
AERIAL FOOTAGE DETAILS

NEW 10M STRAND	0' L.F
ELASHING	0' L.F
NO LASHING	0' L.F
TOTAL	0' L.F

DATE CREATED: 11/19/2025

DATE REVISED:

DRAWN BY: CYIENT INC



COMPANY: WINDSTREAM

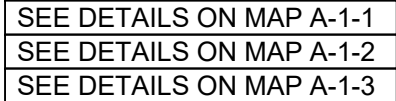
SYSTEM: CHELSEA_IA

PROJECT NUMBER: 713352816


DESCRIPTION:
SEFH11911
COA3_SERVING_AREA

MAP: LEGEND

CYIENT INC



- D1) WINDSTREAM PROPOSES TO PLACE 50' OF BURIED 24-CT FIBER OPTIC CABLE, BY DIRECT BORE METHOD VIA 1.25" HDPE, @60" MIN. DEPTH, FROM BORE PIT-A1 TO BORE PIT-A2.
- D2) WINDSTREAM PROPOSES TO PLACE 50' OF BURIED 12-CT FIBER OPTIC CABLE, BY DIRECT BORE METHOD VIA 1.25" HDPE, @48" MIN. DEPTH, FROM BORE PIT-A2 TO BORE PIT-A3.
- D3) WINDSTREAM PROPOSES TO PLACE 53' OF BURIED 12-CT FIBER OPTIC CABLE, BY DIRECTIONAL BORE METHOD VIA 1.25" HDPE, @36" MIN. DEPTH, FROM BORE PIT-A3 TO PROPOSED PED (100/@102).
- D4) WINDSTREAM PROPOSES TO PLACE 50' OF TRACEWIRE VIA 12.7MM HDPE 2W MICRODUCT THROUGH 1.25" HDPE CONDUIT, FROM PROPOSED PED (100/@102) TO PROPOSED PED (100/805).

 **DIG ALERT: 811,KNOW WHAT'S
BELOW,PLEASE CALL BEFORE YOU DIG**

FOR THE PURPOSE OF PROVIDING FIBER
OPTIC CABLE FOR INTERNET ACCESS

UG FOOTAGE DETAILS

DESCRIPTION	FOOTAGE
BORE IN 1.25" CONDUIT	203' L.F
DIRECT BURIED	0' L.F
TRENCH	0' L.F
DRY BORE	0' L.F
TOTAL	203' L.F

STRUCTURE DETAILS

6" PED	1 E.A
8" PED	0 E.A
10" PED	1 E.A
AERIAL TERMINAL	0 E.A

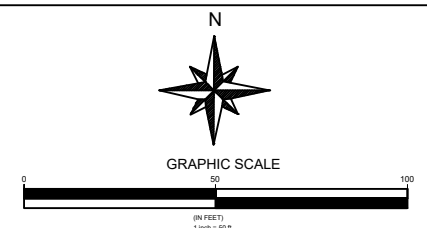
AERIAL FOOTAGE DETAILS

NEW 10M STRAND	0' L.F
ELASHING	0' L.F
NO LASHING	0' L.F
TOTAL	0' L.F

DATE CREATED: 11/19/2025

DATE REVISED:

DRAWN BY: CYIENT INC



COMPANY: WINDSTREAM

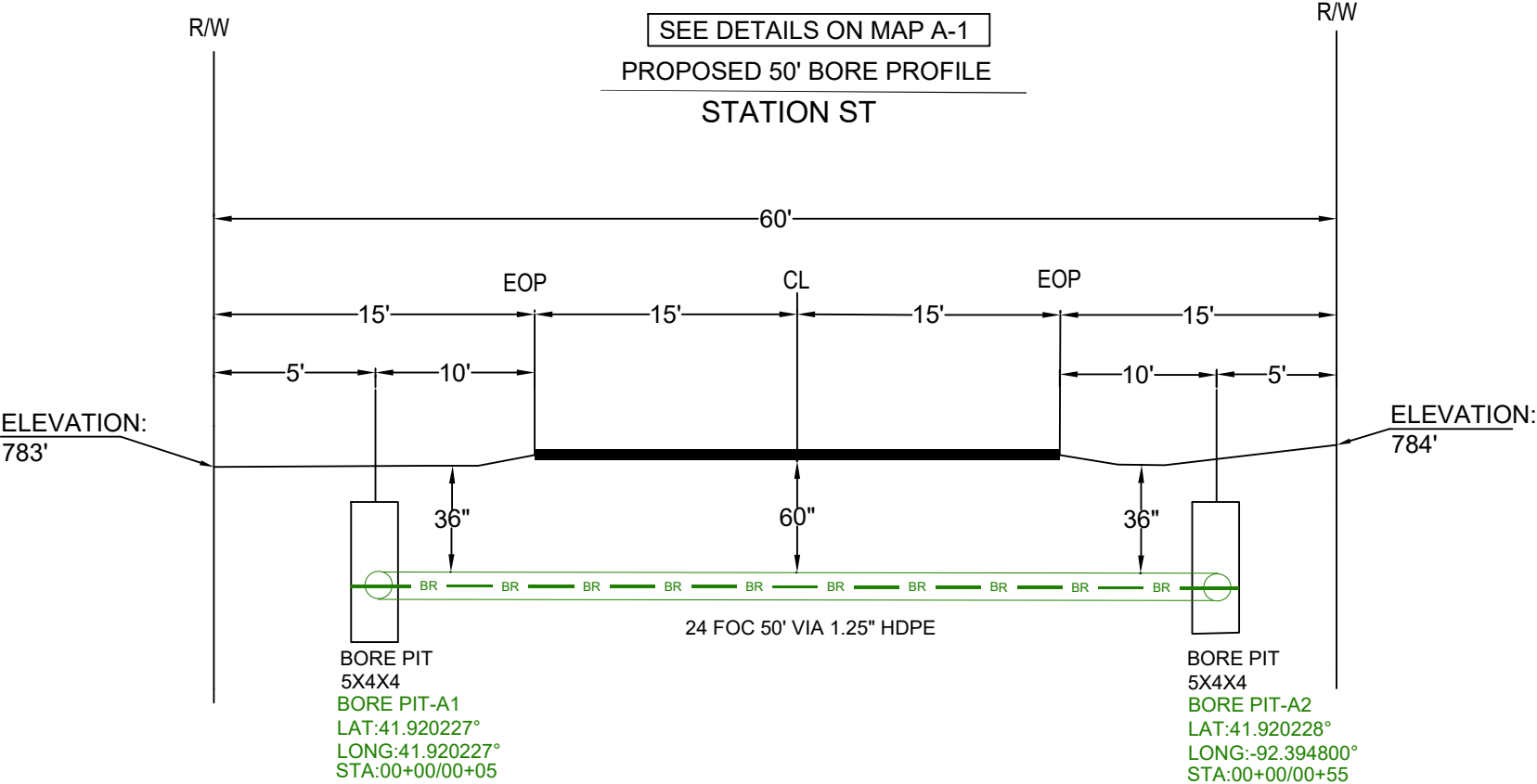
SYSTEM: CHELSEA IA


PROJECT NUMBER: 713352816

DESCRIPTION:
SEFH11911
COA3_SERVING_AREA

SHEET: **A-1**

CYIENT INC



 DIG ALERT: 811.KNOW WHAT'S BELOW,PLEASE CALL BEFORE YOU DIG

FOR THE PURPOSE OF PROVIDING FIBER OPTIC CABLE FOR INTERNET ACCESS

UG FOOTAGE DETAILS

DESCRIPTION	FOOTAGE
BORE IN 1.25" CONDUIT	0' L.F
DIRECT BURIED	0' L.F
TRENCH	0' L.F
DRY BORE	0' L.F
TOTAL	0' L.F

STRUCTURE DETAILS

6" PED	0 E.A
8" PED	0 E.A
10" PED	0 E.A
AERIAL TERMINAL	0 E.A

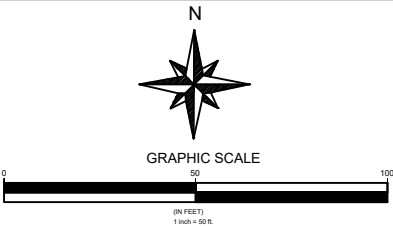
AERIAL FOOTAGE DETAILS

NEW 10M STRAND	0' L.F
ELASHING	0' L.F
NO LASHING	0' L.F
TOTAL	0' L.F

DATE CREATED: 11/19/2025

DATE REVISED:

DRAWN BY: CYIENT INC



COMPANY: WINDSTREAM

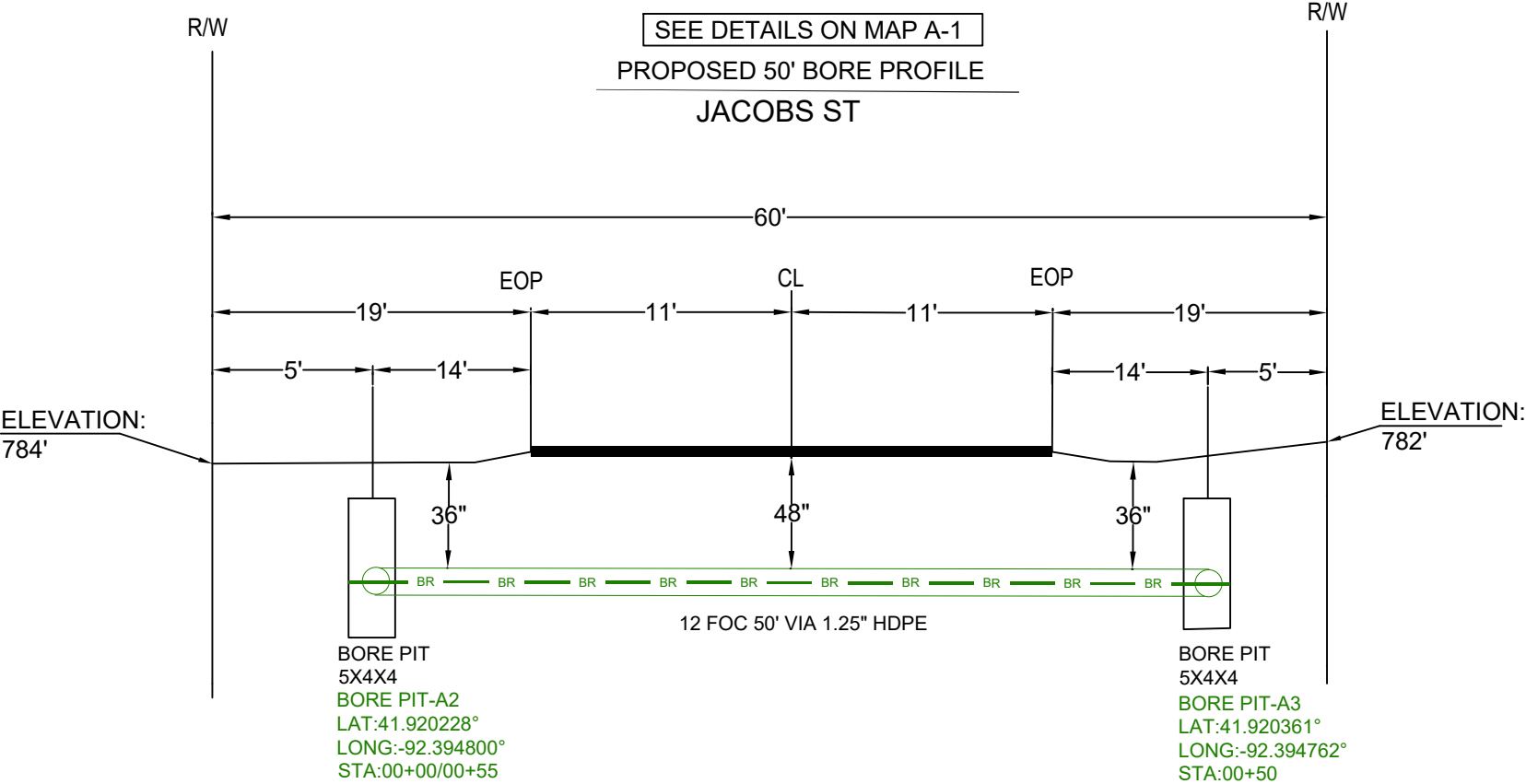
SYSTEM: CHELSEA IA


PROJECT NUMBER: 713352816

DESCRIPTION:
SEFH11911
COA3_SERVING_AREA

SHEET:
A-1-1

CYIENT INC



 DIG ALERT: 811.KNOW WHAT'S
BELOW,PLEASE CALL BEFORE YOU DIG

FOR THE PURPOSE OF PROVIDING FIBER
OPTIC CABLE FOR INTERNET ACCESS

UG FOOTAGE DETAILS	
DESCRIPTION	FOOTAGE
BORE IN 1.25" CONDUIT	0' L.F
DIRECT BURIED	0' L.F
TRENCH	0' L.F
DRY BORE	0' L.F
TOTAL	0' L.F

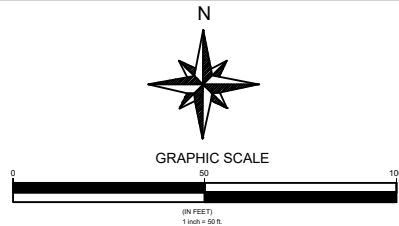
STRUCTURE DETAILS	
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8" PED	0 E.A
10" PED	0 E.A
AERIAL TERMINAL	0 E.A

AERIAL FOOTAGE DETAILS	
NEW 10M STRAND	0' L.F
ELASHING	0' L.F
NO LASHING	0' L.F
TOTAL	0' L.F

DATE CREATED: 11/19/2025

DATE REVISED:

DRAWN BY: CYIENT INC



COMPANY: WINDSTREAM

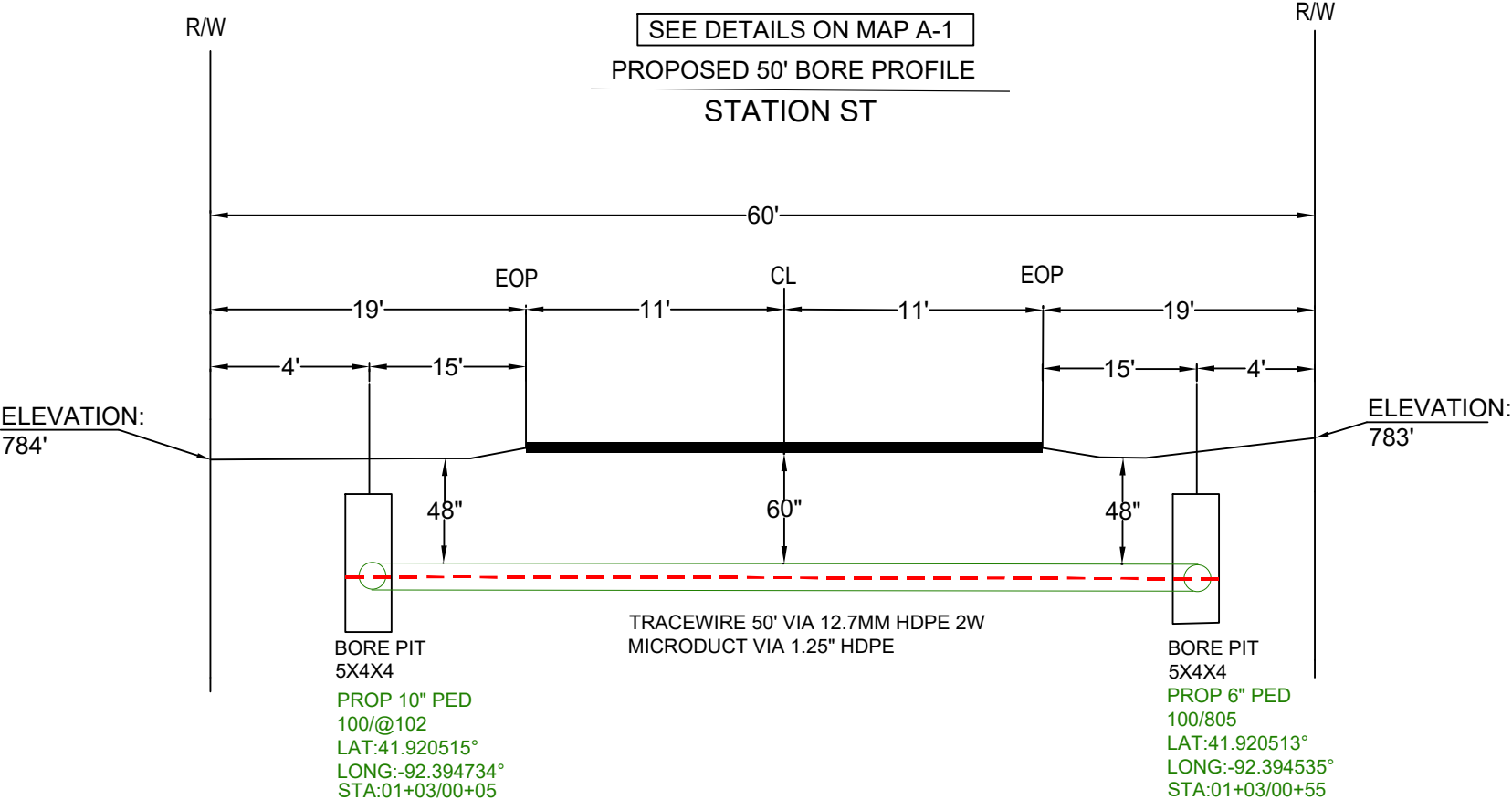
SYSTEM: CHELSEA IA


PROJECT NUMBER: 713352816

DESCRIPTION:
SEFH11911
COA3_SERVING_AREA

SHEET:
A-1-2

CYIENT INC



 DIG ALERT: 811,KNOW WHAT'S BELOW,PLEASE CALL BEFORE YOU DIG

FOR THE PURPOSE OF PROVIDING FIBER OPTIC CABLE FOR INTERNET ACCESS

UG FOOTAGE DETAILS

DESCRIPTION	FOOTAGE
BORE IN 1.25" CONDUIT	0' L.F
DIRECT BURIED	0' L.F
TRENCH	0' L.F
DRY BORE	0' L.F
TOTAL	0' L.F

STRUCTURE DETAILS

6" PED	0 E.A
8" PED	0 E.A
10" PED	0 E.A
AERIAL TERMINAL	0 E.A

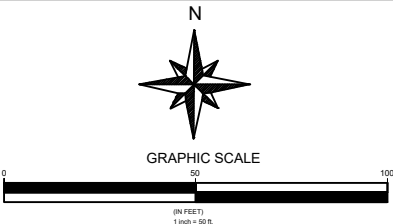
AERIAL FOOTAGE DETAILS

NEW 10M STRAND	0' L.F
ELASHING	0' L.F
NO LASHING	0' L.F
TOTAL	0' L.F

DATE CREATED: 11/19/2025

DATE REVISED:

DRAWN BY: CYIENT INC



COMPANY: WINDSTREAM

SYSTEM: CHELSEA IA

PROJECT NUMBER: 713352816

DESCRIPTION:
SEFH11911
COA3_SERVING_AREA

SHEET:
A-1-3

CYIENT INC

TAMA COUNTY UTILITY PERMIT APPLICATION

This is a Utility Permit Application for telecommunications, electric, gas, water and sewer utilities. The applicant agrees to comply with the following permit requirements. Compliance shall be determined by the sole discretion of the County Engineer as deemed necessary to promote public health, safety and the general welfare. These requirements shall apply unless waived in writing by the County Engineer prior to installation.

Applicant Name: Windstream Iowa Communications, LLC

Street Address: 4005 N Rodney Parham Rd

City, State & Zip Code: Little Rock, AR, 72212

Telephone Number: 870.414.3190

Contact Person: Natalia Ewing

1. Location Plan. An applicant shall file a completed location plan as an attachment to this Utility Permit Application. The location plan shall set forth the location of the proposed line on the secondary road system and include a description of the proposed installation.
2. Written or Verbal Notice. At least two working days prior to the proposed installation, an applicant shall file with the County Engineer a notice stating the time, date, location and nature of the proposed installation.
3. Inspection. The County Engineer shall provide a full-time inspector during all permitted work done by a third party contractor. The inspector shall have the right, during reasonable hours and after showing proper identification, to enter any installation site in the discharge of the inspector's official duties, and to make any inspection or test that is reasonably necessary to protect the public health, safety and welfare. The cost of providing this inspection service shall be paid by the permit holder upon submission by Tama County of a bill for such services. All requirements listed in 4. Requirements shall be met (less written exemptions) regardless of whom actually performs the work.
4. Requirements. The installation inspector shall assure that the following requirements have been met:
 - A) Construction signing shall comply with the Manual on Uniform Traffic Control Devices.
 - B) Depth - The minimum depth of cover shall be as follows:

Telecommunications.....36"	Electric.....48"	
Gas.....48"	Water.....60"	Sewer.....60"

 If the utility is installed in the road ditch and if the ditch has silted in above the original flowline, add the depth of silting to the "minimum depth" to obtain the required depth in a particular location.
 - C) The applicant shall use reference markers in the right of way ("R.O.W.") boundary to locate line and changes in alignment as required by the County Engineer. A permanent warning tape shall be placed one (1) foot above all underground utility lines.
 - D) All tile line locations shall be marked with references located in the R.O.W. line.
 - E) No underground utility lines shall cross over a crossroad drainage structure.
 - F) Residents along the utility route shall have uninterrupted access to the public roads. An all-weather access shall be maintained for residents adjacent to the project.
 - G) A joint assessment of the road surfacing shall be made by the applicant and the County Engineer both before and after construction. After construction, granular surfacing shall be added to the road by the applicant to restore the road to its original condition. After surfacing has been applied, the road surface shall be reviewed by the County Engineer (after the road has been saturated), to determine if additional surfacing on the roadway by the applicant is necessary.

- H) All damaged areas within the R.O.W. shall be repaired and restored to at least its former condition by the applicant or the cost of any repair work caused to be performed by the County will be assessed against the applicant.
 - I) Areas disturbed during construction which present an erosion problem shall be solved by the applicant in a manner approved by the County Engineer.
 - J) All trenches, excavations, and utilities that are knifed shall be properly tamped.
 - K) All utilities shall be located between the bottom of the backslope and the bottom of the foreslope, unless otherwise approved in writing by the County Engineer prior to installation.
 - L) Road crossings shall be bored. The minimum depth below the road surface shall match the minimum depth of cover for the respective utility. All entrances with culverts shall either be bored or, the utility shall be placed at least 24" below the bottom elevation of the culvert.
5. Non-Conforming Work. The County Engineer may halt the installation at any time if the applicant's work does not meet the requirements set forth in this Utility Permit.
 6. Emergency Work. In emergency situations, work may be initiated by an applicant without first obtaining a Utility Permit. However, a Utility Permit must be obtained within fourteen (14) days of initiation of the work. All emergency work shall be done in conformity with the provisions of this ordinance and shall be inspected for full compliance.
 7. County Infraction. Violation of this permit is a county infraction under Iowa Code section 331.307, punishable by a civil penalty of \$100 for each violation or if the infraction is a repeat offense a civil penalty not to exceed two hundred dollars for each repeat offense. Each day that a violation occurs or is permitted to exist by the applicant constitutes a separate offense.
 8. Hold Harmless. The utility company shall save this County harmless of any damages resulting from the applicant's operations. A copy of a certificate of insurance naming this county as an additional named insured for the permit work shall be filed in the County Engineer's office prior to installation. The minimum limits of liability under the insurance policy shall be \$1,000,000.
 9. Permit Required. No applicant shall install any lines unless such applicant has obtained a Utility Permit from the county Engineer and has agreed in writing that said installation will comply with all ordinances and requirements of the County for such work. Applicants agree to hold the County free from liability for all damage to applicant's property which occurs proximately as a result of the applicant's failure to comply with said ordinances or requirements.
 10. Relocation. The applicant shall, at any time subsequent to installation of utility lines, at the applicant's own expense, relocate or remove such lines as may become necessary to conform to new grades, alignment or widening of R.O.W. resulting from maintenance or construction operations for highway improvements.

DATE 11/26/2025 Windstream Iowa Communications, LLC Natalia Ewing

NAME OF COMPANY

RECOMMENDED FOR APPROVAL:

DATE _____

TAMA COUNTY ENGINEER

APPROVAL:

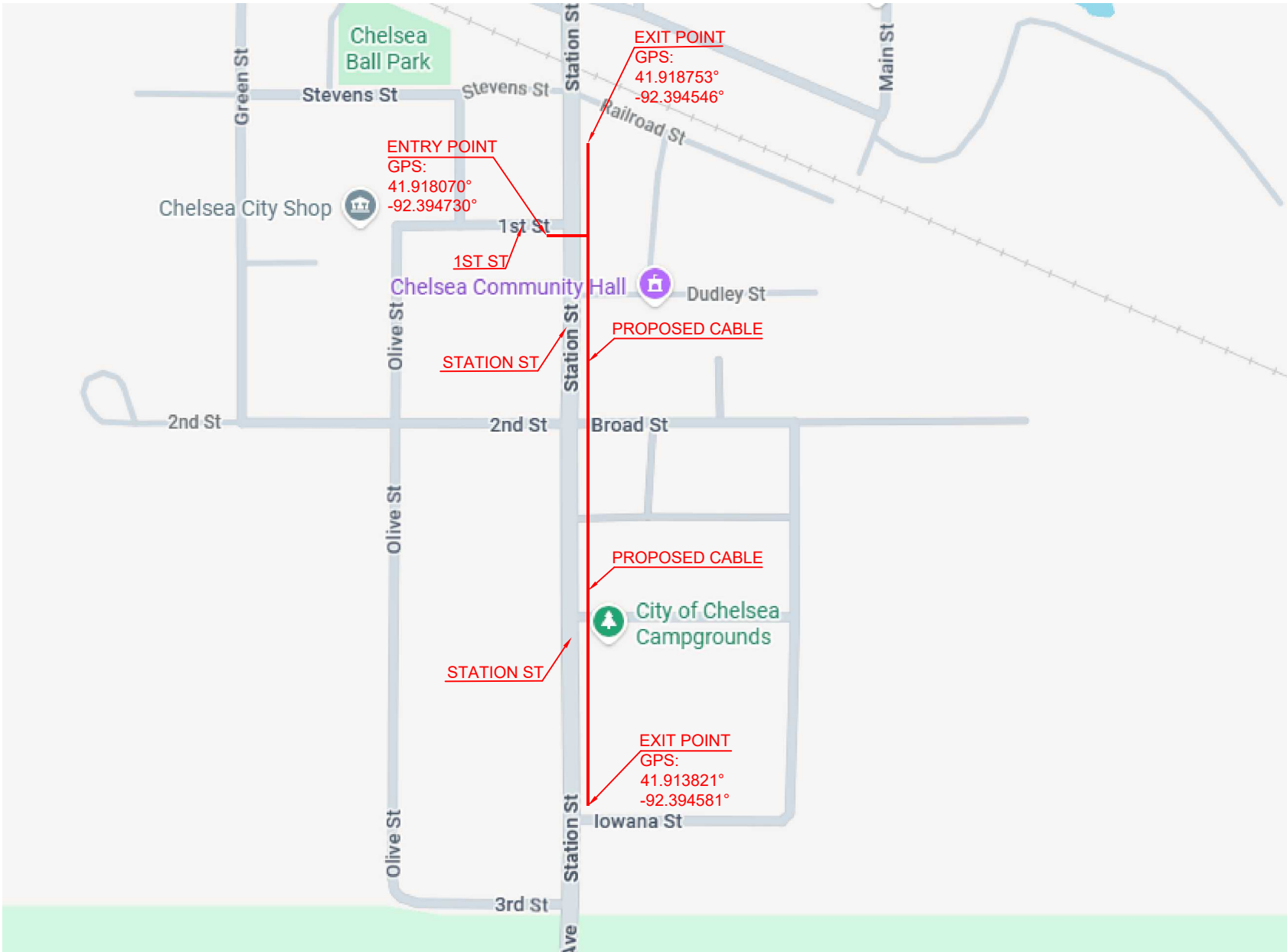
DATE _____

CHAIRPERSON, TAMA COUNTY BOARD OF SUPERVISORS

Adopted by Resolution 9-22-92A

VICINITY MAP
WINDSTREAM LOCATION MAP

WINDSTREAM LOCATION MAP_TAMA COUNTY PERMIT
WINDSTREAM PROPOSES TO INSTALL 2,066' FOC WITHIN ROW
270' OF 12 FOC BY DIRECT BORE, 1,547 OF 12 FOC BY DIRECTIONAL BORE,
90' OF 24 FOC BY DIRECT BORE AND 159' OF 24 FOC BY DIRECTIONAL BORE METHOD.
NO.OF 10" PED-(7), NO.OF 6" PED-(3).




Windstream Proposes Fiber Optic Placement:

Footage Inside Row:

Buried	12 FOC	24 FOC	48 FOC	144 FOC
Direct Bore	270'	90'		
Directional bore	1,547'	159'		
Direct Bury/Plowing				
Dry Bore				
Total	1,817'	249'		
Aerial	12 FOC	24 FOC	48 FOC	144 FOC
Lash To Exisiting				
10M				
Total				

Total Footage Inside Row: 2,066'

Total Proposed Footage: 2,066'

 DIG ALERT: 811.KNOW WHAT'S BELOW,PLEASE CALL BEFORE YOU DIG

FOR THE PURPOSE OF PROVIDING FIBER OPTIC CABLE FOR INTERNET ACCESS

UG FOOTAGE DETAILS

DESCRIPTION	FOOTAGE
BORE IN 1.25" CONDUIT	2,066' L.F
DIRECT BURY/PLOWING	0' L.F
TRENCH	0' L.F
DRY BORE	0' L.F
TOTAL	2,066' L.F

STRUCTURE DETAILS

6" PED	3 E.A
8" PED	0 E.A
10" PED	7 E.A
AERIAL TERMINAL	0 E.A

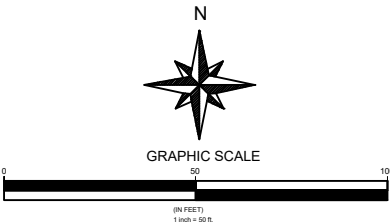
AERIAL FOOTAGE DETAILS

NEW 10M STRAND	0' L.F
ELASHING	0' L.F
NO LASHING	0' L.F
TOTAL	0' L.F

DATE CREATED: 11/20/2025

DATE REVISED:

DRAWN BY: CYIENT INC



COMPANY: WINDSTREAM

SYSTEM: CHELSEA_IA

PROJECT NUMBER: 713352827


DESCRIPTION:
SEFH11912
COA4_SERVING_AREA

MAP: VICINITY MAP

CYIENT INC

LEGEND

	Water line		Proposed Ped
	Fire Hydrant		Bore Pit
	Joint Use Power Pole		Proposed Conduit
	Windstream Pole		Proposed Splice Enclosure
	Proposed Windstream Direct Buried FOC		Existing Fiber Ped
	Proposed Windstream Aerial FOC		Existing Fiber Splice Enclosure
	Proposed Riser		Existing Copper Ped
	Culvert		Splice
	Edge of Pavement		Proposed Aerial Terminal
	Right of Way		Ditch Line
	Center line		Cable Marker
	Existing Fiber Aerial Cable		Proposed Windstream Aerial FOC out of ROW
	Existing Fiber Buried Cable		Proposed Windstream Directional Bore FOC
	Existing Copper Aerial Cable		Proposed Ped
	Existing Copper Buried Cable		Tree
	Water Hydrant		Sewer
	Railway Tracks		Power Line
	FDH		PROPOSED HH

 DIG ALERT: 811.KNOW WHAT'S BELOW.PLEASE CALL BEFORE YOU DIG

FOR THE PURPOSE OF PROVIDING FIBER OPTIC CABLE FOR INTERNET ACCESS

UG FOOTAGE DETAILS

DESCRIPTION	FOOTAGE
BORE IN 1.25" CONDUIT	0' L.F
DIRECT BURY/PLOWING	0' L.F
TRENCH	0' L.F
DRY BORE	0' L.F
TOTAL	0' L.F

STRUCTURE DETAILS

6" PED	0 E.A
8" PED	0 E.A
10" PED	0 E.A
AERIAL TERMINAL	0 E.A

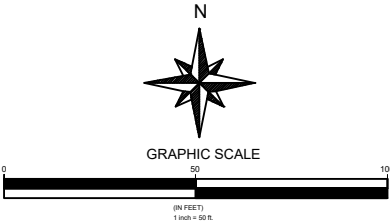
AERIAL FOOTAGE DETAILS

NEW 10M STRAND	0' L.F
ELASHING	0' L.F
NO LASHING	0' L.F
TOTAL	0' L.F

DATE CREATED: 11/20/2025

DATE REVISED:

DRAWN BY: CYIENT INC



COMPANY: WINDSTREAM

SYSTEM: CHELSEA_IA

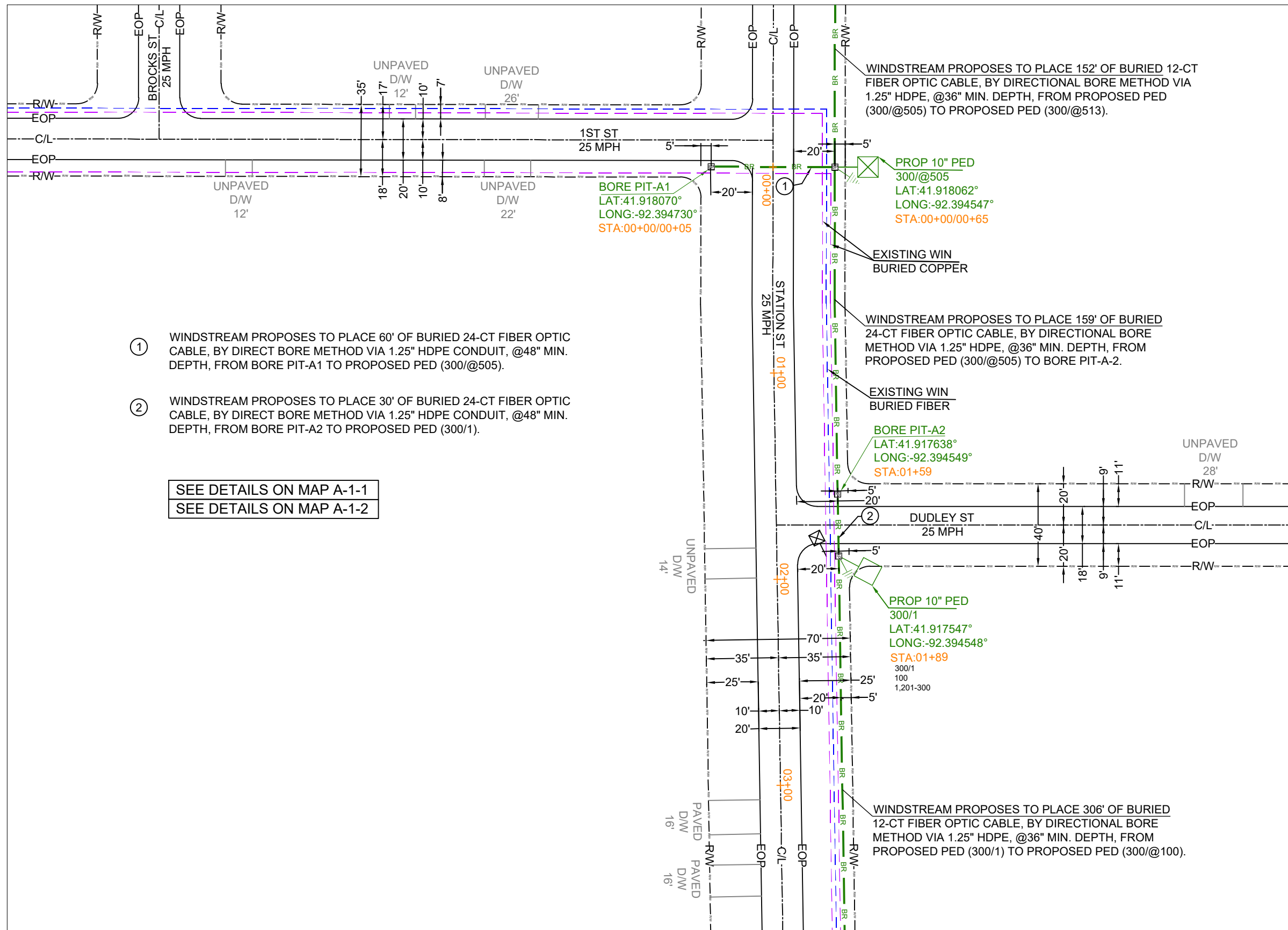
PROJECT NUMBER: 713352827

DESCRIPTION:
SEFH11912
COA4_SERVING_AREA

MAP: LEGEND

CYIENT INC

A-2 (STA: 03+71)



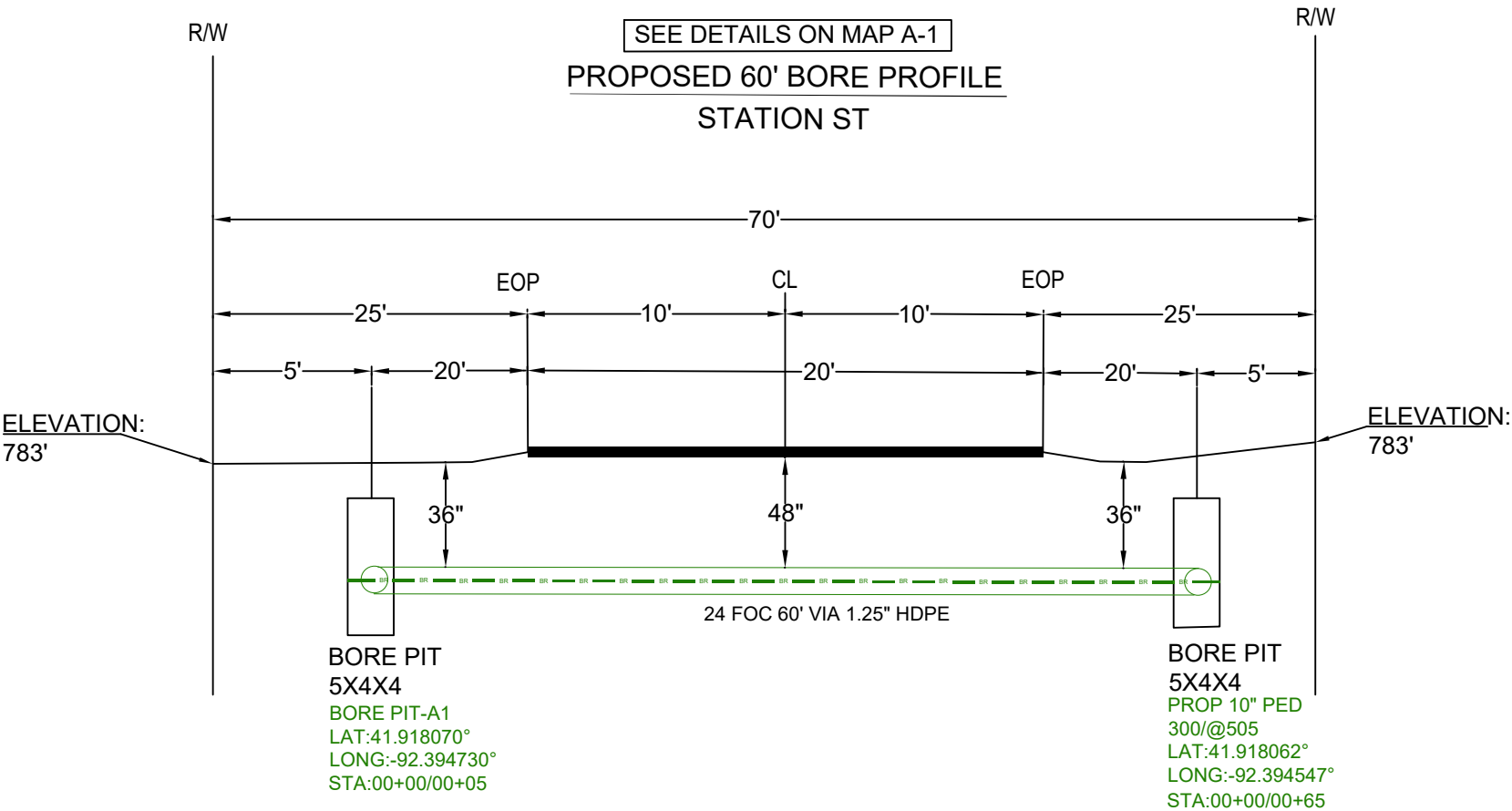
FOR THE PURPOSE OF PROVIDING FIBER
OPTIC CABLE FOR INTERNET ACCESS


DESCRIPTION	FOOTAGE
BORE IN 1.25" CONDUIT	509' L.F
DIRECT BURY/PLOWING	0' L.F
TRENCH	0' L.F
DRY BORE	0' L.F
TOTAL	509' L.F

6" PED	0 E.A
8" PED	0 E.A
10" PED	2 E.A
AERIAL TERMINAL	0 E.A

NEW 10M STRAND	0' L.F
ELASHING	0' L.F
NO LASHING	0' L.F
TOTAL	0' L.F

CYIENT INC



 DIG ALERT: 811.KNOW WHAT'S BELOW,PLEASE CALL BEFORE YOU DIG

FOR THE PURPOSE OF PROVIDING FIBER OPTIC CABLE FOR INTERNET ACCESS

UG FOOTAGE DETAILS	
DESCRIPTION	FOOTAGE
BORE IN 1.25" CONDUIT	0' L.F
DIRECT BURY/PLOWING	0' L.F
TRENCH	0' L.F
DRY BORE	0' L.F
TOTAL	0' L.F

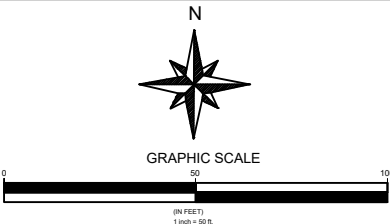
STRUCTURE DETAILS	
6" PED	0 E.A
8" PED	0 E.A
10" PED	0 E.A
AERIAL TERMINAL	0 E.A

AERIAL FOOTAGE DETAILS	
NEW 10M STRAND	0' L.F
ELASHING	0' L.F
NO LASHING	0' L.F
TOTAL	0' L.F

DATE CREATED: 11/20/2025

DATE REVISED:

DRAWN BY: CYIENT INC



COMPANY: WINDSTREAM

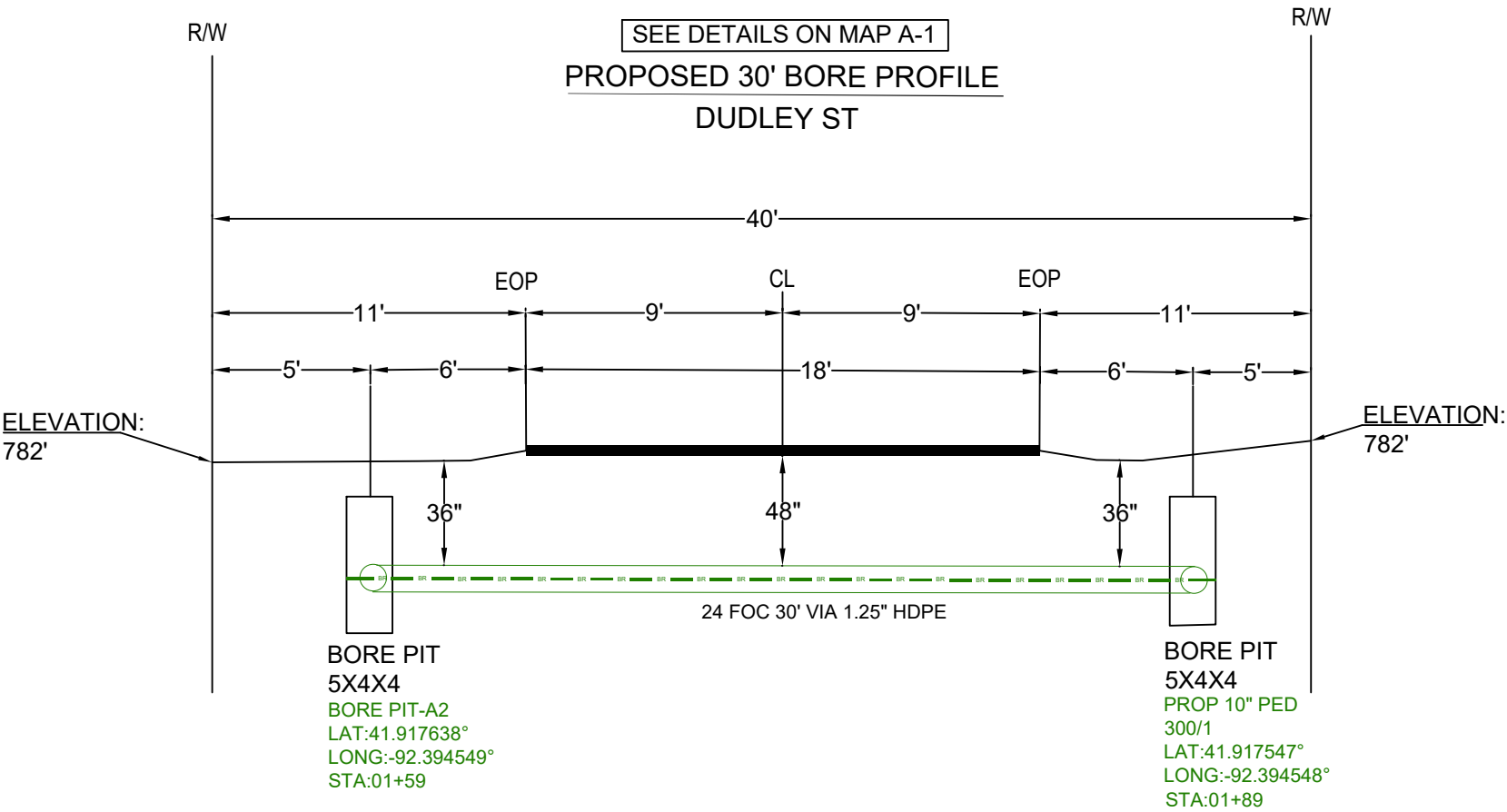
SYSTEM: CHELSEA IA


PROJECT NUMBER: 713352827

DESCRIPTION:
SEFH11912
COA4_SERVING_AREA

SHEET:
A-1-1

CYIENT INC



 DIG ALERT: 811.KNOW WHAT'S BELOW,PLEASE CALL BEFORE YOU DIG

FOR THE PURPOSE OF PROVIDING FIBER OPTIC CABLE FOR INTERNET ACCESS

UG FOOTAGE DETAILS

DESCRIPTION	FOOTAGE
BORE IN 1.25" CONDUIT	0' L.F
DIRECT BURY/PLOWING	0' L.F
TRENCH	0' L.F
DRY BORE	0' L.F
TOTAL	0' L.F

STRUCTURE DETAILS

6" PED	0 E.A
8" PED	0 E.A
10" PED	0 E.A
AERIAL TERMINAL	0 E.A

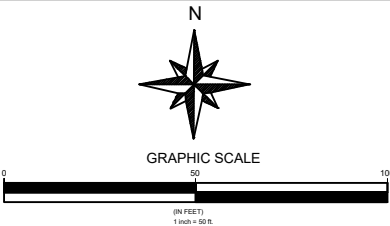
AERIAL FOOTAGE DETAILS

NEW 10M STRAND	0' L.F
ELASHING	0' L.F
NO LASHING	0' L.F
TOTAL	0' L.F

DATE CREATED: 11/20/2025

DATE REVISED:

DRAWN BY: CYIENT INC



COMPANY: WINDSTREAM

SYSTEM: CHELSEA IA

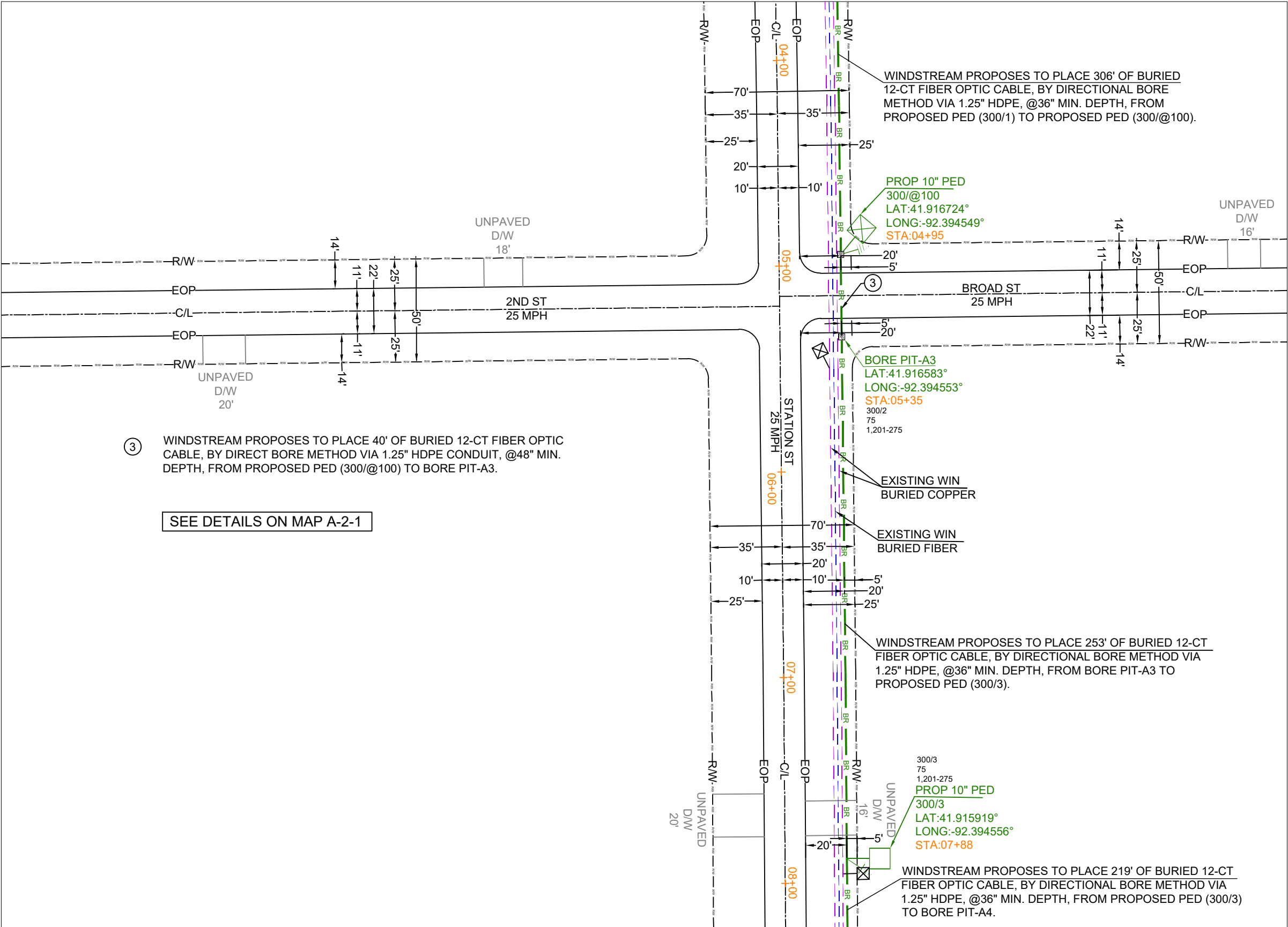
PROJECT NUMBER: 713352827


DESCRIPTION:
SEFH11912
COA4_SERVING_AREA

SHEET:
A-1-2

CYIENT INC

A-1 (STA: 03+71)



 DIG ALERT: 811,KNOW WHAT'S BELOW,PLEASE CALL BEFORE YOU DIG

FOR THE PURPOSE OF PROVIDING FIBER OPTIC CABLE FOR INTERNET ACCESS

UG FOOTAGE DETAILS

DESCRIPTION	FOOTAGE
BORE IN 1.25" CONDUIT	450' L.F
DIRECT BURY/PLOWING	0' L.F
TRENCH	0' L.F
DRY BORE	0' L.F
TOTAL	450' L.F

STRUCTURE DETAILS

6" PED	0 E.A
8" PED	0 E.A
10" PED	2 E.A
AERIAL TERMINAL	0 E.A

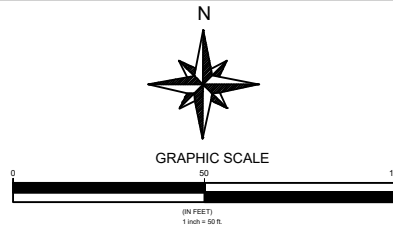
AERIAL FOOTAGE DETAILS

NEW 10M STRAND	0' L.F
ELASHING	0' L.F
NO LASHING	0' L.F
TOTAL	0' L.F

DATE CREATED: 11/20/2025

DATE REVISED:

DRAWN BY: CYIENT INC



COMPANY: WINDSTREAM

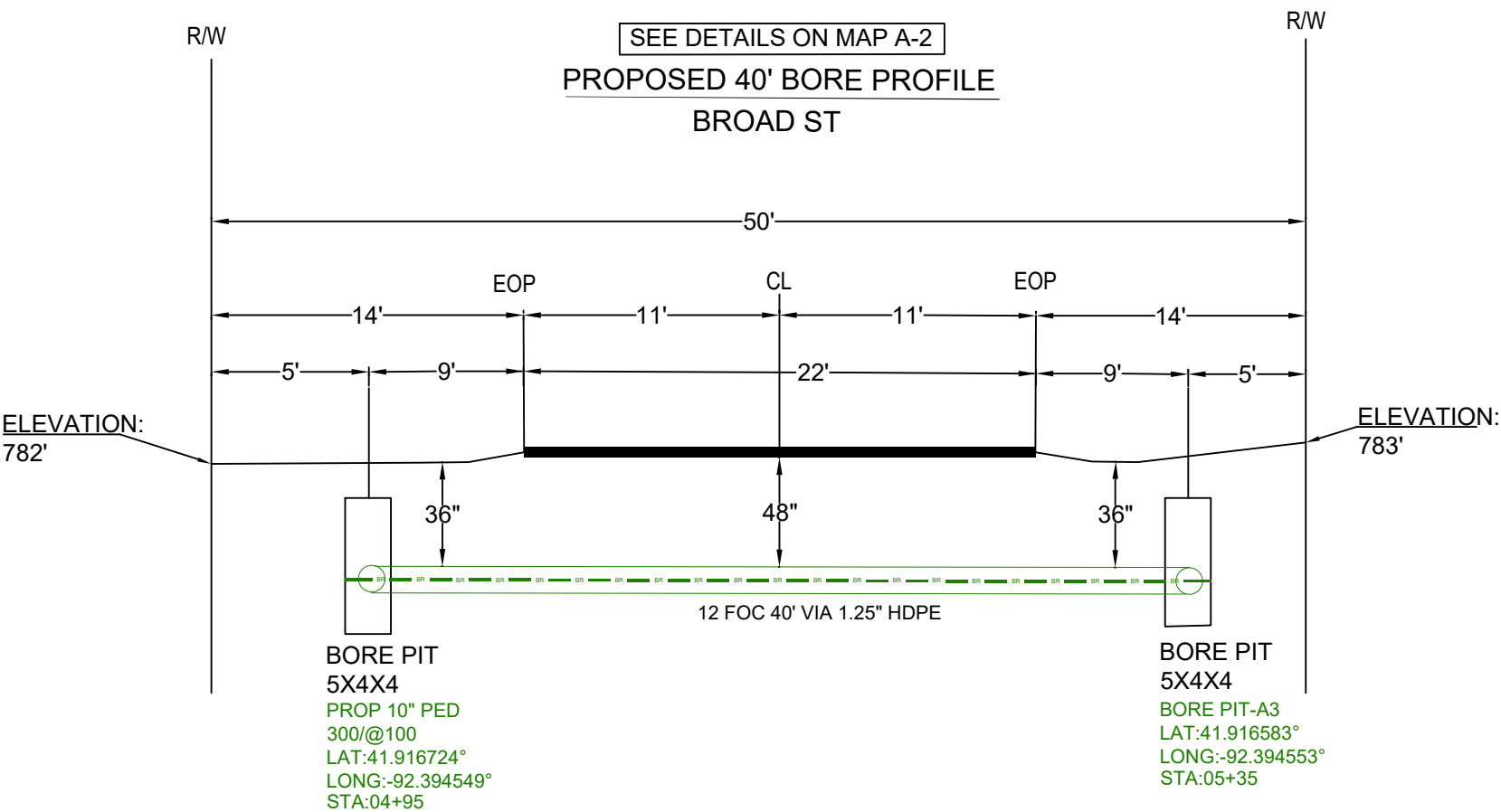
SYSTEM: CHELSEA IA


PROJECT NUMBER: 713352827

DESCRIPTION:
SEFH11912
COA4_SERVING_AREA

SHEET:
A-2

CYIENT INC



 DIG ALERT: 811.KNOW WHAT'S
BELOW,PLEASE CALL BEFORE YOU DIG

FOR THE PURPOSE OF PROVIDING FIBER
OPTIC CABLE FOR INTERNET ACCESS

UG FOOTAGE DETAILS

DESCRIPTION	FOOTAGE
BORE IN 1.25" CONDUIT	0' L.F
DIRECT BURY/PLOWING	0' L.F
TRENCH	0' L.F
DRY BORE	0' L.F
TOTAL	0' L.F

STRUCTURE DETAILS

6" PED	0 E.A
8" PED	0 E.A
10" PED	0 E.A
AERIAL TERMINAL	0 E.A

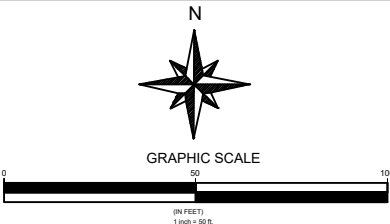
AERIAL FOOTAGE DETAILS

NEW 10M STRAND	0' L.F
ELASHING	0' L.F
NO LASHING	0' L.F
TOTAL	0' L.F

DATE CREATED: 11/20/2025

DATE REVISED:

DRAWN BY: CYIENT INC



COMPANY: WINDSTREAM

SYSTEM: CHELSEA IA

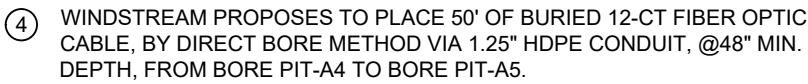
PROJECT NUMBER: 713352827

DESCRIPTION:
SEFH11912
COA4_SERVING_AREA

SHEET:
A-2-1

CYIENT INC

A-4 (STA: 12+72)



SEE DETAILS ON MAP A-3-1



DESCRIPTION	FOOTAGE
BORE IN 1.25" CONDUIT	451' L.F
DIRECT BURY/PLOWING	0' L.F
TRENCH	0' L.F
DRY BORE	0' L.F
TOTAL	451' L.F

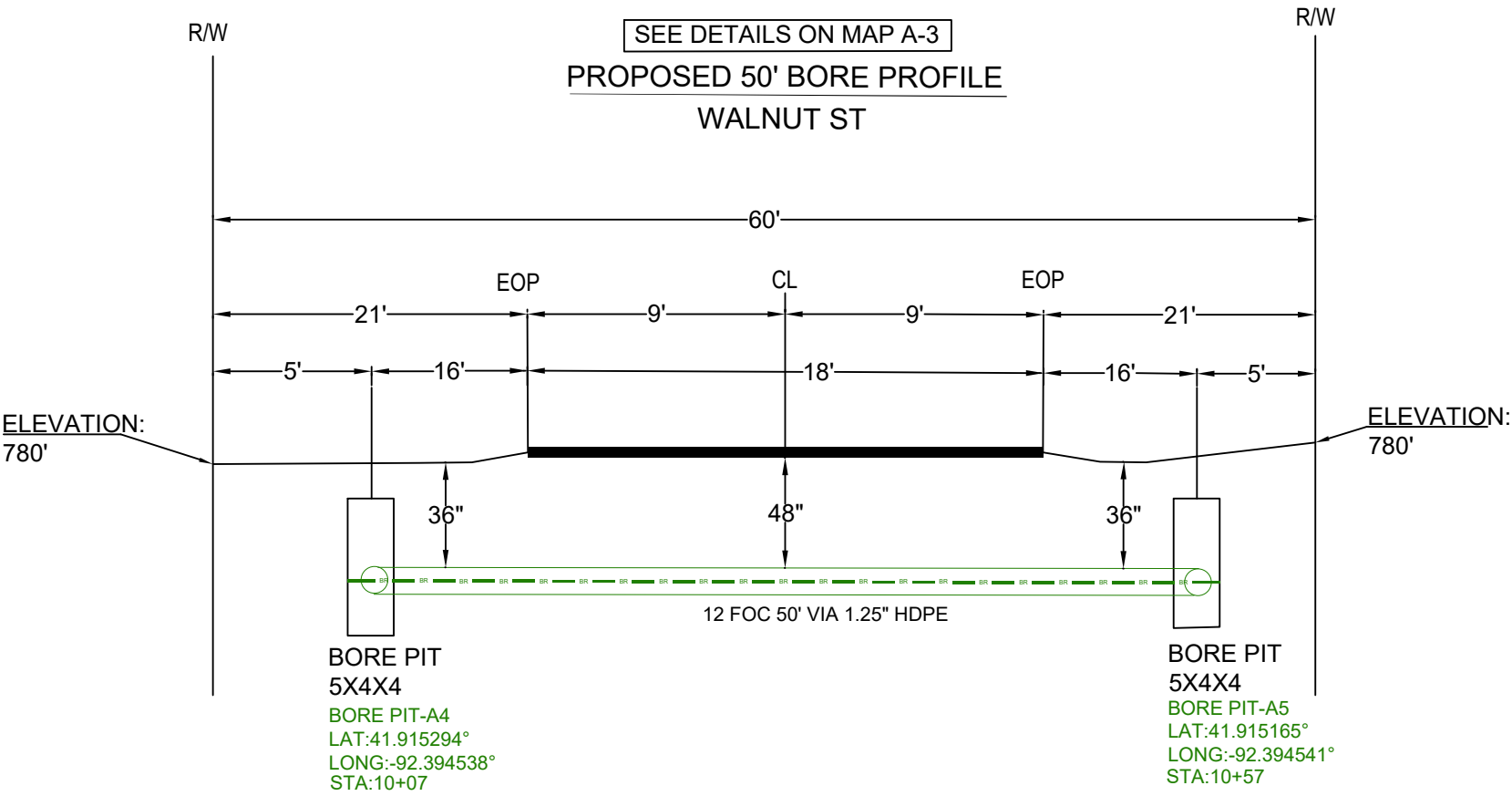
6" PED	0 E.A
8" PED	0 E.A
10" PED	0 E.A
AERIAL TERMINAL	0 E.A


NEW 10M STRAND	0' L.F
ELASHING	0' L.F
NO LASHING	0' L.F
TOTAL	0' L.F

GRAPHIC SCALE

(IN FEET)
1 inch = 50 ft.

CYIENT INC



 DIG ALERT: 811.KNOW WHAT'S
BELOW,PLEASE CALL BEFORE YOU DIG

FOR THE PURPOSE OF PROVIDING FIBER
OPTIC CABLE FOR INTERNET ACCESS

UG FOOTAGE DETAILS

DESCRIPTION	FOOTAGE
BORE IN 1.25" CONDUIT	0' L.F
DIRECT BURY/PLOWING	0' L.F
TRENCH	0' L.F
DRY BORE	0' L.F
TOTAL	0' L.F

STRUCTURE DETAILS

6" PED	0 E.A
8" PED	0 E.A
10" PED	0 E.A
AERIAL TERMINAL	0 E.A

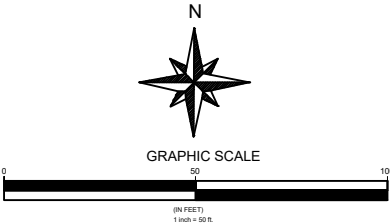
AERIAL FOOTAGE DETAILS

NEW 10M STRAND	0' L.F
ELASHING	0' L.F
NO LASHING	0' L.F
TOTAL	0' L.F

DATE CREATED: 11/20/2025

DATE REVISED:

DRAWN BY: CYIENT INC



COMPANY: WINDSTREAM

SYSTEM: CHELSEA IA

PROJECT NUMBER: 713352827

DESCRIPTION:
SEFH11912
COA4_SERVING_AREA

SHEET:
A-3-1

CYIENT INC

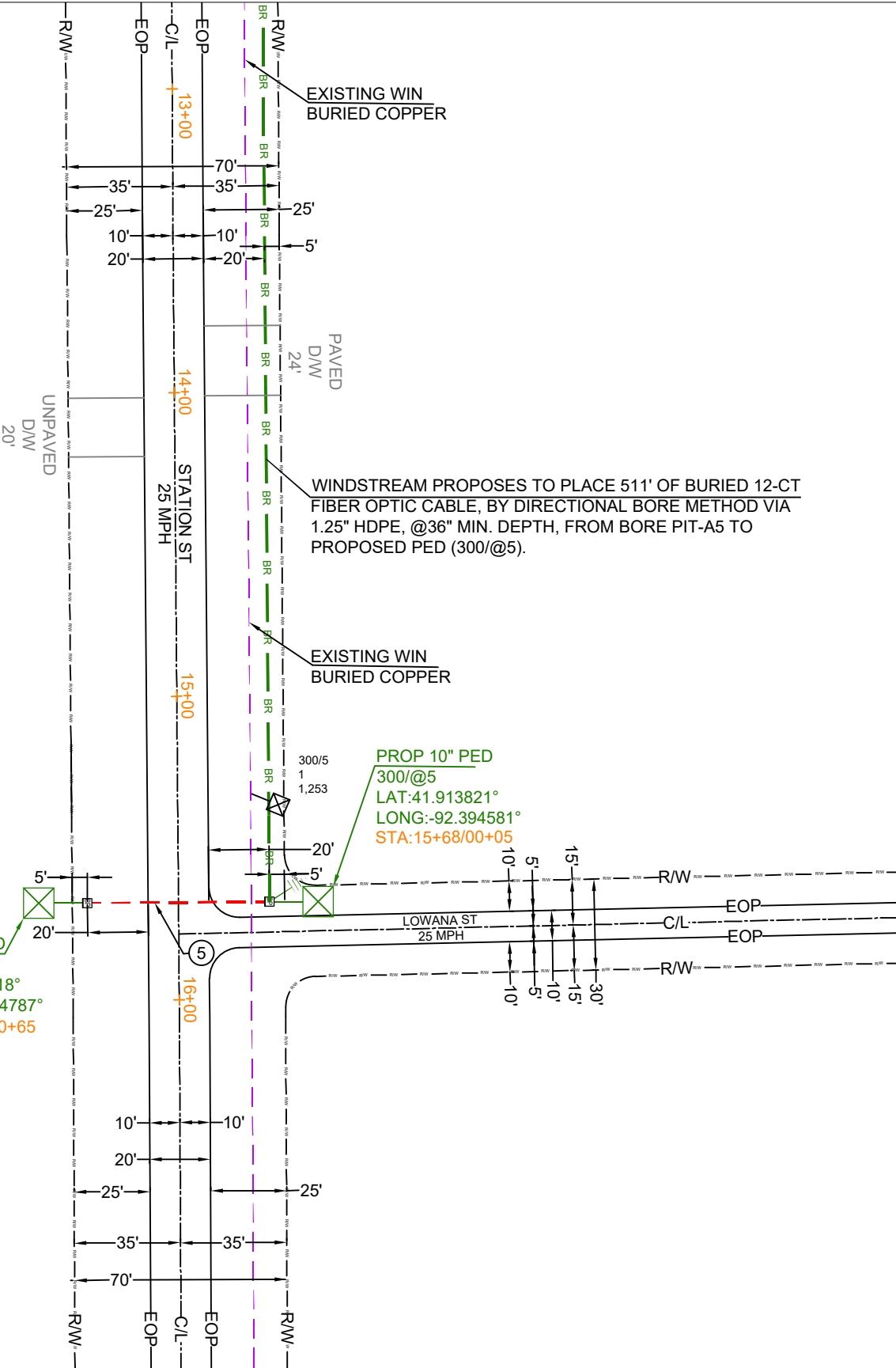
A-3 (STA: 12+72)


SEE DETAILS ON MAP A-4-1

⑤ WINDSTREAM PROPOSES TO PLACE 60' OF TRACEWIRE VIA 12.7MM HDPE 2W MICRODUCT THROUGH 1.25" HDPE CONDUIT, FROM PROPOSED PED (300/@5) TO PROPOSED PED (300/202).

PROP 6" PED
300/202
LAT:41.913818°
LONG:-92.394787°
STA:15+68/00+65

PROP 10" PED
300/@5
LAT:41.913821°
LONG:-92.394581°
STA:15+68/00+05



 DIG ALERT: 811,KNOW WHAT'S BELOW,PLEASE CALL BEFORE YOU DIG

FOR THE PURPOSE OF PROVIDING FIBER OPTIC CABLE FOR INTERNET ACCESS

UG FOOTAGE DETAILS

DESCRIPTION	FOOTAGE
BORE IN 1.25" CONDUIT	356' L.F
DIRECT BURY/PLOWING	0' L.F
TRENCH	0' L.F
DRY BORE	0' L.F
TOTAL	356' L.F

STRUCTURE DETAILS

6" PED	1 E.A
8" PED	0 E.A
10" PED	1 E.A
AERIAL TERMINAL	0 E.A

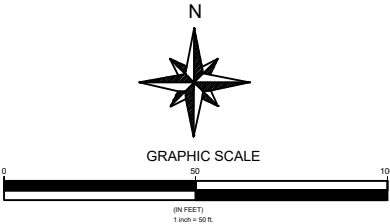
AERIAL FOOTAGE DETAILS

NEW 10M STRAND	0' L.F
ELASHING	0' L.F
NO LASHING	0' L.F
TOTAL	0' L.F

DATE CREATED: 11/20/2025

DATE REVISED:

DRAWN BY: CYIENT INC



COMPANY: WINDSTREAM

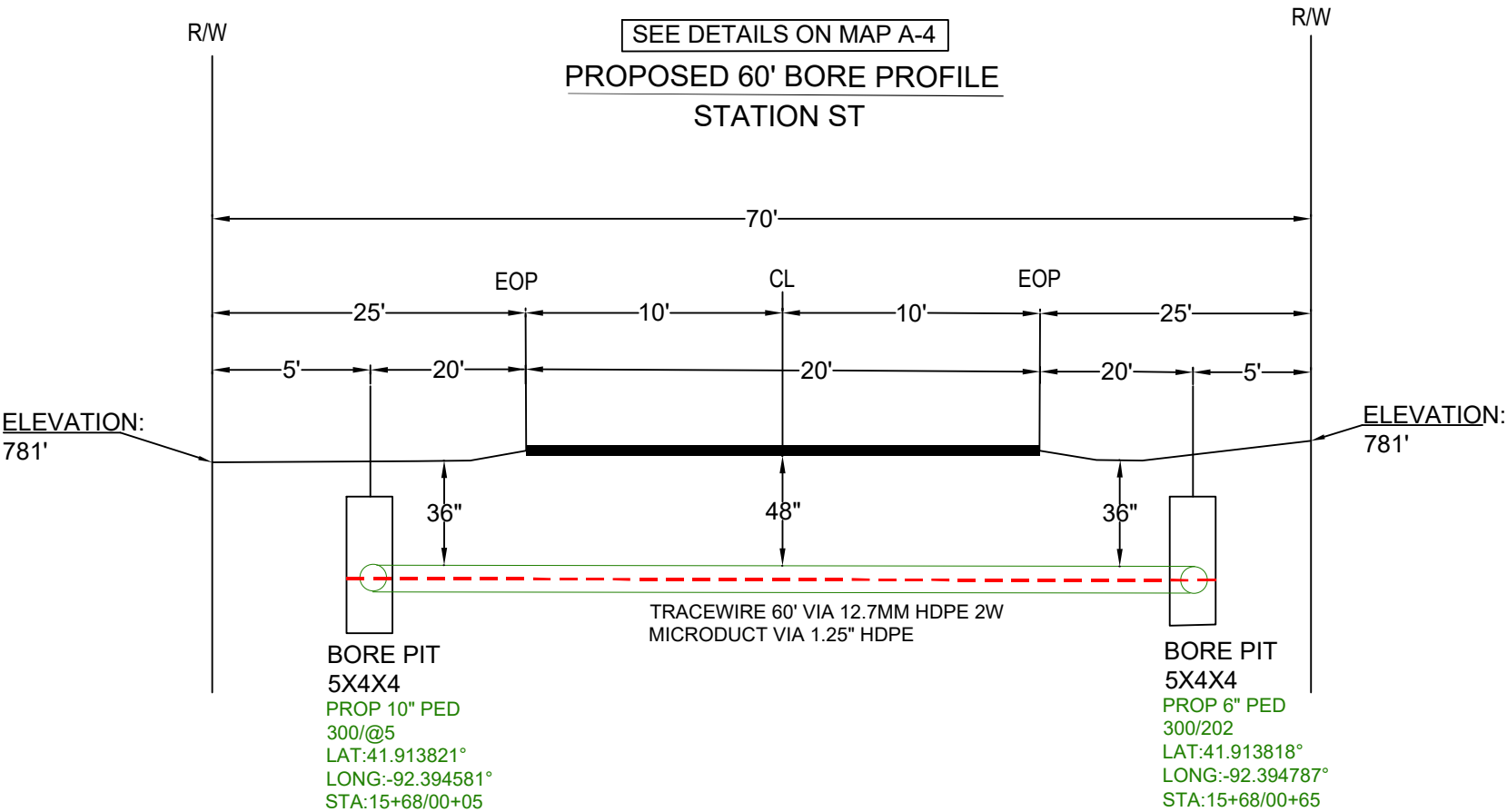
SYSTEM: CHELSEA IA


PROJECT NUMBER: 713352827

DESCRIPTION:
SEFH11912
COA4_SERVING_AREA

SHEET:
A-4

CYIENT INC



 DIG ALERT: 811.KNOW WHAT'S
BELOW,PLEASE CALL BEFORE YOU DIG

FOR THE PURPOSE OF PROVIDING FIBER
OPTIC CABLE FOR INTERNET ACCESS

UG FOOTAGE DETAILS

DESCRIPTION	FOOTAGE
BORE IN 1.25" CONDUIT	0' L.F
DIRECT BURY/PLOWING	0' L.F
TRENCH	0' L.F
DRY BORE	0' L.F
TOTAL	0' L.F

STRUCTURE DETAILS

6" PED	0 E.A
8" PED	0 E.A
10" PED	0 E.A
AERIAL TERMINAL	0 E.A

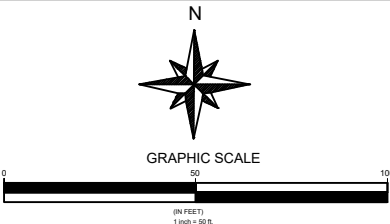
AERIAL FOOTAGE DETAILS

NEW 10M STRAND	0' L.F
ELASHING	0' L.F
NO LASHING	0' L.F
TOTAL	0' L.F

DATE CREATED: 11/20/2025

DATE REVISED:

DRAWN BY: CYIENT INC



COMPANY: WINDSTREAM

SYSTEM: CHELSEA IA

PROJECT NUMBER: 713352827

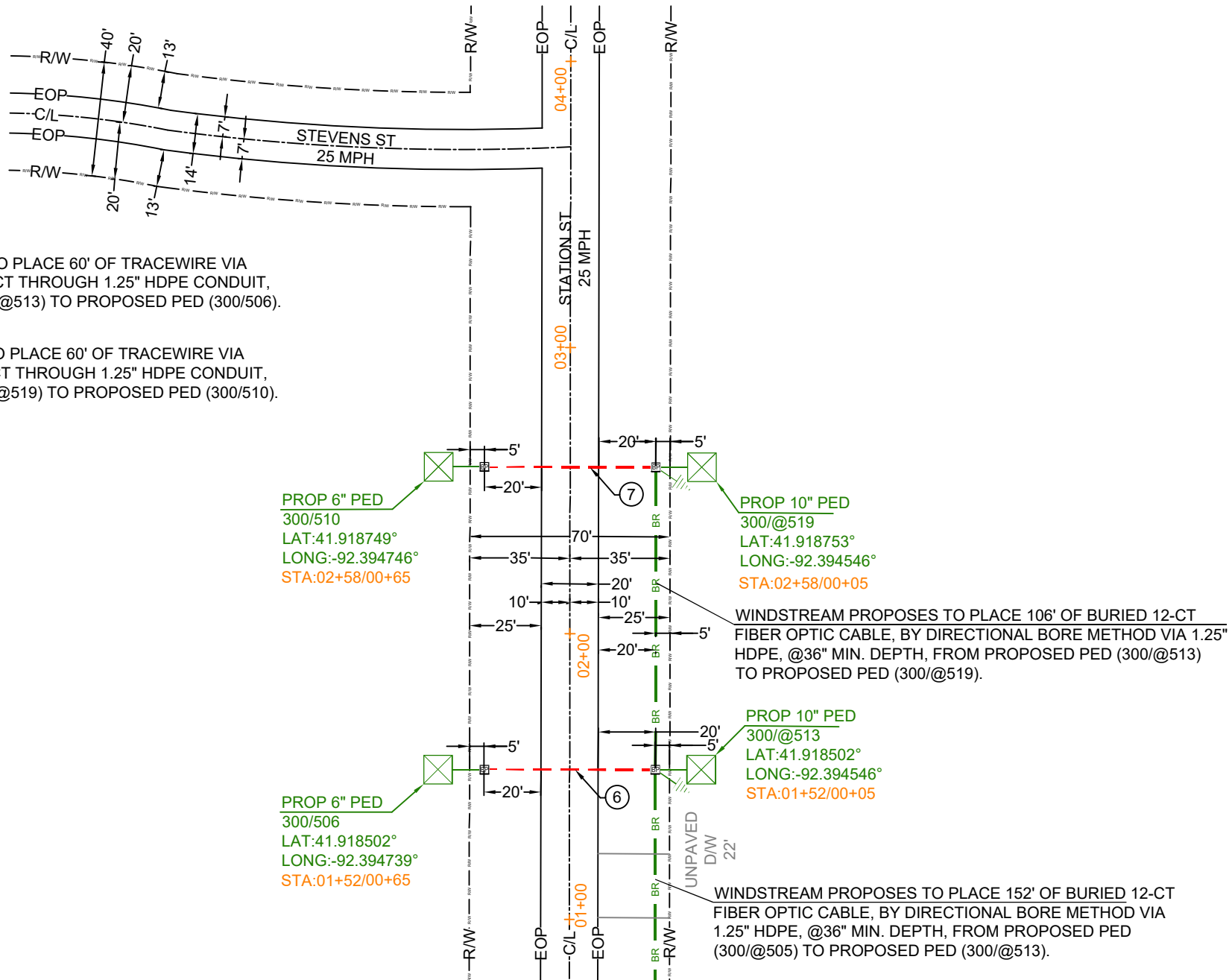
DESCRIPTION:
SEFH11912
COA4_SERVING_AREA

SHEET:
A-4-1

CYIENT INC

SEE DETAILS ON MAP A-5-1
SEE DETAILS ON MAP A-5-2

- ⑥ WINDSTREAM PROPOSES TO PLACE 60' OF TRACEWIRE VIA 12.7MM HDPE 2W MICRODUCT THROUGH 1.25" HDPE CONDUIT, FROM PROPOSED PED (300/@513) TO PROPOSED PED (300/506).
- ⑦ WINDSTREAM PROPOSES TO PLACE 60' OF TRACEWIRE VIA 12.7MM HDPE 2W MICRODUCT THROUGH 1.25" HDPE CONDUIT, FROM PROPOSED PED (300/@519) TO PROPOSED PED (300/510).



A-1 (STA: 00+78)

DIG ALERT: 811.KNOW WHAT'S BELOW,PLEASE CALL BEFORE YOU DIG

FOR THE PURPOSE OF PROVIDING FIBER OPTIC CABLE FOR INTERNET ACCESS

UG FOOTAGE DETAILS

DESCRIPTION	FOOTAGE
BORE IN 1.25" CONDUIT	300' L.F
DIRECT BURY/PLOWING	0' L.F
TRENCH	0' L.F
DRY BORE	0' L.F
TOTAL	300' L.F

STRUCTURE DETAILS

6" PED	2 E.A
8" PED	0 E.A
10" PED	2 E.A
AERIAL TERMINAL	0 E.A

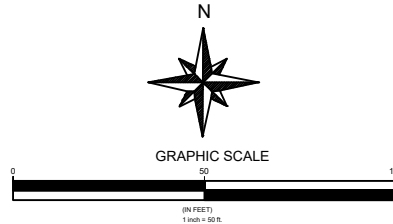
AERIAL FOOTAGE DETAILS

NEW 10M STRAND	0' L.F
ELASHING	0' L.F
NO LASHING	0' L.F
TOTAL	0' L.F

DATE CREATED: 11/20/2025

DATE REVISED:

DRAWN BY: CYIENT INC



COMPANY: WINDSTREAM

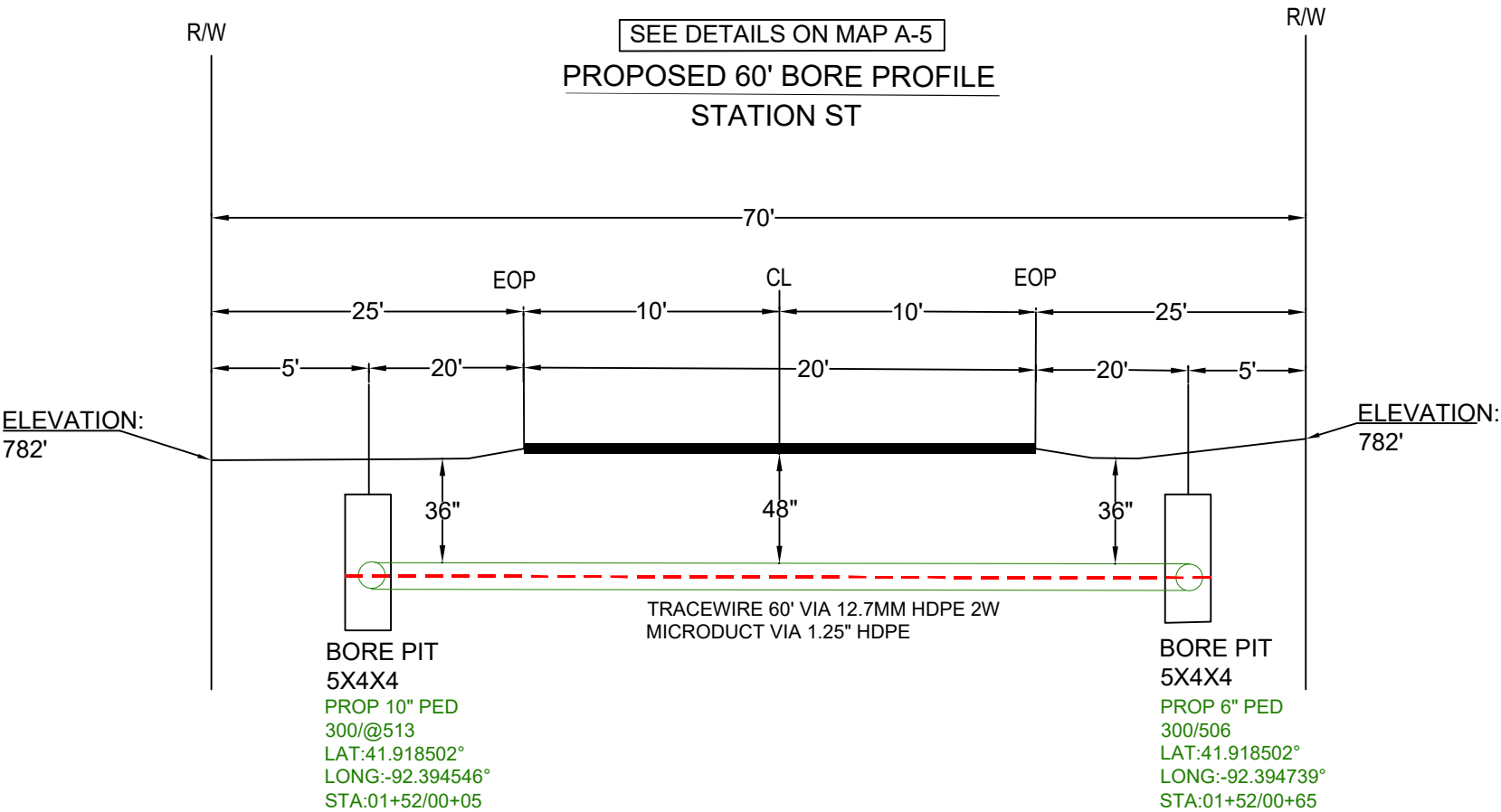
SYSTEM: CHELSEA IA


PROJECT NUMBER: 713352827

DESCRIPTION:
SEFH11912
COA4_SERVING_AREA

SHEET:
A-5

CYIENT INC



 DIG ALERT: 811.KNOW WHAT'S
BELOW,PLEASE CALL BEFORE YOU DIG

FOR THE PURPOSE OF PROVIDING FIBER
OPTIC CABLE FOR INTERNET ACCESS

UG FOOTAGE DETAILS

DESCRIPTION	FOOTAGE
BORE IN 1.25" CONDUIT	0' L.F
DIRECT BURY/PLOWING	0' L.F
TRENCH	0' L.F
DRY BORE	0' L.F
TOTAL	0' L.F

STRUCTURE DETAILS

6" PED	0 E.A
8" PED	0 E.A
10" PED	0 E.A
AERIAL TERMINAL	0 E.A

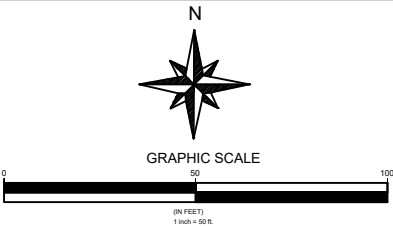
AERIAL FOOTAGE DETAILS

NEW 10M STRAND	0' L.F
ELASHING	0' L.F
NO LASHING	0' L.F
TOTAL	0' L.F

DATE CREATED: 11/20/2025

DATE REVISED:

DRAWN BY: CYIENT INC



COMPANY: WINDSTREAM

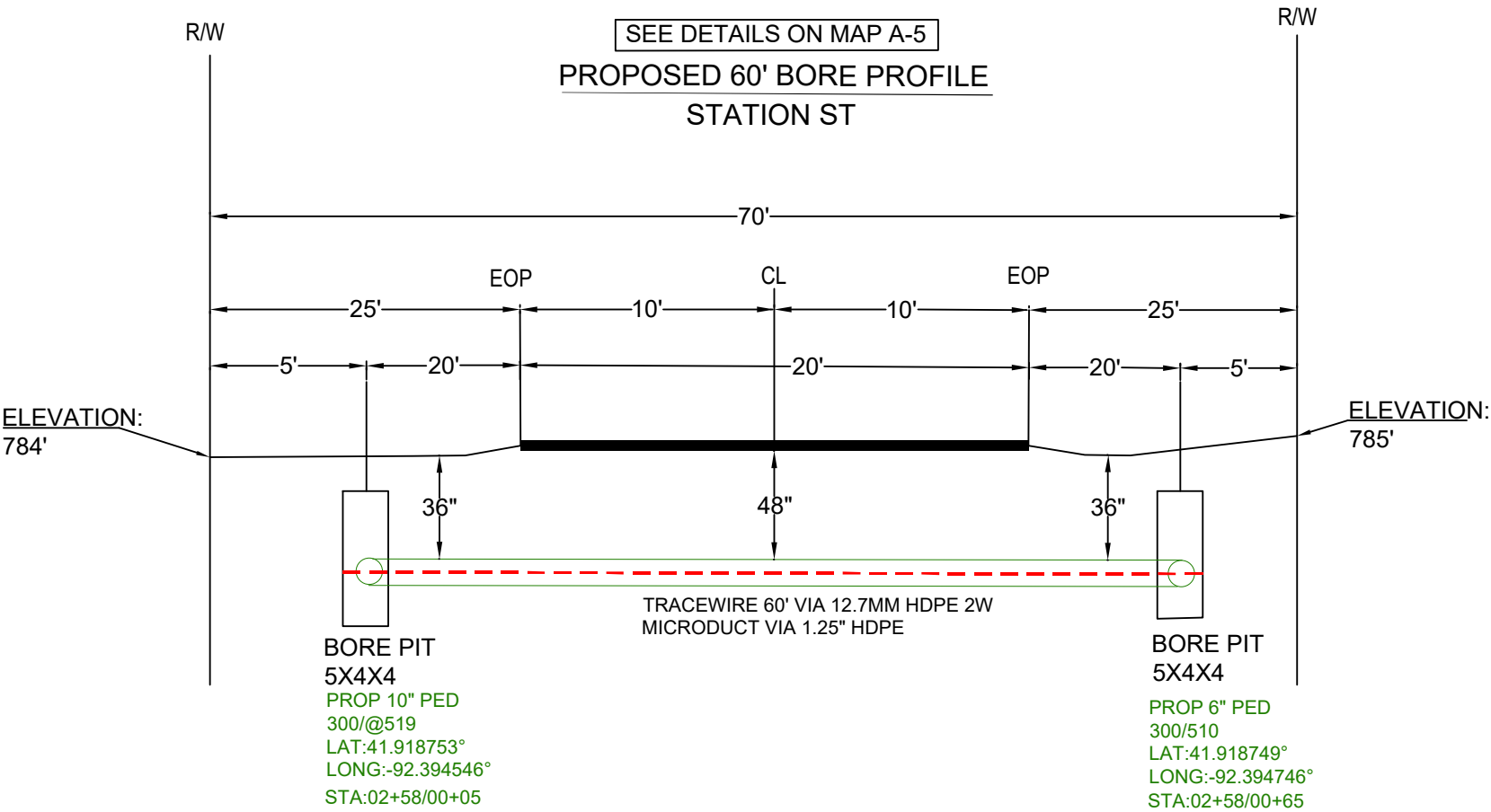
SYSTEM: CHELSEA IA


PROJECT NUMBER: 713352827

DESCRIPTION:
SEFH11912
COA4_SERVING_AREA

SHEET:
A-5-1

CYIENT INC



 DIG ALERT: 811.KNOW WHAT'S BELOW,PLEASE CALL BEFORE YOU DIG

FOR THE PURPOSE OF PROVIDING FIBER OPTIC CABLE FOR INTERNET ACCESS

UG FOOTAGE DETAILS

DESCRIPTION	FOOTAGE
BORE IN 1.25" CONDUIT	0' L.F
DIRECT BURY/PLOWING	0' L.F
TRENCH	0' L.F
DRY BORE	0' L.F
TOTAL	0' L.F

STRUCTURE DETAILS

6" PED	0 E.A
8" PED	0 E.A
10" PED	0 E.A
AERIAL TERMINAL	0 E.A

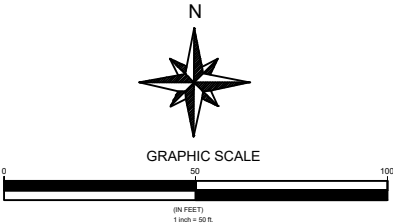
AERIAL FOOTAGE DETAILS

NEW 10M STRAND	0' L.F
ELASHING	0' L.F
NO LASHING	0' L.F
TOTAL	0' L.F

DATE CREATED: 11/20/2025

DATE REVISED:

DRAWN BY: CYIENT INC



COMPANY: WINDSTREAM

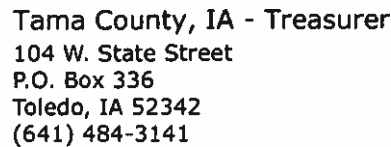
SYSTEM: CHELSEA IA

PROJECT NUMBER: 713352827

DESCRIPTION:
SEFH11912
COA4_SERVING_AREA

SHEET:
A-5-2

CYIENT INC



Amount Due if Paid By: 12/01/2025

Dec 1st @ 8.30

Parcel Number: 1427404016
Owner: BRADLEY, ROGER W

Situs: 911 SIEGEL
Legal: CENTRAL S75' LOT 5 BLK 2

Taxes Due				1st Half	2nd Half	Additional		
Year	Type	Bill Number	1st Half Tax	Interest	2nd Half Tax	Interest	Costs	Total Due
2024	Tax	344480	\$2,040.00	\$61.00	\$2,040.00	\$0.00	\$0.00	\$4,141.00
Total Taxes Due for Parcel Number 1427404016:			\$2,040.00	\$61.00	\$2,040.00	\$0.00	\$0.00	\$4,141.00

Payments								Additional	
Payor	Date	Type	Year	Bill Number	1st Half Tax	2nd Half Tax	Interest	Costs	Total Paid
BRADLEY, ROGER W	06/03/2025	Tax	2023	321841	\$0.00	\$1,890.00	\$85.00	\$4.00	\$1,979.00
Total Payments For Parcel Number 1427404016 from 01/01/2025 through 11/19/2025:									\$1,979.00

Total Unpaid Charges:	
First Half Due:	\$2,101.00
Second Half Due:	\$2,040.00
Total Due:	\$4,141.00

Total Payment From 01/01/2025 Through 11/19/2025: \$1,979.00

**AGREEMENT BY AND BETWEEN
THE CITY OF TOLEDO, IOWA,
AND THE COUNTY OF TAMA, IOWA,
REGARDING THE TOLEDO BANDSTAND**

WHEREAS, the City of Toledo, Iowa, is a municipal corporation established under the laws of the State of Iowa, and

WHEREAS, the County of Tama, Iowa, is a county established under the laws of the State of Iowa, and

WHEREAS, the City of Toledo is the owner of a bandstand located upon the Tama County Courthouse grounds located at 100 West High Street in Toledo, Iowa, and

WHEREAS, the County of Tama is the owner of the Tama County Courthouse and surrounding grounds located at 100 West High Street in Toledo, Iowa and

WHEREAS, the City of Toledo and County of Tama wish to cooperate in the maintenance of the bandstand, and

WHEREAS, Chapter 28E of the Code of Iowa authorizes cities and counties to enter into an agreement with each other for joint cooperative action.

NOW, THEREFORE, it is hereby agreed and stipulated by the City of Toledo, Iowa and the County of Tama, Iowa, as follows:

1. This agreement shall become effective upon approval by the governing body of each party, the City and the County, upon filing of the agreement with the Secretary of State and recording of the agreement with the County Recorder.
2. This agreement shall exist in perpetuity, but either party may terminate and withdraw from the agreement at any time by providing not less than ninety days written notice delivered by mail or in person to the governing body of the other. This agreement may be amended by mutual agreement in writing.
3. Neither party intends to, and does not, create a separate legal or administrative entity to administer this agreement. Each party's actions under this agreement shall be conducted by its council or board with the same rules for quorums and votes applying herein as in other matters.
4. Each party shall be responsible for the costs and expenses it incurs under this agreement.

5. The County of Tama hereby agrees to allow the City of Toledo to lease the land upon which the bandstand is located on the courthouse grounds to the City of Toledo for 100 years from the date of this agreement.
6. In exchange for said tenancy rights, the City of Toledo hereby agrees:
 - a. to pay the County of Tama \$1.00 on the date of this agreement, and
 - b. in order to protect itself as well as the County of Tama, the City of Toledo will at all times during the term of this agreement, maintain and keep in force a general liability policy of insurance against liability applicable to the physical premises of the bandstand and any injuries arising from an incident related to the bandstand in an amount of not less than \$1,000,000.00 per occurrence, such party listing the County of Tama as an additional insured. The City of Toledo agrees that it shall not cancel or materially change said policy without thirty (30) days prior written notice to the County of Tama. A certificate of insurance will be provided to the County of Tama within fourteen (14) days of the signing of this agreement.
 - c. The City of Toledo agrees to hold harmless, indemnify, and defend the County of Tama, its Supervisors, officers, employees, and agents against any and all claims, losses, damages, or lawsuits for damages, arising from, or related to the bandstand.
 - d. The County of Tama agrees to hold harmless, indemnify, and defend the City of Toledo, its Council, officers, employees, and agents against any and all claims, losses, damages, or lawsuits for damages, arising from, or related to the land adjoining the bandstand.
7. The City of Toledo shall bear any and all expenses for construction, maintenance, repair, supplies, equipment, materials, alteration, or addition to the physical structure of the bandstand. Nothing in this provision, however, shall prohibit the County of Tama from voluntarily contributing to such expenses.
8. The County of Tama shall bear any, and all expense related to maintenance, repair, or alteration to the land underlying or immediately adjoining the bandstand itself. Nothing in this provision, however, shall prohibit the City of Toledo from voluntarily contributing to such expense.
9. The parties shall coordinate regarding use of the bandstand and work together in good faith to resolve any issues which may arise. Any facility use agreement for the bandstand must be approved by both the City of Toledo and the County of Tama.

APPROVED AS TO FORM AND CONTENT:

Mayor, City of Toledo

Clerk, City of Toledo

Supervisors Chair, County of Tama

Auditor, County of Tama

Tama County EMS Trust Fund Policy

- 1. Purpose.** Pursuant Iowa Code §422D.1, on November 5, 2024, a Public Measure was passed by the voters of Tama County allowing tax dollars to be deposited at a rate of \$0.75 per \$1,000 of taxable property into an EMS Trust Fund to support emergency medical services within Tama County. This instrument is to establish the policy and procedures to allow EMS Agencies that provide emergency medical services within Tama County to receive reimbursements for expenses spent from the Tama County EMS Trust Fund (“EMS Trust Fund”). All funds shall apply to the expenses set forth within this Policy.
- 2. Scope of Eligibility.** An EMS Service will be considered eligible to receive reimbursements from the Tama County EMS Trust Fund, when the Agency:
 - A. Is an emergency medical service licensed by the state of Iowa to provide services within Tama County where the Agency is either,
 - physically located within the boundaries of Tama County, or
 - is physically located outside of the boundaries of Tama County but whose service area includes square miles within Tama county, and they maintain a valid 28E agreement with Tama County.
- 3. Definitions.** Terms that are used in this instrument unless stated otherwise are defined as follows,
 - A. “Administration” defines the costs of salaries or stipends paid to individuals who are emergency medical care providers providing emergency medical services.
 - B. “Tama County emergency medical services system advisory council” or “EMSAC” refers to the advisory council created through resolution by the Tama County Board of Supervisors.
 - C. “Building Materials” defines materials used in the construction and structure of buildings.
 - D. “Continuing Education” defines the education gained that assists in the development or enhancement of the knowledge and skills directly related to the individual’s professional occupation.
 - E. “Earmarked” means the amount of money that is designated for a particular purpose.
 - F. “Emergency medical care provider” means an individual trained to provide emergency and non-emergency medical care at the emergency medical responder, emergency medical technician, advanced emergency medical technician, paramedic, or other certification levels adopted by rule by the Department of Health and Human Services, who has been issued a certificate by the Department of Health and Human Services, or a person practicing pursuant to Chapter 147D of the Iowa Code.
 - G. “Emergency medical services” or “EMS” means an integrated medical care delivery system to provide emergency and non-emergency medical care at the scene or during out- of-hospital patient transportation in an ambulance to an appropriate facility
 - H. “Reimbursement authority” refers to the right granted to an EMS Agency to receive payment for expenses incurred.

- I. "First-Responder vehicle" defines a vehicle, used for the provision of initial emergency care and not used for transporting patients to and from a medical facility.
- J. "IT" is an acronym referring to information technology and is defined as the use of computers and telecommunications for storing, retrieving, and sending information.
- K. "IT hardware" refers to physical components of a computer or other digital device including computers, tablets, printers, projectors, radios, antennas, and wi-fi routers.
- L. "IT software" defines the set of instructions, data, or programs used to operate computers and other IT hardware to perform specific tasks.
- M. "Medical equipment" refers to the tools, devices, machines, or instruments used in performing emergency medical services to assess, diagnose, monitor, move patients or treat diseases, or medical or trauma conditions.
- N. "Medical supplies" defines the consumable, disposable, or short-term items used for patient care while performing emergency medical services.
- O. "Transporting vehicle" or "Ambulance" defines a vehicle, approved and licensed by the Bureau of EMS and Trauma Services (BETS) and used for either emergency or non-emergency services for purposes of transporting patients to and from medical facilities.

4. Expenses Eligible for Reimbursement. The following costs are eligible for reimbursement from the EMS Trust Fund:

- A. Administration costs include operations for first responders' units, salaries or stipends paid to emergency medical care providers hired to perform emergency medical services. Administration costs incurred by TCEMSAC for supplies and equipment required to fulfill tasks in the management of the EMS Essential Services Trust Fund as required Pursuant Iowa Code §422D.1
 - EMS Trust fund money may be used for a services operating budget. Should they be using the whole of their EMS Trust Fund tax for their operating budget, they must submit a copy of the budget for each fiscal year money, unless it is part of a city budget
- B. Purchasing building materials to repair or upgrade a facility that houses an eligible EMS Agency.
- C. IT software which includes the purchase of brand-new software or to pay yearly renewal fees for software licenses. Including, but not limited to, software that supports patient care reporting, human resources, payroll, and scheduling.
- D. Purchasing and cost of maintenance for any new or current IT hardware to support EMS functions.
- E. Cost of training individuals to earn certifications in Emergency Medical Responder ("EMR"), Emergency Medical Technician ("EMT"), Advanced Emergency Medical Technician ("AEMT"), Clinical Laboratory Improvement Amendments ("CLIA"), Paramedic, and

Critical Care Paramedic. Additionally, including any costs for books, class fees, uniforms, or mileage to/back from class.

- F. Cost of any continuing education required to maintain certification(s) or license requirements for any EMS or medical professional hired by an eligible EMS Agency to provide emergency medical services. Medical professionals for this paragraph are to include registered nurses (RN), Nurse practitioner (NP), Advanced practice registered nurse (APRN) and Physician's assistant (PA) who also function on one of the county ambulance services.
 - G. Purchasing ambulances including the remount of an Ambulance Type I, II, or III.
 - H. Purchasing first responder vehicles that include SUVs, 4x4 trucks, and dual-purpose fire apparatus.
 - I. Purchasing certain medical equipment that is inclusive of the following:
 - i. Diagnostic equipment—examples: cardiac monitor, ultrasound
 - ii. Therapeutic equipment—examples: infusion pumps, suction device video laryngoscopy
 - iii. Durable medical equipment (DME) examples: cot, cot loading system, oxygen tanks
 - iv. Monitoring equipment—examples: blood pressure cuff, pulse oximeters, RAD device
 - v. Life support equipment—examples: ventilators, defibrillators, LUCAS devices.
 - J. Purchasing disposable medical supplies.
 - K. Cost of vehicle maintenance for ambulances and first responder vehicles including but not limited to parts, service, and tires.
 - L. Matching Funds for Grants submitted for the purpose of purchasing medical equipment as described in sub-section I, ambulances, first responder vehicles, and EMS education. Matching grant funds cannot exceed the amount of the grant award or the amount in that services EMS Trust Fund for that fiscal year.
- 5. Call Data** All EMS Agencies serving Tama County will submit reportable call data for the previous year to the Essential Services Advisory Council by end of the first week of January each year.

6. EMS Trust Fund Budget

- A. The EMS Trust Fund is a budgetary fund. Distribution of funds will be subjected to Tama County accounting practices and policies.
- B. Prior to the start of every new fiscal year, each Tama County First Responder EMS Agency who is using EMS Trust Fund dollars as their operating budget, must submit their proposed budget to the Essential Services Advisory Council and Tama County Auditor.
- C. Failure to submit a budget if required and the reportable call data by the required deadline may result in that individual EMS Agency being able to receive reimbursements from the EMS Trust Fund for that fiscal year.

- D. The amount of funds allocated to each Tama County EMS Agency and non-Tama County EMS Agency will be determined by a formula adopted by TCEMSAC and approved by the BOS that considers the (i) % square miles of coverage within Tama County; and (ii) the total number of service calls from the previous calendar year.

7. EMS Trust Fund Allocations. The Tama County Board of Supervisors will approve the total amount of funds budgeted within each of the following funds:

- A. Service Allocation Funds. This fund is the allocated amount each EMS Service licensed within Tama County will receive for that year based on the approved formula (sec 6.D above)
- B. Reserve Fund. This fund will be 10% of the total EMS Trust Fund collected that year. Money from this fund can only be moved by a unanimous vote TCEMSAC and approval of the Board of Supervisors and should only be done in extraordinary circumstances.
- C. **Non-Tama County EMS Agency Fund:** This fund will be budgeted for the amount available for eligible non-Tama County EMS Agencies with a valid 28E agreement who service areas within Tama County.

Reserve Fund: This fund will be budgeted for the total amount of money that remains following dissemination of funds to all 9 EMS agencies in Tama County and the eligible 28E agreement fund. This fund will not exceed 10% of the total reimbursement fund approved by the BOS each year. This fund will be held in reserve for emergency use by any agency in need of additional eligible expense reimbursements. The balance of this fund shall be rolled over each year but will never exceed \$500,000.

8. Procedures for Reimbursement Claims.

- A. These procedures for receiving reimbursements are subject to the practices and procedures of the Auditor's office, including any forms required to be filled out and signed before receiving a reimbursement.
- B. All EMS Agencies shall submit a reimbursement claim form ("claim form") to TCEMSAC prior to receiving any reimbursement from the EMS Trust Fund.
- C. To reimburse a vendor directly requires the agency to be specified on the claim form and (ii) the vendor must have a W9 with Tama County. Otherwise, a reimbursement check will be provided to the EMS Agency with approval following the submission of the claim form, invoice and proof of payment.
- D. All claim forms must be signed and submitted by the TCEMSAC Executive Committee by the first Friday of each month.
- E. Each EMS Agency that is eligible to receive reimbursements will continue to receive funds until each individual EMS Agency's reimbursement authority reaches its maximum division of funds.
- F. Each non-Tama County EMS Agency must have a valid 28E agreement to be eligible to receive funds from the Tama County EMS Trust Fund. Please refer to Section 14 of this policy.

- G. Each EMS Agency eligible for receiving reimbursement shall provide copies of invoices and receipts for all expenses to be covered by the Tama County EMS Trust Fund with claims to be submitted to the Auditor after being reviewed by TCEMSAC.

9. Proposal for Early Disbursement.

- A. Proposals for early disbursement can be made for purchases exceeding \$20,000 so long as the EMS Agency has enough funds available within their allocated trust fund to cover such expenses.
- B. Any proposal for an early disbursement shall be set as an agenda item on a date when the Board of Supervisor have a meeting scheduled.
- C. The proposal should be made in writing and include each of the following: (i) details about the item(s) to be purchased; (ii) the amount of funds needed; (iii) a statement that there are enough funds remaining in their reimbursement authority; and (iv) approval of the EMSAC Executive Committee.

10. Reimbursement Schedule.

- A. Tama County shall adopt a monthly reimbursement schedule system where any request for reimbursement will be paid out the following month at the Auditor's discretion and a cutoff date for each month will be the last Friday of every month except for the month of June where by June 1st of every year is the fiscal year end for requesting Reimbursement for that fiscal year.
- B. All eligible agencies much submit a request for funds or reimbursement by the 7th day of each month.
- C. TCEMSAC executive committee will meet to review requests within 10 days for the submission of requests
- D. TCEMSAC will submit request for payment with all claim forms and appropriate documents to Tama County Auditor within 5 days of approval.
- E. Claims will be made available to be presented to the BOS for approval of payment by the last Monday of each month

11. Commitment of Funds.

- A. All funds within each EMS Agency's individual Trust Fund that was not spent prior to the end of the year will remain in their EMS Trust Fund and will be properly budgeted for in future fiscal years to that EMS Agency.
- B. Any funds that are earmarked must be properly documented with the Auditor to be effectively committed to future reimbursements.
- C. Any individual Tama County EMS Agency may, in-whole or in part, voluntarily transfer funds within their reimbursement authority to another eligible EMS Agency's Trust Fund so long as the transfer is properly documented with the Auditor's office.
- D. All documentation within this Section is subject to the practices and budgeting procedures of Auditor's office and shall be approved by TCEMSAC Executive Committee involved in either transferring or earmarking funds.

12. Annual Review. The Advisory Council shall annually assess and review the emergency medical services needs of the county EMS system and shall include the results of such review and assessment in an annual report filed with the Board of Supervisors. The annual report will also include how the EMS Trust Fund money has been utilized by each EMS agency during the prior year-to-date. The annual report shall be publicly available upon filing with the Board of Supervisors. The Board of Supervisors shall receive public comments regarding the report at one or more meetings of the board of supervisors. Any meeting of the board of supervisors at which public comment on the annual report is heard shall be at least fourteen (14) days following the date the annual report is filed with the board of supervisors.

13. 28E Agreements. Any 28E agreements made with non-Tama County EMS Agencies are subject to the terms of this policy. All 28E agreements must comply with the Iowa Code. All non-Tama County EMS Agencies with a valid 28E agreement will receive funds based on the same formula as outlined in Section 6.D

14. Effective Date. This policy becomes effective immediately upon the approval of the Board of Supervisors.

Vendor: _____ Address: _____

Entity: _____ City/State: _____

All bills against the county must clearly show the date, nature, and purpose of each item.
Bills for mileage must show between what points mileage is claimed in each instance.
Charges per diem must show of what each day's service consisted, and time actually required.

FUND	DEPT	ACTIVITY	DOT	OBJECT	AMOUNT
0022	99	1200	000	291000	
0022	99	1200	000	440000	
0022	99	1200	000	422000	
0022	99	1200	000	10000	

TOTAL \$ _____ -

INVOICE DATE		AMOUNT
	Medical & Lab Supplies	
	Vehicle/Equip Mnts	-
	Educational/Training	-
	Salaries/Stipend	-
	Do Not Add State Sales or Federal Excise Tax	-

State of Iowa, County of Tama, ss.
I, the undersigned do solemnly swear the within amount is just, reasonable and correct,
that the same has not been paid in whole or in part and the same is properly chargeable
to and payable in Tama County, Iowa.

SUPERVISOR: _____

DATE: _____

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Tama County Essential Service Advisory Council Operating Charter

Mission

The Tama County Essential Service Advisory Councils (TCESAC) mission is to ensure all resources, equipment, funding for staffing, apparatus, and general funds for the purpose of continuing, and enhancing the operations emergency medical service, are effectively available to Tama County Emergency Medical Services (EMS).

Purpose

The Essential Service Advisory Councils purpose is to research and assess the needs of Tama County emergency medical services, determine allocation of funds to each EMS service that provides services within Tama County, approve initial requests for funds from services and submit all recommendations and requests to the Tama County Board of Supervisors for final approval.

Structure and Membership

Council Composition

The TCESAC should be composed of a group of individuals representing Emergency Services, and stakeholders involved with EMS:

- Tama County EMS Association
- Clutier First Responders
- Dysart Ambulance
- Elberon Ambulance
- Garwin Ambulance
- Gladbrook-Lincoln Ambulance
- Montour First Responders
- Tama Ambulance Service
- Toledo Ambulance Service
- Traer Ambulance Service
- Board of Supervisor Representative
- Tama County Public Health
- Tama County EMA

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- Tama County 911 Representative
- Tama County Sheriff Department

Membership Appointment

Members will be appointed by the Tama County Board of Supervisors as required in 422D.6. Appointments will be recommended by each service for one voting member and one alternate. The term of service for council members will be two years.

Meetings

Frequency

The Essential Services Advisory Council will hold a minimum of quarterly meetings (January, April, July, October) to discuss ongoing and new initiatives, assess countywide EMS needs, and review the progress of past assessments and goals. Special meetings and executive committee meetings may be convened as necessary.

Quorum

A quorum for conducting official council business will consist of a simple majority of the members present.

Minutes and Documentation

Minutes of each meeting will be recorded and made publicly available within two weeks of the meeting. Documentation of decisions, actions taken, and progress reports will be maintained and accessible to the public.

Roles and Responsibilities

Chairperson

The chairperson will be elected by members of the advisory council on even years and will serve a two-year term. The chairperson's responsibilities include:

- Presiding over meetings
- Setting meeting agendas
- Liaising with the Tama County Board of Supervisors & Auditor
- Ensuring the council operates effectively and efficiently

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Vice-Chairperson

The vice-chairperson will be elected by the members of the advisory council on odd years and will serve a two-year term. The vice-chair will perform the duties of the chairperson, when necessary, when the chairperson is not available and other duties as requested by the chairperson.

Secretary

The secretary will be elected by the members of the advisory council on even years and will serve a two-year term. The secretary will be responsible for recording meeting minutes, maintaining documentation, and handling correspondence.

Treasurer

The treasurer will be elected by the members of the advisory council on odd years and will serve a three-year term. The treasurer will be responsible for maintaining a spreadsheet of all transactions that have been generated by the EMS tax levy and subsequently requested and distributed to each service through their individual trust fund account. The treasurer will be responsible for keeping track of how much each service has spent and be able to reconcile quarterly and at the end of year to report to the board of supervisors.

Immediate Past Chair

The Immediate Past Chair is an ex-officio position of the chair following the election of a new chairperson on even years. The immediate past chair will assist the chair and executive committee in an advisory position for a minimum of one year and retain no voting rights on the executive committee or advisory council.

Committees and Task Forces

TCESAC may establish committees and task forces to address specific issues or initiatives as needed. These groups will be composed of council members and other stakeholders as appropriate. Committees and task forces will report their findings and recommendations to the council.

Executive Committee

The TCESAC will establish an executive committee for the purpose of expediting work quickly when the entire council cannot be convened. The executive committee shall consist of the Chair, Vice Chair, Secretary and Treasurer and Immediate Past Chair when that position is present.

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Funding and Resources

Budget and Allocation

The council will work with the Tama County Board of Supervisors to approve use of funds from the tax levy for administrative purposes as needed and as allowed in Iowa Code 422D.6. The allocation of funds will be transparent and aligned with the priorities established by the advisory council and approved by the Tama County Board of Supervisors.

Resource Management

The TCESAC will ensure that resources are managed effectively and efficiently. This includes monitoring the use of funds, assessing the impact of initiatives, and adjusting allocations as necessary to ensure funds are being spent as allowed in 422D.6

Evaluation and Reporting

Annual Report

The Advisory council shall annually assess and review the emergency medical services needs in Tama County and shall include the results of such reviews and assessments in an annual report to the board of supervisors. The annual report shall be publicly available upon filing with the board of supervisors as required in Iowa Code 422D.

Amendments

Charter Revisions

Amendments to the operating charter may be proposed by any council member. Proposed amendments will be discussed and voted on during council meetings. A two-thirds majority is required to adopt any amendments.

Conclusion

The Tama County Essential Service Advisory Council (TCESAC) is dedicated to improving the quality of life for all residents of Tama County by ensuring a strong, well equipped and educated Emergency Medical Services is available to Tama County citizens. Through collaboration, transparency, and diligence, the council will address critical needs and foster a thriving community.

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Approved: _____ Date: _____

WELLNESS SOLUTIONS



SUBMITTED TO: TAMA COUNTY

DATED: DECEMBER 4, 2025

THIS PROPOSAL IS VALID 90 DAYS FROM PRESENTATION

Notice:

The enclosed material is proprietary to Health Gauge. This material is presented for the sole purpose of evaluating services and may not be disclosed in any manner to anyone other than the addressee and Tama County.

ABOUT US

At Health Gauge, we value and appreciate the partnership we have developed with all the companies we have had the opportunity to work with.

Like employers, we thrive to bring the best value to our community, and other communities we have the opportunity to serve. We work diligently to do the job right the first time and within budget.

Since we have started working with employers, we have seen the importance of health and safety to the employee and their families, and getting out ahead of any unforeseen illnesses to protect the employer's health plan from unexpected high-cost claims and get the care the employees need. Not only does this save lives and keep companies strong it also helps keep health costs down.

The relationships we have built with employer groups has shown us the value and importance of healthy and happy employees. So much that, our employees asked how to organize, and we were happy to give the employees voluntary recognition to organize as a union shop. Our employees are proud members of Laborers' Local 177 based in Des Moines Iowa, and as owners, even though we are not represented are also members of the union and all employees are participants to the Iowa Laborers' Health and Welfare plan.

Health Gauge provides customized wellness solutions that identify common but serious health risks in order to prevent future chronic illness and disability. Our Comprehensive Wellness Program is designed to control costs, save time, and save lives.

OUR TEAM



Consists of highly experienced healthcare professionals dedicated to providing the highest quality of patient care. Most of our employees have 5+ years' experience within our company. Your employees can expect to see familiar faces at your event year after year.

OUR SIMPLE PROCESS



Health Gauge experts will manage everything from Planning/Marketing and Facilitating screenings to providing Comprehensive Consultations and We also provide scheduling solutions with a dedicated call center and online scheduling.

OUR COMPREHENSIVE PROGRAM



We provide healthier outcomes and overall cost containment by providing our services in the most economically responsible and transparent manner possible. Our Screening Services are priced per participant per package with no hidden travel expenses or miscellaneous fees. Our At-Risk Coaching and Disease Management Programs are billed PEMPM (Per Engaged Member Per Month), and our Overall Wellness Programming and portal fees are priced competitively on a PMPM (Per Member Per Month) basis.???

Our holistic approach and overall program include the following options and many others:

- Onsite Screenings including our biometrics, bloodwork and ultrasound
- Disease Follow Up
- Aggregate Reporting
- Data Transfer to other TPA's with appropriate agreements in place

We have been performing onsite screenings to identify disease for the past 15 years in the Taft-Hartley Trust Fund market and for the last 25 years for corporate accounts and within communities across the nation. Health Gauge is second to none when it comes to making it easy for unions to host an onsite screening.

OUR CLIENTS

WE HAVE WORKED WITH HUNDREDS OF ORGANIZATIONS OVER THE YEARS. HERE ARE JUST A FEW OF OUR FUNDS AND CORPORATIONS:

- Fike Corporation
- Clow Valve
- National Exchange Bank & Trust
- Des Moines Laborers Local 177
- Vermeer Corporation
- Telligen
- Daviess County Health Department
- Tama County
- Amazon
- Nationwide
- Coyote Creek Mine
- ARAG
- City of Huntingburg
- Leavenworth County Health Department
- Pennington County
- Polk County
- ITA Group
- City of West Des Moines
- Suppression Systems Inc
- The Freedom Mine
- Elanco Animal Health
- Molson Coors
- City of Raytown
- UTC Aerospace Systems
- Blake & Uhlig, P.A.
- John Deere
- Poweshiek Water
- Keller Williams
- IBEW 22
- Indiana Laborers

REFERENCES AND TESTIMONIALS



Jama Barbour - Fund Office Administrator, UA LOCAL 33

"One of our board concerns was the cost and management of such an intricate program, as our staff is already spread really thin. We decided to have Health Gauge come in and conduct a series of preventative screenings for our members. Nothing could have been easier! The screenings saved many lives, impacted families, and helped us stay ahead of the devastation, both financially and emotionally. We have decided to make this an annual event."



Alena O'Connor - Spouse of member, IBEW LOCAL 347

"In 2014, I was 38 years old and my two kids were very young children. When we received notice about the stroke screening, I didn't think much of it. Then I took the time to sit down and read the material and I was enticed that they were offering real tests (blood work, ultrasounds, etc.). The screening process was straightforward and painless. The sonographer taking ultrasounds of my carotid arteries (in my neck) told me that I had cysts on my thyroid. She gave me paperwork explaining my condition and encouraged me to have my thyroid checked by a doctor. It was determined that I did have thyroid cancer. Fortunately, it was caught early and now I am happy to say that I am cancer free and doing great! I am eternally grateful to the wonderful people at the IBEW Local 347 and Health Gauge for working so hard to make this life-saving opportunity easy, affordable, and available to me."



Reginald Thomas - President/Business Manager, Laborers Local 264

"Our local decided to provide this benefit to our membership over 5 years ago. I have watched this benefit impact my local, it has even saved one of my close friend's lives. Over the years we continue to increase the number of screenings that are included. The profile that will be offered this year is the most comprehensive yet! I want all my members and their dependents to make sure to participate in this benefit this year, as the greater the participation, the more lives we can save."



Frank Smith - President, Construction Industry Laborers Local 579

I went to the health fair because it was a free screening and we needed more people to make the event go. I felt great and didn't expect any bad results, but upon arriving the

technician informed me my blood pressure was urgently high. My follow up appointment at the doctor led to the finding of 3 major blockages. 2 at 75% and 1 at 85% blocked. I received 3 stents and am back to normal. If I had not participated in this service, I may not be here to tell you about it. Please take 30 minutes out of your day and participate in this annual event, it may very well save your life as well.

Brad Bird - Business Manager, Steamfitters and Plumbers LU 464



For the past six years the Health and Welfare Trustees of the Local Union 464 Health Fund have been engaging the services of Health Gauge at our annual health fair. At first it was a one-day event that a small population of the membership attended, and most of them were just coming for a flu shot. The second-year word started spreading about how amazing of job Scott, Amber, and their team did, and by the third year we were having a three-day event to accommodate everyone. Having Health Gauge perform these services has truly saved participant lives. They have been able to diagnose serious problems very early and get the participants to their doctors much earlier than would have occurred without the screenings. I receive multiple calls each year following the health fair thanking me and the trustees for sponsoring such an important event. Honestly, all we do is come open the building and make sure everyone has plenty of coffee and juice, so all the thanks should go to the entire team at Health Gauge. I would personally recommend their services to anyone. They have managed to find the right balance between being extremely professional and still having a fun environment to work in. They do an amazing job catering to participants that just need someone to hold their hand and walk them through the process.

Carla Gruetzmacher - Administrative Manager I.B.E.W 292



"I am simply amazed by this service. I participated in a simple 10-minute ultrasound to find out if I had risk of stroke. In that 10 minute I not only found out I had no risk of stroke, BUT I was made aware of what turned out to be thyroid cancer. This service explains what they are seeing with your ultrasound as they are performing the test. So, as the technician was scanning me, he explained that I had a small thyroid cyst that was very low risk, but that I should consult my doctor and let him decide next steps. I am so lucky I did! My doctor stated that without this ultrasound there would have been no way to detect such a small cyst, and finding cancerous cysts early is the key. My treatment was easy, and there was no need for any chemo or radiation. Please give an hour of your time even if you do not think you have risk of stroke, it very well may save your life.

OUR TEAM ROLES

Event Coordinator

Provides program oversight and direction throughout the entire process to ensure that all your questions are answered. The needs of your organization are important to us and we want to ensure they are met.

Technical Manager

Ensures all staffing and equipment is coordinated for your event.

Team Lead

The onsite contact for the day of the screenings – in place to ensure that the execution of your screening day is efficient, enjoyable, and convenient for your organization.

Medical Techs

At the screening to assess risk of clients, determine the best course of action, and educate people on the findings as well as the importance of cardiovascular health.

Board Certified Radiologist

Reviews all results and assesses each patient's condition.

IMPLEMENTATION

Confirm Scope

Health Gauge will recommend a screening program to fit your specific needs. We then present a service agreement outlining your program. We cannot schedule any events until we have received the signed service agreement.

Confirm Date/Time

Our team will contact you and/or your site contacts to pick the best date and time. These final dates and times are the responsibility of the client. Health Gauge confirms the screening numbers ordered per event and provides the number of event hours included with each request. We always like to know if you have flexibility around dates and times, as this can help us while scheduling.

Kick-Off Meeting

After signing the agreement, Health Gauge will lead a kick-off meeting to introduce key team members, articulate responsibilities, and review the entire plan.

Communication to Employees

We encourage clients to invite employees and dependents to sign up for their events 6 to 8 weeks prior to the event to increase rate of participation. We will provide communication/marketing support including letters and flyers for employee mailings, email blasts, and social media posts.

Communication to Site Contacts

The Health Gauge coordinator will have various meetings to finalize logistical details so that every site is prepared and feels completely comfortable with their upcoming events.

Final Check-In

Approximately 3 to 5 days prior to each event, the Health Gauge Coordinator will call the site contact to provide all details of the event and review any questions.

Set Up

On the day before or the day of the event, Health Gauge staff will need approximately 1 to 1.5 hours to set up, perform test screenings, and conduct an internal meeting.

Post-Event

After the event, Health Gauge Staff leaves the area as they found it. Our staff pack everything they brought with them, properly dispose of hazardous waste, and review the event with the site contact.



Pre-Event

- The participant signs up for a screening appointment using the online scheduling system or the toll-free number for our dedicated scheduling center.
- Additional technicians will be staffed to handle walk-ins as needed.
- Health Gauge provides communication materials such as emails, fliers, etc. to share with your employees.



Day of Event

- Health Gauge teams consist of long-term full-time employees complimented by qualified experienced support staff. Your members will be greeted by experienced professionals and treated with exceptional client care.
- At the event, the registration/check-in person greets participants and educates them on screening event. Then, he/she fills out the appropriate consent forms.
- Participants will be directed to the appropriate screening stations and will receive explanation of screenings and results as they go through the event. All ultrasound screening results will be provided the day of the event.



Post-Event

- Blood work will be released within 14 business days of the event.

GLOSSARY OF SERVICES

Carotid Artery (Stroke) Screening

Visualizes the build-up of fatty plaques within the carotid artery (along the neck) which causes the disruption of adequate blood flow to the brain, causing a stroke. The majority of all strokes are caused when these arteries become blocked.

98% of stroke victims have no symptoms prior to having a stroke.

Abdominal Aortic Aneurysm Screening

Visualizes any abnormalities, enlargements or ballooning within the abdominal aorta. Aortic aneurysms are highly hereditary. When detected, they can be repaired, allowing individuals to live longer lives.

Aortic aneurysms present no symptoms and are responsible for 25,000+ deaths each year.

Peripheral Arterial Disease (PAD) Screening

An Ankle Brachial Index “(ABI) Screening” is used to screen for Peripheral Arterial Disease (PAD) in the legs which determines if blood flow blockages are present.

PAD is the leading cause for amputations in the U.S.

Atrial Fibrillation (AFib) Screening

The electrocardiogram monitors the electrical activity of the heart. Abnormal EKG waves can show a heart rate that is too fast, slow, or irregular. Atrial fibrillation (AF) is the most common cardiac arrhythmia. In AF, the natural pacemaker of the heart is overwhelmed by erratic electrical impulses coming from surrounding tissues of the heart. This abnormal electrical activity results in an irregular heartbeat. AF can increase the risk of stroke up to five times. Persons with contributing risk factors such as high blood pressure are at increased risk of stroke with AF.

Osteoporosis Screening

A bone density scan will detect abnormal bone loss in both men and women. Osteoporosis is a silent condition and many may not recognize weakening of density until a fracture occurs.

Biometric Screening

This program offers a great way to gauge the health of your organization, inform employees of their current health status, and gather health values for year over year comparison. Biometric screenings include Cholesterol & Glucose Test (TC, HDL, LDL, TC/HDL Ratio, Triglycerides, Glucose), Blood Pressure, Height Weight, Body Composition Screening including Body Mass Index (BMI), Waist Circumference.

GLOSSARY OF SERVICES

Chemistry Panel/Comprehensive Metabolic Panel (CMP)

The Chemistry Panel also known as the Comprehensive Metabolic Panel is an excellent tool that provides a high-level evaluation of the body's major organ functions including the heart, liver, kidney, gland, nerve, bone, and muscle functions. An imbalance in any of these levels can suggest a wide variety of acute or chronic illnesses. Tests included are Glucose, Lipid Panel, BUN, Creatinine, Uric Acid (Kidney test), Calcium, Alkaline Phosphatase (Liver), AST, ALT, Total Protein, Albumin (Nutritional status), Sodium, Potassium, Bilirubin, and Lipid Panel (see next).

Lipid Panel

Group of tests conducted together to determine risk of coronary heart disease. These tests are good indicators of one's risk of a heart attack or stroke caused by blockage of the blood vessels or hardening of the arteries. Tests included are Total Cholesterol, HDL (Good Cholesterol), LDL (Bad Cholesterol), and Triglycerides.

Complete Blood Count (CBC)

Checks for anemia and infections. Tests included are WBC (White Blood Count), RBC (Red Blood Count), HGB (Hemoglobin), HCT (Hematocrit), and Platelet count.

Thyroid-Stimulating Hormone (TSH)

A Thyroid-Stimulating Hormone test is used to check for Thyroid problems.

Prostate Specific Antigen (PSA)

PSA is a protein produced by cells of the prostate gland. This test measures the level of PSA in the blood.

Hemoglobin A1C

Measurement of red blood cell glucose content useful in the diagnosis and clinical management of diabetes.

High Sensitivity CRP (HS-CRP)

C-reactive protein appears to be correlated to heart disease risk. Inflammation (swelling) of the arteries has been linked to an increased risk of heart disease, heart attack, stroke, and peripheral arterial disease.

General Oncology Markers- HCG/CEA/AFP

Beta HCG: is considered a tumor marker for cancer of the uterus, or choriocarcinoma, lung cancer, breast cancer, ovarian cancer. In men an HCG blood test can indicate testicular cancer.

CEA: It measures a protein called CEA in the blood. People with some types of cancers have higher than normal levels of this substance

AFP: is one of several tumor markers. Tumor markers are molecules in the blood that are higher when a person has certain cancers. Liver cancer, testicular cancer, or cancers of the brain, mediastinum, or blood.

Colorectal cancer (CRC)-Auto FIT - Polymedco

At home colorectal cancer test kit.

Vitamin D

A steroid vitamin which promotes the intestinal absorption and metabolism of calcium and phosphorus. Deficiency can lead to bone deformity (rickets) in children and bone weakness (osteomalacia) in adults.

Total Testosterone

Testosterone is the main sex hormone in males. During a boy's puberty, testosterone causes the growth of body hair, muscle development, and deepening of the voice. In adult men, it controls sex drive, maintains muscle mass, and helps make sperm. In men, high T levels may mean a tumor in the testicles or adrenal glands. Adrenal glands are located above the kidneys and help control heart rate, blood pressure, and other bodily functions.

PRICING AND RECOMMENDED PACKAGES

CARDIOGAUGE - \$125

- Carotid Artery
- Peripheral Arterial
- Abdominal Aortic Aneurysm
- Aggregate Reporting

CARDIOGAUGE + BIOGAUGE (NON-FASTING) - \$185

- Carotid Artery
- Peripheral Arterial
- Abdominal Aortic Aneurysm
- Chemistry Panel, Lipid Panel w/ Glucose and A1C**
- Height
- Weight
- Waist Circumference
- Body Composition
- Blood Pressure
- BMI
- Aggregate Reporting

**Venous Draw includes Chemistry panel, Lipids and Glucose and A1C

PREMIUM PACKAGE - \$410

- CardioGauge
- BioGauge (non-fasting) w/ A1c
- Hematology Panel (CBC)
- Prostate Specific Antigen (PSA Men)
- Thyroid Stimulating Hormone (TSH)
- High Sensitivity C-Reactive Protein (HS-CRP)
- General Oncology
- Vitamin D
- Height
- Weight
- Waist Circumference
- Blood Pressure
- BMI
- Aggregate Reporting

ONLINE Scheduler – Can be added for all future events, is a one-time set-up fee of \$400

TRAVEL EXPENSES – **NONE**

- TBD = Lodging, Airfare, Mileage or Transportation

Travel fees will be added on a case-by-case basis, as necessary

ADDITIONAL OPTIONS

Health Risk Assessment	\$30
Total Testosterone	\$30
Colorectal Cancer – FIT test (CRC)	\$80
EKG/Atrial Fibrillation	\$35
Osteoporosis Screening	\$35
Hematology (CBC)	\$25
Prostate Specific Antigen (PSA)	\$30
Thyroid Stimulating Hormone (TSH)	\$30
General Oncology Panel	\$80
High Sensitivity C-Reactive Protein (HS-CRP)	\$30
Vitamin D	\$30

RISK FACTORS

SCREENING	RISK FACTOR
PSA (Prostate)	Men
TSH (Thyroid)	Men & Women
A1C	All participants <u>ELIMINATES FASTING</u>
Carotid Artery (Two or more risk factors)	<ul style="list-style-type: none"> • Over the age of 40 • More than 20lbs overweight • Family history of stroke • High cholesterol • Diabetes • High blood pressure • Heart disease • TIAs or minor strokes

PROPOSED TIMELINE

Submission of Proposal
December 4, 2025

Sign Proposal
ASAP

Promotion of Event
Upon Execution of Contract

Delivery of Services
Wednesday, February 18th, 2026

Minimum Participation Guarantee
45 Participants

Payment Detail
Employer Paid

AGREEMENT

This Agreement is made and entered into this day, December 4, 2025 by and between Health Gauge and Tama County in consideration of the parties' mutual promises and covenants herein contained.

Accordingly, the Parties agree as follows:

The terms and conditions of the foregoing "Proposal" are incorporated herewith and made a part hereof by reference in their entirety as though fully set forth herein.

Further, in the event of the cancellation of the Event by Construction Trades 45 days prior to the agreed upon event date; Or, in the event Construction Trades shall fail to meet the participant guarantee as referred to hereinbefore, for any reason other than an Act of God, a non-refundable cancellation and/or rescheduling fee of \$1500.00 shall be paid by Construction Trades to Health Gauge, unless waived by Health Gauge for good cause shown.

All understandings and agreements heretofore had between the parties hereto are merged in this Agreement, which alone fully and completely expresses their agreement.

This agreement may not be changed or terminated orally.

This agreement shall be construed and enforced in accordance with the laws of the state of Iowa or whichever state the event is held.

If the foregoing is in accordance with your understanding, please sign and date where indicated below and return to Health Gauge, whereupon it will constitute the agreement between us.

Signature: _____ Signature: _____

Print Name: _____ Print Name: _____

Date: _____ Date: _____

HG WELLBEING STATEMENT OF WORK

<u>Client Information</u>		<u>Billing Contact Information</u>	
Client Name	Tama County	Bill To	SAME
Contact Name	Paul Greufe	Billing Contact	
Phone Number	(563) 271-7561	Phone Number	
Email	greufe@me.com	Email	
Address	1002 E 5 th St	Address	
City, ST, Zip	Tama, IA 52339	City, ST, Zip	

WELLBEING PROGRAM

Total Eligible to Participate		Total Expected Participation	45
Who is Eligible	Employees & Spouses	Total Participation Last Year	2024 = 53, 2023 = 75, 2021 = 91

PROGRAM INFORMATION

Program Type	Cardio/BioGauge	Program Start Date	1/1/2026
Price	\$185	Program End Date	12/31/2026
Minimum Required per Event	45	Incentive Description	
Under Minimum Fee	\$185	Qualifying Question	
Under Minimum Payor	Tama County	Job Notes	

Travel Required	NO	Bill Actual Travel	NO	Per Participant Travel Fee	NO
Travel Fee Notes	NA				

ADDITIONAL SERVICES

Online Scheduler	TBD	HRA	NO	HRA Date Range	NA
Pharmacy Services	NO	Vendor	NA		

Client Name:

Contract Year Start: 1/1/2026

Panel ID: CRLRUN

HEALTH & WELLNESS PRICING																
	Included							Participants: Employees & Spouses								
Tests	CardioGauge	BioGauge	Cardio & BioGauge	TSH	PSA	Hematology (CBC)	Hemoglobin A1C	HS-CRP	Vitamin D	General Oncology	HRA	Atrial Fibrillation (EKG)	Osteoporosis			
Company and/or Employee Paid			X													
Price	\$125	\$70	\$185	\$30	\$30	\$25	INCL	\$30	\$30	\$80	\$30	\$35	\$35			
	Reflex Rules:															